

AFSCME Salary Schedule - ATTACHMENT A

Effective July 1, 2026

Includes 3.5% COLA

Grade	Position	5% between steps						
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
T	Head Lifeguard	\$ 3,409	\$ 3,580	\$ 3,759	\$ 3,947	\$ 4,144	\$ 4,351	\$ 4,569
A	Office Specialist I	4,109	4,314	4,530	4,757	4,994	5,244	5,506
B	Finance Tech I Library Assistant II Municipal Court Assistant Municipal Court Clerk I Office Specialist II	4,333	4,549	4,777	5,016	5,267	5,530	5,806
C	Mechanic Tech I Parks Maint Worker Swim Instructor/Program Coordinator Maintenance Worker I	4,474	4,697	4,932	5,179	5,438	5,710	5,995
D	Finance Tech II Maintenance Worker II	4,819	5,060	5,313	5,578	5,857	6,150	6,458
E	Municipal Court Clerk II	4,936	5,183	5,442	5,715	6,000	6,300	6,615
F	Planning Technician	5,185	5,444	5,716	6,002	6,302	6,617	6,948
G	Maintenance Worker III	5,228	5,490	5,764	6,053	6,355	6,673	7,007
H	Facilities Maintenance Technician Operator I Pre-Treatment Technician	5,392	5,662	5,945	6,242	6,554	6,882	7,226
I	IT Services Coordinator Office Specialist III	5,494	5,769	6,057	6,360	6,678	7,012	7,362
J	User Service Technician	5,561	5,839	6,131	6,437	6,759	7,097	7,452
K	Econ Development & Tourism Coord Librarian Mechanic	5,682	5,966	6,264	6,578	6,907	7,252	7,614
L	Cemetery Sexton Swim Center Operator	5,870	6,164	6,472	6,795	7,135	7,492	7,867
M	Contracting & Payroll Specialist PC & Network Technician Operator II	5,927	6,223	6,534	6,861	7,204	7,564	7,942
N	Facilities Maintenance Lead Lead Mechanic Parks Lead Public Works Lead	6,216	6,527	6,854	7,196	7,556	7,934	8,331
O	Office Specialist IV	6,433	6,755	7,093	7,447	7,820	8,211	8,621
P	Operator III Pre-Treatment Coordinator	6,483	6,807	7,148	7,505	7,880	8,274	8,688
Q	Associate Planner Project Planner	6,544	6,871	7,215	7,576	7,955	8,352	8,770
R	Operator Lead	6,677	7,011	7,361	7,729	8,116	8,522	8,948
S	Senior Planner	7,151	7,509	7,884	8,279	8,692	9,127	9,583