

# **City of Canby Adopted Annual Budget**

# For the Fiscal Year July 1, 2025 - June 30, 2026



# **CITY COUNCIL**

Brian Hodson, Mayor Traci Hensley, Council President Daniel Stearns, Council Member Herman Maldonado, Council Member James Davis, Council Member Jason Padden, Council Member Paul Waterman, Council Member

# **BUDGET COMMITTEE**

Kim Wiegand, Chair David Tate Jack Pendelton Shawn Varwig (Vacant) (Vacant)

# **CITY STAFF**

Eileen Stein, City Administrator Scott Schlag, Finance Director Don Hardy, Planning Director Eric Laitinen, Aquatics Program Manager Jamie Stickel, Economic Development Director/Communications Specialist Jerry Nelzen, Public Works Director Jorge Tro, Police Chief Vacant, HR Director Marisa Ely, Library Director Maya Benham, Administrative Director/City Recorder Todd Wood, Transit/Fleet/Tech Services Director

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# City of Canby

# Oregon

For the Fiscal Year Beginning

July 01, 2024

Christophen P. Morrill

**Executive Director** 

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# **Reader's Guide**

# **Reader's Guide**

This budget document serves to:

- Present the City Council and the public with a clear picture of the services the city provides.
- Provide city leadership with a financial and operating plan that adheres to the city's financial policies.
- Communicate the vision of the City Council and leadership team for the City of Canby.
- Present the financial and organizational operations for each of the City's departments.

The reader's guide provides a variety of information about the city:

- Budget Message
- Canby's unique history
- Demographic information
- Council Mission, Values, and Goals
- City organization charts
- Oregon budget process, including an explanation of funds

# **Revenues & Expenditures**

This section includes current revenue and current expenses by major category. This section also provides an overview of the main sources of revenue for the City, including a review of Oregon's property tax system. Also included is an overview of the major categories of expenses: personal services, materials and services, and capital outlay.

# **Debt Service**

This section includes information on our Full Faith and Credit Bonds on behalf of the Urban Renewal Agency (URA).

## **Capital Improvement Plan (CIP)**

The CIP establishes, prioritizes, and ensures funding for projects to improve existing and develop new infrastructure and facilities. While the CIP serves as a long-range plan, it is reviewed and revised annually.

# **Budget Detail**

This section includes the detailed budgets and narratives for the City as a whole, each fund, and each department in the City.

## Appendix

The appendix includes the FTE schedules, salary schedules, overview of internal charges and overhead, financial policies, a glossary with acronyms, and required notices and filings.



City of Canby

## May 6, 2025

# Fiscal Year 2025-26 City Administrator's Budget Message

#### The Honorable Mayor and City Council and Members of the Budget Committee:

#### Introduction

Enclosed herewith is the City of Canby Proposed Budget for Fiscal Year 2025-2026, in the amount of \$58.3 million, prepared in compliance with Oregon State Budget Law. As presented, this budget is balanced, but the City of Canby is faced with tough challenges just as many Oregon communities are facing.

Our Finance and Leadership Team have worked diligently to make this budget as realistic and accurate as possible, and to place the City of Canby in the best possible fiscal position, given that there are rough waters ahead. The Leadership Team unanimously agreed to the decision to avoid reductions in force if needed and instead recommend strategic cuts and to reduce strategic reserve, in recognition that this is a "bridge" year as the City will be receiving an extra \$1 million in revenue in FY 26-27 due to the closure of the Urban Renewal Agency. We hope the Budget Committee will agree with the wisdom of this decision.

#### **Alignment with Council Goals**

In March, the Council approved the following goals and objectives for the coming year and a half. This proposed budget attempts to meet those goals to varying degrees but may be impacted by financial challenges that lie ahead due to the uncertain state of the federal, state and local economies.

#### **PROMOTE FINANCIAL STABILITY**

- o Consider Updates to the City Charter
- Finalize the Transition of the Current Urban Renewal District Expenses
- o Address Declining Revenues for Current Transit Operations; Create Sustainable Budget
- o Determine the Future of the Former Canby Adult Center Building
- Develop a Plan to Fund Current and Expanded Library Services
- Adjust System Development Charges (SDC's)

#### ALIGN RESOURCES TO ADDRESS FUTURE COMMUNITY GROWTH

- o Complete the Housing Production Strategy
- Evaluate Options for Recruiting a Hotel Developer
- o Complete the Comprehensive Plan Update
- Discuss Future Urban Renewal District Options to Support New Economic Development and Parks Opportunities in Conjunction with UGB Expansion

- Develop an Economic Development Strategy in Conjunction with UGB Expansion
- Complete UGB Expansion Process
- Complete the Development Code Update

#### PLAN A TRANSPORTATION SYSTEM THAT EASES THE IMPACTS OF GROWTH

- Receive Recommendation from Street Maintenance Fee Task Force and Update Fees
- Develop Cost Estimate for the Half Street Safety Improvements on S Pine Street and S Township Road
- Complete S Ivy Street and N Pine Street Integration Projects to Bring County Roads into Local Transportation System
- Update Downtown Parking District Master Plan
- Identify Options for Location and Funding of the Transit Operations Center
- o Finalize Design and Complete Walnut Street Extension Project
- Evaluate the Next Phase of Transit Services with Cost Estimate and Explore Funding Options
- Identify County Roads in Future Urban Growth Boundary and Determine Cost Impact of Integration into the Local Transportation System

# DEVELOP A MORE ROBUST PARKS + RECREATION PROGRAM ALIGNED WITH THE PARKS MASTER PLAN

- o Evaluate and Determine Funding Options for Parks and Recreation Projects
- Evaluate and Determine a Future Parks and Recreation Sustainable Management Structure
- Evaluate and Implement the Parks Master Plan Structure

