

Canby Police Association

Salary Schedule A

Effective July 1, 2025

Includes 3.5% cost of living adjustment

Monthly Rate

	3.50%					3.5% step	
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Police Patrol	\$ 6,975.90	\$ 7,324.70	\$ 7,691.09	\$ 8,076.11	\$ 8,479.76	\$ 8,903.74	
Sergeant	*	*	\$ 9,316.04	\$ 9,781.79	\$ 10,270.31	\$ 10,783.82	
Behavioral Health Specialist	\$ 7,678.67	\$ 8,062.65	\$ 8,465.27	\$ 8,888.58	\$ 9,333.63	\$ 9,800.31	
	3.5% steps					3% between steps	
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Property & Evidence Tech	\$ 5,136.71	\$ 5,394.42	\$ 5,663.52	\$ 5,947.11	\$ 6,244.16	\$ 6,556.36	\$ 6,884.18
Code Enforcement Officer	\$ 5,136.71	\$ 5,394.42	\$ 5,663.52	\$ 5,947.11	\$ 6,244.16	\$ 6,556.36	\$ 6,884.18
Police Records Specialist I	\$ 4,293.18	\$ 4,508.46	\$ 4,733.06	\$ 4,970.07	\$ 5,218.47	\$ 5,479.39	\$ 5,753.36
Police Records Specialist II	\$ 5,444.10	\$ 5,716.31	\$ 6,001.97	\$ 6,302.12	\$ 6,616.76	\$ 6,947.59	\$ 7,294.97

The base rate per pay period shall be the monthly rate multiplied by twelve (12) months and divided by the total number of pay periods.

* Sergeant pay starts at Step 3.