

Attachment A
Non-Represented Salary Schedule (Management, Supervisory & Confidential)
Effective first full pay period after 7/1/2025
Includes a 3.5% COLA

Classification	Range	5% steps					3% steps		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Vacant	1	\$ 4,329	\$ 4,545	\$ 4,773	\$ 5,011	\$ 5,262	\$ 5,419	\$ 5,582	\$ 5,749
Vacant	2	4,936	5,182	5,442	5,714	5,999	6,179	6,365	6,556
Human Resources Specialist Deputy City Recorder	3	5,626	5,907	6,203	6,513	6,839	7,044	7,255	7,473
Administrative Supervisor Aquatics Program Manager Municipal Court Supervisor Transit Operations Manager	4	6,357	6,675	7,009	7,360	7,728	7,959	8,199	8,444
Library Manager	5	6,993	7,343	7,711	8,096	8,501	8,755	9,018	9,289
PW Supervisor WWTP Supervisor	6	7,623	8,003	8,404	8,825	9,265	9,543	9,829	10,124
Network Administrator Planning Manager	7	7,852	8,245	8,657	9,090	9,544	9,830	10,125	10,430
Vacant	8	8,245	8,657	9,090	9,544	10,021	10,323	10,631	10,951
Economic Development Director Planning Director Human Resources Director Library Director Administrative Director & City Recorder Transit Director	9	8,903	9,348	9,815	10,307	10,821	11,146	11,481	11,825
Police Captain	10	9,527	10,003	10,504	11,028	11,580	11,928	12,285	12,654
Finance Director Public Works Director	11	10,402	10,922	11,468	12,041	12,644	13,023	13,414	13,816
Police Chief	12	11,025	11,576	12,155	12,763	13,401	13,803	14,217	14,644