## ENHANCE ENGAGEMENT AND COMMUNICATIONS THAT REPRESENTS BROAD

#### PERSPECTIVES

- Update Council Policies and Guidelines
- o Adopt and Implement Communications Plan
- Increase Opportunities for City Council to Engage with the Community
- o Implement the Emergency Management Operations Plan
- o Identify Community Partners to Develop a City-Wide Community Calendar
- Update Policies and Guidelines for Boards and Commissions
- Create and Recruit Youth Positions for all Boards and Commissions

#### **Responding to the Economic Climate and Realities**

The national economy is facing significant and uncertain fiscal challenges characterized by rising deficits, escalating debt and market volatility. The federal deficit is on the rise and expected to grow by \$3 trillion and may exceed post-World War II records. Likewise, the national debt is currently 123% of GDP and could exceed 200% of GDP by 2047 if current fiscal policies continue posing serious economic and security threats to the nation. Recent policy decisions, such as the imposition of aggressive tariffs, have led to the significant market volatility. The convergency of rising deficits, soaring debt, and market instability presents a complex fiscal environment for the U.S. economy.

At the state level, Oregon's economy shows resilience with growth in certain sectors with job gains in the professional and business services, leisure and hospitality, trade, bioscience, transportation and utilities. However, manufacturing has seen a decline in job growth which is worrisome. The housing market continues to face significant challenges statewide. ODOT is facing a \$354 million deficit for the

upcoming two-year budget starting July 1. This shortfall could lead to layoffs, deteriorating road conditions, and slower services overall.

Locally, Canby continues to exhibit a robust and diversified economy benefiting from its strategic location near the Portland Metro Region and its rich agricultural heritage. The industrial sector is thriving with continued investments in its industrial parks. Canby's fertile soil supports a variety of highly specialized nursery stock. The downtown area features a vibrant mix of retail shops, restaurants, and small businesses enhancing the community's livability.

#### **Budget Highlights**

This overall proposed budget comes in at an 11.9% increase from the prior budget. The proposed budget for the General Fund represents an approximate 5.2% decrease from the FY24-25 budget.

**Revenue.** Canby's top three revenue sources consist of property taxes, utility fees, and intergovernmental (grants and payments from other governmental sources.) Canby has taken an aggressive approach towards economic development to make sure the revenue base considers all three (residential, commercial, and industrial) property classifications for taxation. The City is currently engaged in an expansion of the UGB to ensure this trend continues. However, as costs rise, other means of paying for the services Canby residents enjoy will need to be considered.

The City's financial policies call for maintaining a diversified, sustainable, and strategically managed revenue sources that reflect the cost of providing associated services by adjusting fees accordingly. A re-engaged Street Maintenance Fee Task Force has been meeting to evaluate the pavement condition index (PCI) of our streets and to decide on a set of recommendations to meet our street maintenance needs. Likewise, the Parks and Recreation Board has been meeting to determine funding options for the City's Park system. Annually, we also review our Master Fee Schedule related to the appropriateness and sustainability of current revenue with operations.

In FY25-26, other revenue streams will impact the budget as well. The URA Board will begin to close the URA after it makes its final debt payment in June 2026, by informing the Clackamas County Tax Assessor its intent by February 2026. The Clackamas County Library District will also convene a task force to review the long-standing Library District revenue and allocation formula. Likewise, payroll taxes and the effect of federal policies on grants and assistance to local communities could impact transit operations. The City is also planning an update of its system development charges in FY25-26.

Interest earnings have soared above what was budgeted in FY24-25 due in part to a high fund balance in several funds. The City invests in the Local Government Investment Pool which has enjoyed high returns due to the inflationary times. This is not expected to continue as new federal monetary policies take effect.

All of these uncertainties will make for a very dynamic year ahead.

#### **Budget Highlights**

**Personnel.** Because we are also a largely service driven organization, personnel costs represent 31% of the total budget across all funds and therefore drive much of the budget. In FY 2025-2026, we have assumed the following for personnel, wages, and benefits costs:

• FTE Allocations. Once again, FTE adjustments have been made to reflect the anticipated 'true cost' of deployment in FY 2025-2026. The City will count, in terms of FTE, its full-time and part-time positions, but not seasonal staff due to the high fluctuation of need and temporary nature of them. The City typically does not fill every position it budgets for as shown below:

	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
Budget	96.2	97.8	106.8	110.3	109.3	103.8
Actual	92.3	98.1	102.2	99.6	103.6	

- Wages, Merit Pay and Cost of Living Adjustments (COLAs) For each employee entitled to it, we have assumed they will receive their due merit adjustment of one step in pay. The budget contains a 5% place holder for COLAs pending the conclusion of negotiations on new collective bargaining agreements with Canby Police Association (CPA) and the Association of Federal, State and Municipal Employees (AFSCME).
- **Health Insurance.** Increases in premiums are budgeted at 10% for medical insurance, no other cost increases for health insurance. For new positions, the City assumes full-family premium until the employee comes on board and decides which level of coverage is needed.
- **Retirement Insurance.** PERS rates are expected to increase significantly in FY25-26 and will range from 15% to 22%, which will impact budgets across the board. The City pays 6% toward the cost of the retirement through the Public Employees Retirement System and 6% for the employee match.

**Materials and Services.** All City departments have used various means of controlling costs, tightening belts and squeezing as much as possible out of the remainder of FY24-25, and into FY25-26 such as eliminating programs, keeping up on technology upgrades, investing asset management, performing needed maintenance and repair, and continuing to invest in professional development. Still, there is a need to explore future reductions in M&S and consider additional program reductions.

