

**AFSCME Salary Schedule - ATTACHMENT A**  
 Effective the first full pay period following July 1, 2024  
 Includes 3.6% COLA

Grade	Position	5% between steps					3% between steps	
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
T	<b>Head Lifeguard</b>	3183	3342	3509	3684	3869	3985	4104
	<i>Annual</i>	38,193	40,103	42,108	44,213	46,424	47,817	49,251
	<i>Hourly</i>	18.36	19.28	20.24	21.26	22.32	22.99	23.68
A	<b>Office Specialist I</b>	3836	4027	4229	4440	4662	4802	4946
	<i>Annual</i>	46,028	48,330	50,746	53,283	55,948	57,626	59,355
	<i>Hourly</i>	22.13	23.24	24.40	25.62	26.90	27.70	28.54
B	<b>Accounts Payable &amp; Transit Tax Tech Finance Technician I Library Assistant II Municipal Court Assistant Municipal Court Clerk I Office Specialist II</b>	4045	4247	4459	4682	4916	5064	5216
	<i>Annual</i>	48,537	50,963	53,512	56,187	58,996	60,766	62,589
	<i>Hourly</i>	23.33	24.50	25.73	27.01	28.36	29.21	30.09
C	<b>Mechanic Tech I Parks Maint Worker Swim Instructor/Program Coordinator Maintenance Worker I</b>	4176	4385	4604	4834	5076	5228	5385
	<i>Annual</i>	50,114	52,620	55,251	58,013	60,914	62,741	64,623
	<i>Hourly</i>	24.09	25.30	26.56	27.89	29.29	30.16	31.07
D	<b>Finance Technician II Maintenance Worker II</b>	4498	4723	4959	5207	5468	5632	5801
	<i>Annual</i>	53,980	56,679	59,513	62,488	65,613	67,581	69,609
	<i>Hourly</i>	25.95	27.25	28.61	30.04	31.54	32.49	33.47
E	<b>Municipal Court Clerk II</b>	4608	4839	5081	5335	5601	5769	5942
	<i>Annual</i>	55,299	58,063	60,967	64,015	67,216	69,232	71,309
	<i>Hourly</i>	26.59	27.92	29.31	30.78	32.32	33.28	34.28
F	<b>Planning Tech</b>	4840	5082	5336	5603	5883	6059	6241
	<i>Annual</i>	58,078	60,982	64,031	67,233	70,595	72,712	74,894
	<i>Hourly</i>	27.92	29.32	30.78	32.32	33.94	34.96	36.01
G	<b>Maintenance Worker III</b>	4881	5125	5381	5650	5933	6111	6294
	<i>Annual</i>	58,570	61,498	64,573	67,802	71,192	73,328	75,527
	<i>Hourly</i>	28.16	29.57	31.04	32.60	34.23	35.25	36.31
H	<b>Facilities Maintenance Technician Operator I Pre-Treatment Tech</b>	5034	5285	5550	5827	6119	6302	6491
	<i>Annual</i>	60,406	63,426	66,597	69,927	73,423	75,626	77,895
	<i>Hourly</i>	29.04	30.49	32.02	33.62	35.30	36.36	37.45
I	<b>Finance Technician III IT Services Coordinator Office Specialist III</b>	5129	5385	5654	5937	6234	6421	6614
	<i>Annual</i>	61,543	64,621	67,852	71,244	74,806	77,051	79,362
	<i>Hourly</i>	29.59	31.07	32.62	34.25	35.96	37.04	38.15
J	<b>Vacant</b>	5191	5451	5723	6009	6310	6499	6694
	<i>Annual</i>	62,293	65,408	68,678	72,112	75,718	77,989	80,329
	<i>Hourly</i>	29.95	31.45	33.02	34.67	36.40	37.49	38.62
K	<b>Econ Development &amp; Tourism Coord Librarian Mechanic</b>	5304	5569	5848	6140	6447	6641	6840
	<i>Annual</i>	63,651	66,833	70,175	73,684	77,368	79,689	82,080
	<i>Hourly</i>	30.60	32.13	33.74	35.42	37.20	38.31	39.46

L	<b>Swim Center Operator</b>	5480	5754	6042	6344	6661	6861	7066
	<i>Annual</i>	65,758	69,046	72,499	76,123	79,930	82,328	84,797
	<i>Hourly</i>	31.61	33.20	34.86	36.60	38.43	39.58	40.77
M	<b>Contracting &amp; Payroll Specialist Operator II</b>	5533	5809	6100	6405	6725	6927	7135
	<i>Annual</i>	66,392	69,711	73,197	76,857	80,700	83,121	85,614
	<i>Hourly</i>	31.92	33.52	35.19	36.95	38.80	39.96	41.16
N	<b>Facilities Maintenance Lead Lead Mechanic Parks Lead Public Works Lead (Streets/ Coll)</b>	5803	6093	6398	6718	7054	7265	7483
	<i>Annual</i>	69,637	73,119	76,775	80,614	84,644	87,184	89,799
	<i>Hourly</i>	33.48	35.15	36.91	38.76	40.69	41.92	43.17
O	<b>Office Specialist IV</b>	6006	6306	6621	6952	7300	7519	7744
	<i>Annual</i>	72,068	75,671	79,455	83,427	87,599	90,227	92,934
	<i>Hourly</i>	34.65	36.38	38.20	40.11	42.11	43.38	44.68
P	<b>Operator III Environmental Compliance Coord</b>	6052	6355	6672	7006	7356	7577	7804
	<i>Annual</i>	72,624	76,255	80,068	84,071	88,275	90,923	93,651
	<i>Hourly</i>	34.92	36.66	38.49	40.42	42.44	43.71	45.02
Q	<b>Associate Planner Project Planner</b>	6109	6415	6735	7072	7426	7648	7878
	<i>Annual</i>	73,309	76,974	80,823	84,864	89,108	91,781	94,534
	<i>Hourly</i>	35.24	37.01	38.86	40.80	42.84	44.13	45.45
R	<b>Operator Lead</b>	6233	6545	6872	7215	7576	7804	8038
	<i>Annual</i>	74,796	78,536	82,462	86,586	90,915	93,642	96,452
	<i>Hourly</i>	35.96	37.76	39.65	41.63	43.71	45.02	46.37
S	<b>Senior Planner</b>	6676	7010	7360	7728	8114	8358	8609
	<i>Annual</i>	80,110	84,115	88,321	92,737	97,374	100,295	103,304
	<i>Hourly</i>	38.51	40.44	42.46	44.59	46.81	48.22	49.67