

Attachment A
Non-Represented Salary Schedule (Management, Supervisory & Confidential)
Effective 7/1/2026
Includes a 3.5% COLA

Classification	Range	5% steps					3% steps		
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Vacant	1	\$ 4,480	\$ 4,704	\$ 4,940	\$ 5,186	\$ 5,446	\$ 5,609	\$ 5,778	\$ 5,951
Vacant	2	5,108	5,364	5,632	5,914	6,209	6,396	6,588	6,785
Human Resources Specialist Deputy City Recorder	3	5,823	6,114	6,420	6,741	7,078	7,290	7,509	7,734
Administrative Supervisor Aquatics Program Manager Municipal Court Supervisor Transit Operations Manager	4	6,580	6,908	7,255	7,618	7,998	8,238	8,485	8,740
Library Manager	5	7,238	7,600	7,980	8,379	8,798	9,061	9,333	9,614
PW Supervisor WWTP Supervisor	6	7,889	8,283	8,699	9,134	9,590	9,877	10,173	10,479
Network Administrator Planning Manager	7	8,127	8,533	8,960	9,408	9,878	10,175	10,480	10,795
Vacant	8	8,533	8,960	9,408	9,878	10,372	10,684	11,004	11,334
Economic Development Director Planning Director Human Resources Director Library Director Administrative Director & City Recorder Transit Director	9	9,215	9,675	10,159	10,667	11,200	11,536	11,883	12,239
Police Captain	10	9,860	10,353	10,871	11,414	11,986	12,345	12,715	13,097
Finance Director Public Works Director	11	10,766	11,304	11,869	12,463	13,087	13,478	13,883	14,300
Police Chief	12	12,128	12,734	13,371	14,039	14,741	15,183	15,639	16,108