**Capital Outlay and Projects.** The budget also contains capital outlay expenses reflecting the need to continue updating the City's overall infrastructure and ability to meet the current and future needs of the City. Highlights include:

#### General Fund

- The Police Department request two Police vehicle replacements, computer replacements (\$95,000)
- Projects in the Park Fund which are paid for by transfers from the SDC charges (\$4.3 million)

#### IT Fund

• Computer equipment replacements (\$100,000)

#### Swim Center Fund

• Reduction in Capital Outlay for a family changing room and update of the dressing rooms (\$500,000)

#### Street Fund

 Various Capital improvements include the completion of S. Ivy, Walnut Street Extension, NE 10<sup>th</sup> Street, Fuel Station Facility, and Asset Management program (\$10.75 million)

#### Sewer Combined Funds

- \$4.5 million for WWTP projects
- \$2.5 million for Sewer Collections projects
- \$3.38 million for Stormwater projects

#### Transit Fund

• Bus replacement and design of new transit office (\$1.25 million)

#### Conclusion

FY 2025-2026 will be a challenging year with so many economic unknowns and uncertainties, including the lack of settlement on collective bargaining agreements. It will be a 'bridge' year as the city expects to benefit from the closure of the Urban Renewal District. Still, hard policy choices lie ahead, and we should immediately keep working to find and identify revenue and reduce expenses even further once this budget is adopted. I am confident we will get through the year and continue to provide the essential services Canby residents have come to expect.

Respectfully Submitted,

Eileen Stein Canby City Administrator

# **About Canby**

## History

Canby was incorporated on February 15, 1893, making it the second oldest city in Clackamas County. Heman A. Lee, served as the first mayor. By 1890 Canby boasted three hotels and a bank, and by 1910, the population was 587. The railroad tracks were quickly lined with warehouses as the agriculture industry grew in the Canby area. Local crops included grain, hay, potatoes, dairy products, turkeys, flax, prunes, rhubarb, asparagus, berries, nuts, livestock, lumber, bulbs, flowers, and nursery stock. For many years, three covered bridges crossed the Molalla River from Canby and in 1914, local businessmen established ferry service across the Willamette River.

Prior to 1920, the "Road of 1,000 Wonders", now NW First Avenue, was the main route through Canby, running northeast to Oregon City and west to Barlow and down the valley. That year marked the arrival of the Pacific Highway (Hwy 99E) to the south of the railroad tracks, making the beginning of yet a new era of transportation and development in Canby. Canby grew from 998 people in 1940, to 1,286 residents by 1945. Now Canby boasts a population of nearly 19,000, and the city covers a 4.5 square mile area. Many of the early buildings and homes in the original 24-block town site still exist and the city is surrounded by early farmhouses and barns, reminders of Canby's early pioneer, railroad, and agricultural heritage.

The City of Canby has been designated as an Oregon Heritage Tradition Community by the Oregon Heritage Commission in recognition of the Clackamas County Fair that started in 1907.

#### Authority

The City of Canby has all powers granted to municipal corporations by State statutes, including the power to issue debt, levy taxes on real property within its boundaries, and extend its corporate limits by annexation.

#### Services

The City provides a full range of services: public safety; library; construction and maintenance of streets, parks, cemetery, and sewer infrastructure; recreational activities and swim center; a transit system; current and long-range planning; and development review.

Canby owns and operates a wastewater system and treatment plant. The Canby Utility Board, a component unit of the City, manages and operates the water and electric infrastructure for the city.

Senior services are provided by a non-profit organization, housed in the City-owned Canby Adult Center. Fire protection is provided by Canby Fire District. Phone, cable, and trash disposal are provided by private businesses. Canby is part of Canby School District 86.

Local media coverage is provided by Willamette Falls Studios and the Canby Herald publishes the local newspaper.

Canby has an Urban Renewal Agency (URA) which undertakes projects in the designated Urban Renewal District. The URA is a distinct municipal corporation, and its budget is separate from the city.

#### Location

Canby's city limits span 4.5 square miles along Hwy 99E, just four miles from Interstate 5. This rapidly growing city is part of the Willamette Valley located in southwest Clackamas County. Canby is the home of the Clackamas County Fair Grounds and bordered by the City of Wilsonville to the west, Oregon City to the north, and the City of Aurora to the south.



DISTANCE FROM CANBY						
Destination	Miles					
Cities						
Portland, OR	26					
Salem, OR	30					
Eugene, OR	94					
Seattle, WA	195					
Boise, ID	445					
San Francisco, CA	619					
Airports, Rail Stations						
Aurora Airport	6					
Portland International Airport	27					
Portland Union Station	26					
Recreational Areas						
Oregon Coast	88					
Mt. Hood Ski Areas	64					
Central Oregon	160					
Public Universities						
Portland State University	24					
Oregon State University	68					
University of Oregon	95					

## Economy

Canby's economic base consists of retail and commercial establishments, light industrial, manufacturing businesses, and nursery production.

The downtown business district is home to commercial businesses, government buildings, financial institutions, medical offices, an eight-screen movie theater with adjacent public parking, and a variety of shops and restaurants.

Established commercial areas have been improved with the help of funding from the Canby Urban Renewal Agency. Façade and streetscape improvements, gateway sign projects, business recruitment and retention and strategic planning for the business districts have all been funded by urban renewal.

Industrial growth has been spurred by the development of two industrial parks: Logging Road Industrial Park and Canby Pioneer Industrial Park. An urgent care medical facility, fire station and other industrial and manufacturing businesses have located in the parks, creating local jobs.



Source: Clackamas County Assessor's Office

#### Demographics

Over the last two and a half decades, Canby has grown rapidly. Between 1990 and 2024, the population has grown 113%. Canby has an average of 2.63 people per household as compared to 2.4 in Oregon as a whole. Canby's population is 53% female, compared to Oregon at 50.4%.

5.5% of Canby's population are veterans, equal to the state of Oregon's veteran population for the 2024 calendar year.

Age Distribution								
	Percentage of	Percent	Percent					
Age	Population	Male	Female					
0-19	25%	46%	54%					
20-39	22%	52%	48%					
40-59	26%	49%	51%					
60+	26%	41%	59%					



6.8% of Canby families are below the poverty level as compared to Oregon at 12%. While the unemployment rate in Canby is 3.9% and 4.1% in Oregon as a whole.



Oregon has 15% of the population living with a disability while Canby is at 12.8%.

Owner-occupied homes represent 69.5% of the community as opposed to 63.4% of Oregon as a whole.

11.9% of the Canby population speaks Spanish while Oregon as whole has 8.93% of the population that speaks Spanish.



Source for demographic information, excluding population (2022 estimates-most recent available): <u>data.census.gov</u> Source for population data: Portland State University <u>http://www.pdx.edu/population-research</u>

# **Principal Property Taxpayers & Employers**

CITY OF CANBY, OREGON PRINCIPAL PROPERTY TAX PAYERS Current Year and Ten Years Ago

	2024				2015				
Taxpayer	Таха	able Assessed Value	Rank	Percentage of Total Taxable Assessed Value	Тах	able Assessed Value	Rank	Percentage of Total Taxable Assessed Value	
Hope Village Inc.	\$	39,241,883	1	1.73%	\$	19,012,227	2	1.42%	
Canby Telephone Assn.		28,178,761	2	1.18%		16,176,000	3	1.21%	
Fred Meyer Stores Inc. #651		26,876,266	3	1.13%		20,190,109	1	1.51%	
Canby East Associates LLC		25,571,475	4	1.24%					
Sequoia Grove Apartments LLC		22,653,748	5	1.00%					
American Steel Corporation		19,333,123	6	0.85%		15,791,488	4	1.18%	
Shimadzu USA Manufacturing		17,747,795	7	0.78%		12,269,261	5	0.92%	
Argo Canby LLC		15,902,424	8	0.70%		12,137,170	6	0.91%	
Cascade Engineering Technologies		14,280,540	9	0.63%					
Canby Market Center LLC		13,513,267	10	0.60%					
Subtotal		223,299,282	-	9.84%		95,576,255		7.15%	

Source for Principal Property Tax Payers - Clackamas County Assesment & Taxation

All Other	2,045,385,091	90.16%	1,241,318,789	92.84%
Totals	\$ 2,268,684,373	100.0%	\$ 1,336,895,044	100.0%

#### CITY OF CANBY, OREGON PRINCIPAL EMPLOYERS

#### **CITY OF CANBY, OREGON**

PRINCIPAL EMPLOYERS

<u>2024</u>

		<u>Rank</u>	
			<u>% of Total City</u>
Employer	<u># of Employees</u>		Employment
Canby School District	560	1	5.86%
Pacific Furniture Industries	301	2	3.15%
Fred Meyer Stores Inc.	252	3	2.64%
Clarios	214	4	2.24%
Columbia Distributing	200	5	2.09%
Shimadzu USA Mfg. Inc.	181	6	1.89%
Milwaukie Electronics	178	7	1.86%
Kendal Floral LLC	134	8	1.40%
ICC Inc.	130	9	1.36%
City of Canby	103	10	1.08%

# Maps





# City of Canby City Council Values and Goals

# Values

*Fiscal Responsibility and Financial Stability* – We constantly strive for the proper use of public funds and resources. We are prudent in our fiscal policies and practices as we plan for long-term financial sustainability within the City.

*Honesty, Ethics, Accountability* – We adhere to the highest standards of honesty, ethical conduct and accountability that inspire public confidence and trust. These are the foundations of public trust and confidence.

*Livability* – As a City we honor the importance of maintaining the small town feel while continuing to address economic development, housing, parks, long-term planning, public safety and transportation.

*Inclusive Community* – We are committed to open communication and outreach to engage all segments of the community.

*Exceptional Service* – We are dedicated to providing exceptional customer service and delivery of public services to our whole community.

# 2025 – 2027 City Council Goals & Objectives Adopted March 19, 2025

#### PROMOTE FINANCIAL STABILITY

- o Consider Updates to the City Charter
- o Finalize the Transition of the Current Urban Renewal District Expenses
- o Address Declining Revenues for Current Transit Operations; Create Sustainable Budget
- $\circ$   $\;$  Determine the Future of the Former Canby Adult Center Building
- Develop a Plan to Fund Current and Expanded Library Services
- o Adjust System Development Charges (SDC's)

#### ALIGN RESOURCES TO ADDRESS FUTURE COMMUNITY GROWTH

- o Complete the Housing Production Strategy
- Evaluate Options for Recruiting a Hotel Developer
- Complete Comprehensive Plan Update
- Discuss Future Urban Renewal District Options to Support New Economic Development and Parks Opportunities in Conjunction with UGB Expansion
- o Develop an Economic Development Strategy in Conjunction with UGB Expansion
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#### PLAN A TRANSPORTATION SYSTEM THAT EASES THE IMPACTS OF GROWTH

- Receive Recommendation from Street Maintenance Fee Task Force and Update Fees
- Develop Cost Estimate for the Half Street Safety Improvements on S Pine Street and S Township Road
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- o Evaluate Next Phase of Transit Services with Cost Estimate and Explore Funding Options
- Identify County Roads in Future Urban Growth Boundary and Determine Cost Impact of Integration into Local Transportation System

# DEVELOP A MORE ROBUST PARKS + RECREATION PROGRAM ALIGNED WITH THE PARKS MASTER PLAN

- o Evaluate and Determine Funding Options for Parks and Recreation Projects
- Evaluate and Determine a Future Parks and Recreation Sustainable Management Structure
- Evaluate and Implement the Parks Master Plan Structure

#### ENHANCE ENGAGEMENT AND COMMUNICATIONS THAT REPRESENTS BROAD PERSPECTIVES

- Update Council Policies and Guidelines
- Adopt and Implement Communications Plan

# Reader's Guide

- o Increase Opportunities for City Council to Engage with the Community
- o Implement the Emergency Management Operations Plan
- o Identify Community Partners to Develop a City-Wide Community Calendar
- Update Policies and Guidelines for Boards and Commissions
- Create and Recruit Youth Positions for all Boards and Commissions

# **City of Canby Organizational Chart**





City of Canby Organizational Chart by Fund

## **Budget Process**

The annual budget is one of the most important and informative documents city officials will use. In simple terms, the city's budget is a financial plan for one fiscal year. The budget shows estimated expenditures (items or services the city wishes to purchase in the coming fiscal year) and the resources that will be available to pay for those expenditures.

The budget authorizes the city to spend money and limits how much money can be spent. It also justifies the levy of property taxes. In order to levy taxes through the county assessor, cities must prepare a budget following Oregon local budget law.

The City's fiscal year begins July 1 and ends June 30.

#### Phase 1: Establish Priorities and Goals for the Next Fiscal Year

The strategic planning process begins anew each year as the City Administrator and management team collaborate to identify needs and assumptions for the short and long term, and update objectives. Work on the annual budget begins in November, when forecasts for the current year revenues and expenditures are updated.

In March the City Council has a planning meeting to adopt Council goals.

#### Phase 2: Prepare Proposed Budget for Budget Committee

The following is an outline of the steps required by the Oregon Department of Revenue for budget preparation and adoption.

Appoint Budget Officer

• Every local government is required to have a Budget Officer. Canby's charter assigns this role to the City Administrator.

Prepare a Proposed Budget

• The Finance Director prepares the proposed budget and submits it to the Budget Officer for presentation to the Budget Committee. At this time the Capital Improvement Plan is also updated for the next five years.

Publish Public Notices

• Upon completion of the budget a "Notice of Budget Committee Meeting" is published in a newspaper and posted prominently on the City's website.

Budget Committee Meets

• The budget message and proposed budget document is presented to the Budget Committee for review.

Committee Approves the Budget

• When the Budget Committee is satisfied that the proposed budget will meet the needs of the citizens of Canby, they will forward this to the City Council for adoption.

## Phase 3: Adopt Budget and Certify Property Taxes

Publish Notice of Public Hearing

• After the budget is approved, a budget hearing must be held. The Budget Officer must publish a "Notice of Budget Hearing" in a newspaper or by mail or hand delivery.

Hold the Budget Hearing

• The budget hearing must be held by the governing body on the date specified in the public notice and must allow for public testimony.

Adopt Budget, Make Appropriations, and Levy Taxes

• The governing body adopts the budget prior to June 30th. The budget and tax levy certification is then filed with the County Assessor.

## Phase 4: Budget Changes After Adoption

Oregon budget law requires all City funds to be appropriated. Appropriations are the legal authority to spend.

Appropriations may be changed during the fiscal year, within the limitations imposed by budget law. City staff monitors actual events and recommends changes as needed. The City Council makes changes by resolution. Changes are categorized as appropriation transfers or supplemental budgets.

An appropriation transfer decreases an existing appropriation and increases another by the same amount. Supplemental budgets typically create new appropriations, funded by increased revenues. Supplemental budgets are used for occurrences or conditions which were not known at the time the budget was prepared. Directors and managers may amend their budgets for individual accounts without Council approval so long as appropriations at the legal level of control are not changed.

## **Budget Calendar**

Pre-Budget Preparation (Nov-Jan)	<ul> <li>Forecasts Updated</li> <li>Assumptions Developed</li> <li>Budget Calendar Prepared</li> </ul>
Budget Preparation (Jan-Mar)	<ul> <li>Departments Prepare and Submit Budgets to Finance Director</li> <li>Department Budget Meetings with City Administrator and Finance Director</li> </ul>
Proposed Budget (April)	<ul> <li>Finance Director Prepares the Proposed Budget</li> <li>Budget Officer Prepares the Budget Message</li> </ul>
Budget Committee (May)	<ul> <li>Submit Proposed Budget</li> <li>Committee Deliberates</li> <li>Committee Approves Budget</li> </ul>
Adopted Budget (June)	<ul> <li>Budget Hearing</li> <li>Budget Adopted by City Council</li> </ul>

## **Basis of Budgeting**

All the funds are budgeted using the modified accrual basis of accounting in accordance with budgetary accounting practices. In modified accrual, revenues are recognized when they become measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, long-term compensated absences are recorded only when payment is due.

#### **Basis of Auditing**

The audit, as reported in the Annual Comprehensive Financial Report, accounts for the City's finances on the basis of generally accepted accounting principles (GAAP). GAAP is defined as conventions, rules, and procedures necessary to describe accepted accounting practice at a particular time. The modified accrual basis of accounting, a GAAP approved method, is also used in the audit for all funds except for the Proprietary Fund types. The audit uses the full-accrual method of accounting for the Proprietary Funds. The Annual Comprehensive Financial Report shows all the City's funds on both a budgetary and GAAP basis for comparison.

## **Budgetary Basis of Accounting**

There is no difference in the basis of accounting used for financial statements and the accounting method used for budgeting. The budgetary basis of accounting for budgeting purposes is also modified accrual.

The City of Canby uses a modified accrual basis of accounting for budgeting purposes. This means revenues are recognized when they become measurable and available.

## **Fund Structure and Description**

The City of Canby uses various funds to account for its revenues and expenditures. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. Funds are categorized by fund type as defined by generally accepted accounting principles (GAAP) and Oregon Budget Law.

The revenues in each fund may be spent only for the purpose specified by the fund.

#### General

General Fund – Accounts for the financial operations of the City that are not accounted for in any other fund. Principal sources of revenue are property taxes, franchise fees, court fines, and state and county shared revenue. Primary expenditures are for public safety, general government, parks, and cemetery services.

#### **Special Revenue**

Street Fund – Accounts for the construction, repair, and maintenance of City streets. Principal sources of revenue are street maintenance fees, gas taxes, and vehicle taxes from the Oregon Department of Transportation. System Development Charges (SDC's) are transferred from the SDC fund to the Street fund for use on capital construction projects.

Transit Fund – Provides public transit services within the City of Canby and connecting transit service to neighboring communities. Primary sources of revenue are from grants and transit payroll taxes.

Swim Fund – Provides a swim center to develop swimming skills, teach water safety skills, and offer other water activities. Primary sources of revenue are taxes from the Swim Center local option levy and user fees.

Transient Room Tax Fund – Provides tourism and tourism related activities to draw people to Canby. Revenue is received from the transient room tax.

Library Fund – Provides dynamic, relevant, efficient, and cost-effective library services to Canby area residents of all ages. Primary sources of revenue are from the Clackamas County Library District, donations from the Friends of the Canby Public Library, and Library fines.

System Development Charges Fund – Records SDC revenue and maintains restricted balances by type in compliance with state statues.

Cemetery Perpetual Care Fund – Provides for the future care of the Zion Memorial Park Cemetery. Revenue is received from perpetual care fees when burial sites are sold.

#### Enterprise

Sewer Fund – Accounts for the construction, operations, and maintenance of the wastewater treatment plant, sewer collections, and stormwater system. Primary sources of revenue consist of charges for sewer services, and SDC's transferred from the SDC fund to the Sewer fund for use on capital construction projects.

#### **Internal Service Funds**

Fleet, Facilities, and Tech Services Funds – These funds provide services to internal City departments for maintenance and repair of all City rolling stock and equipment, the majority of City owned structures, and the repair and replacement of all City owned computers and servers. Revenue is received from the other departments who receive these services and is based on a ratio of actual costs for fleet services, a prorated share of square feet maintained for facilities, and the number of computers, phones, and work orders for tech services.

# Fund Structure, Appropriation Level, and Major/Non-Major Fund Designation

				Ge	neral Gov	l Government Funds					nal Service I	Enterprise Fund	
							Transient	Cemetery					
	General	Street	Transit	SDC	Library	Swim	Room Tax	P.C.	Forfeiture	Fleet	Facilities	Tech	Sewer
Appropriation Level		Major F	unds				Non-Major	Funds		No	on-Major Fui	nds	Major Fund
Administration	Х												
Human Resources	Х												
Court	Х												
Planning	Х												
Parks	Х												
Building	Х												
Police	Х												
Cemetery	Х												
Finance	Х												
Economic Dev.	Х												
Streets		Х											
Transit			Х										
SDC				Х									
Library					Х								
Swim						Х							
<b>Tourism Promotion</b>							Х						
Tourism Enhance							Х						
Cemetery PC								Х					
Forfeiture									Х				
Fleet										Х			
Facilities											Х		
IT												Х	
WWTP													Х
Collections													Х
Stormwater													Х
Not Allocated P.S.	Х												Х
Not Allocated M & S	Х												Х
Not Allocated C.O.	Х												Х
Debt Service		1				ĺ							X
Transfers Out	Х	Х	Х	Х	Х	Х	Х						Х
Contingency	Х	Х	Х	Х	Х	Х	х	х	х	Х	Х	Х	Х

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# **Revenue & Expenditures** Revenue Summary by Source

City-Wide Revenue Summary by Sour	ce
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Summary of Resources by Source										
	Actual	Actual	Budget	Projected	Proposed	Approved	Adopted			
	FY2023	FY2024	FY2025	FY2025	FY2026	FY2026	FY2026			
Property Taxes	\$ 7,461,226	\$ 7,831,414	\$ 7,955,811	\$ 7,849,172	\$ 8,394,616	\$ 8,394,616	\$ 8,394,616			
Utility Fees	5,578,449	5,658,834	5,730,000	5,635,000	5,745,000	5,745,000	5,745,000			
Intergovernmental	4,040,196	4,134,272	4,436,801	4,363,259	4,542,904	4,542,904	4,542,904			
Infrastructure Fees	2,608,696	1,242,474	4,183,200	1,725,349	3,764,654	3,764,654	3,764,654			
Charges for Services	2,877,148	2,529,713	3,132,150	3,042,865	2,835,150	2,835,150	2,835,150			
Franchise Fees	1,702,483	1,833,011	1,752,000	1,798,683	1,793,000	1,793,000	1,793,000			
Transit & Transient Room Taxes	2,054,648	2,057,785	2,142,500	2,040,000	2,144,000	2,144,000	2,144,000			
Grants & Donations	3,334,077	1,483,205	1,509,245	1,227,129	1,831,937	1,831,937	1,831,937			
Fines & Forfeitures	571,188	597,281	515,800	483,220	511,000	511,000	511,000			
Interest and Misc Revenue	1,966,930	3,137,783	1,657,375	2,730,633	1,760,976	1,760,976	1,760,976			
Transfers In/Other Sources	5,005,125	4,306,779	11,552,126	5,433,844	14,701,053	14,721,053	14,721,053			
Total Current Resources	37,200,167	34,812,551	44,567,008	36,329,154	48,024,290	48,044,290	48,044,290			
Beginning Fund Balance	44,319,620	48,693,946	50,315,422	51,847,056	47,537,821	47,537,821	47,537,821			
Total Resources	\$81,519,787	\$83,506,497	\$94,882,430	\$88,176,210	\$95,562,111	\$95,582,111	\$95,582,111			

# FY2026 Total Proposed City Revenues for the Main Operation Funds







Property Taxes	26%	Franchise Fees	5%
Utility Fees	17%	Transit & Room Taxes	7%
Intergovernmental	14%	Grants & Donations	6%
Charges for Services	9%	Fines & Forfeitures	2%
Infrastructure Fees	11%	Interest and Misc	5%

## **Overview of Major Revenue Sources**

#### **Beginning Fund Balance**

Beginning fund balance is the cash carried forward into the new budget year and is equal to the prior year's ending fund balance.

#### **Property Taxes**

There are three types of property tax levies in Oregon. The permanent rate levy funds general city operations. The debt service levy is used for principal and interest payments on general obligation bonds approved by the voters. Local option levies are voter-approved, time-limited levies for specified purposes.

The Clackamas County Department of Assessment and Taxation determines assessed values and collects taxes. Property is assessed January 1 for the fiscal year beginning July 1. Taxes are due beginning November 15, and discounts are allowed for taxes paid in full by November 15.

#### **Assessed Value**

Each local government's tax rate was determined by the state in 1997. Canby's permanent rate is \$3.4886 per \$1,000 of assessed value. No action of the city can increase the permanent tax rate.

Ballot Measure 50, implemented in the 1997-98 tax year, limits assessed value to the lower of Maximum Assessed Value (MAV) or Real Market Value (RMV). Maximum Assessed Value increases by 3% annually.

There are exceptions to the 3% annual increase. Maximum Assessed Value may increase by more than 3% if:

- There is new construction or improvements
- The property is partitioned or subdivided
- Rezoning occurs and the property is used consistently with rezoning

#### Limits and Compression

The total tax on a given piece of property is limited as follows:

- General Government: \$10 per \$1,000 of RMV
- Education: \$5 per \$1,000 of RMV
- Unlimited debt service: levies to pay bonds for capital construction projects are not subject to limitation.

If the total tax bill exceeds the limits, taxes are reduced in a process called compression.



Property taxes represent approximately 44% of General Fund revenue.



## Effect of the Canby Urban Renewal Agency

The Urban Renewal District (URD) is a geographic area within the City of Canby, defined in the Urban Renewal Plan. The purpose of the district is to eliminate blight and create an environment in which the private sector may develop uses consistent with the goals of the Urban Renewal Plan. The District borrows money to fund infrastructure and other improvements, receives property taxes calculated on the increased assessed values, and uses the taxes to pay debt service on the borrowings.

The Canby URA was established in 1999. The assessed value in the district was determined at that date and became the frozen base. In subsequent years, the incremental assessed value is the difference between the assessed value in the district and the frozen base. Each year, the URA receives property tax attributable to the incremental assessed value; the city's general fund receives property tax attributable to the city's assessed value less the URA incremental value.

Property tax for the URA is a portion of the permanent rate levy for the city and each overlapping tax district, not an addition to it. The amount of tax for the URA is *determined* by the incremental assessed value in the Urban Renewal District, but the tax is *collected* by dividing the city's (and each taxing entity's) permanent rate levy. Thus, tax for the URA appears on each tax bill in Canby, not just those in the URD. Absent the URA, the tax would go to the City and other taxing districts -- but without urban renewal efforts and expenditures, the assessed values presumably would not have increased.

The URD will cease to exist after it has incurred and repaid the maximum indebtedness specified in the plan; \$ 51,149,000, or the close of fiscal year 2026, whichever comes first.



# **Property Tax Allocation**


### **Utility Fees**

The city charges utility fees for the sewer system, street maintenance, and parks maintenance programs. Sewer fees and Street and Park maintenance fees are charged based on a flat rate for residential and multifamily accounts. All other customers are charged the sewer fee based on usage, street fee based on impact to the roads, and the parks fee is a flat rate per account. The rates collected for each fund can only be used to support that individual funds' operational and capital needs. Annual revenue projections are based on historical average increases, while considering any planned rate increases.

### Intergovernmental Revenue

These include fees and taxes that are collected by other government agencies and passed through to the City as well as fees collected from other governments for services the City provides to them.

- State shared revenue, liquor and cigarette tax and vehicle fees. Revenue estimates are calculated based on the percentage of population for each city in the State. This information is provided by the League of Oregon Cities.
- The Library District of Clackamas County provides property taxes to fund most of the operations of the library. Revenue estimates are provided by the County.
- State distribution of the local gas tax. This is estimated based on historical trends.
- Clackamas County distributes a share of its vehicle registrations fee.
- Federal, State, and Local grants.

### **Charges for services**

- Development revenue for building and planning are estimated based on the known development activity as well as projections of projects that are likely to be submitted.
- Recreation and event revenue is based on projections of the number of people to attend events and visit the swim center.
- Cemetery fees are for the sale of grave sites and services rendered to customers. Revenue estimates are based on historical trends but can vary widely from year to year.
- Business and liquor licenses, revenue estimates are based on prior year actuals.

### Infrastructure Development Fees

These are fees for system development charges (SDC's) on new construction. SDC's are restricted for capital improvement projects that support capacity for growth. Revenue estimates are based on the known development activity with a small percentage increase for the unknown activity that will happen.

### **Transit Payroll Taxes**

The City owned and operated transit system charges a transit payroll tax to all employers who do business in the City of Canby service area. Revenues are based on the previous year's actuals.

### **Transient Room Taxes**

Starting July 1, 2018, the City of Canby instituted a transient room tax. The tax is 6% of lodging sales. Revenue estimates are based on the previous year's actuals.

### **Fines and Forfeitures**

These fines are for court citations, municipal code violations, and library fines. Revenue estimates are based on prior year actuals.

### Franchise Fees/Privilege Taxes

Fees are collected from utilities as compensation for use of the City's rights of way. These fees are based on utility revenue, so they generally increase with population growth and utility rate increases. Franchise fee revenue is estimated based on prior year actuals. Cable and telephone franchise fees are estimated to decline as more and more people are doing away with land lines and traditional cable.



### **Other/Miscellaneous Revenue**

- Interest earned on bank accounts
- Sale of fixed assets
- Proceeds from the issuance of debt
- Insurance reimbursements

### **Detail of Transfers between funds:**

Transfer From:		Tran	sfer To:	
	General Fund	Street Fund	Library Fund	Cemetery Fund
<sup>1</sup> Library Fund	\$ 177,855	\$-	\$-	\$ -
<sup>1</sup> Street Fund	599,204	-	-	-
<sup>1</sup> Transit Fund	219,034	-	-	-
<sup>1</sup> Swim Fund	142,211	-	-	-
<sup>1</sup> Sewer Fund	662,651	-	-	-
<sup>1</sup> General Fund	78,098	-	-	-
<sup>1</sup> URA GF	425,000	-	-	-
<sup>2</sup> SDC Fund	4,800,000	6,292,000	-	-
<sup>3</sup> General Fund	-	-	325,000	-
<sup>4</sup> Cemetery Fund	-	-	500,000	-
<sup>4</sup> Library Fund				500,000
Total	\$ 7,104,053	\$6,292,000	\$ 825,000	\$ 500,000

#### Purpose:

<sup>1</sup> Overhead and Economic Development Reimbursement

<sup>2</sup> Capital Project Funding

<sup>3</sup> General fund contribution to the Library

<sup>4</sup> Interfund loan until tax revenue is received and the corresponding loan payback

### **Expense Summary by Category**

	S	ummary of Red	quirements by	Category			
	Actual	Actual	Budget	Projected	Proposed	Approved	Adopted
	FY2023	FY2024	FY2025	FY2025	FY2026	FY2026	FY2026
Personnel Services	\$13,851,759	\$14,425,712	\$17,630,400	\$15,339,820	\$17,787,350	\$17,790,350	\$17,790,350
Materials & Services	8,443,225	9,913,638	12,783,366	11,655,656	11,353,993	11,360,343	11,360,343
Capital Outlay	5,841,852	3,411,540	20,931,349	8,428,156	28,387,500	28,387,500	28,387,500
Debt Service	6,645	13,939	15,000	13,457	15,000	15,000	15,000
Special Payments	27,235	12,833	35,000	20,456	25,000	25,000	25,000
Transfers Out	4,655,125	3,881,779	11,127,126	5,008,844	14,276,053	14,296,053	14,296,053
Operating Contingency	-	-	774,180	172,000	792,092	792,092	792,092
Total Current Requirements	32,825,841	31,659,440	63,296,421	40,638,389	72,636,988	72,666,338	72,666,338
Reserved for Future Years	-	-	31,586,009	47,537,821	22,925,123	22,915,773	22,915,773
Ending Fund Balance	48,693,946	51,847,057	-	-	-	-	-
Total Requirements	\$81,519,787	\$83,506,497	\$ 94,882,430	\$88,176,210	\$95,562,111	\$95,582,111	\$95,582,111

## City-Wide Expenses by Category

# FY2026 Total Budgeted City Expenditures for the Main Operating Funds





**Total Expenses for all Funds as a Percentage** 

Personnel Services 25%

Materials and Services 16%

Capital Outlay 39%

T/O & Spec Pmts 20%



### **Overview of Major Categories of Expense**

### **Personnel Services**

### Full-Time Equivalent (FTE)

The following compares City staffing to population growth.



Position changes are described in the City Administrator's Budget Message.

#### Wages

The budget includes a cost-of-living increase as of July 1 for both represented and exempt staff.

#### Benefits

The major benefits are health insurance and PERS. Employee insurance rates are budgeted to increase an average of just 10%. PERS is budgeted to increase from 15% to 22%.

#### Annual Benefit Costs per FTE



The most recent adopted PERS rates for the City of Canby and the prior year are:

PERS Rate	FY2025	FY2026	FY2026 +/(-)
Tier 1 & 2	22.80%	26.87%	15.15%
OPSRP	16.89%	21.65%	21.99%
OPSRP Police	21.68%	26.92%	19.47%

#### **Materials and Services**

Costs include:

- Utilities
- Professional services
- Insurance
- Software maintenance
- Office supplies
- Book stock
- Internal charges for Fleet, Facilities, & Tech Services



### **Capital Outlay**

Capital outlay has two components, operations and capital projects. This section will cover capital outlay for operational purposes only. The capital project plan can be found on pages 39 & 40.

Capital outlay for operations are single purchases whose value exceeds \$5,000.

### **Debt Service**

Debt service is the required payments on the principal and interest of outstanding loans and bonds.

### **Special Payments**

Payment of money collected on behalf of another entity including Friends of the Library and PEG fees for Willamette Falls.

### **Transfers Out**

- Transfers to other funds for capital project funding
- Transfers for Administrative Overhead

### **Operating Contingency**

The operating contingency is a budgeted amount in the operating funds that can only be spent with the authorization of a supplemental budget or transfer appropriation.

#### **Ending Fund Balance**

The ending fund balance is the difference between total estimated resources and total estimated requirements. Ending fund balance is budgeted in two categories:

- 1. *Reserved for future expenditure* are total sources less total expenses, contingency, and unappropriated ending balance. Reserved for future expenditure funds can only be spent if authorized by a supplemental budget.
- 2. *Unappropriated* ending fund balance can only be spent in an emergency created by civil disturbance or natural disaster.

### Debt Service Overview of Long-Term Debt

Currently the City's debt only includes bonds on behalf of the Urban Renewal Agency. There are intergovernmental agreements for the URA to make the debt service payments on the URA bonds used to construct capital assets. A brief description of the debt follows:

• Refunding Bond on behalf of the URA for the 2010, 2011, and 2012 bonds for construction of the Civic/Library building, the Police Station, and street projects.

Moody's Investors Service has upgraded the City of Canby, Oregon's long-term issuer rating and outstanding full faith and credit obligations for the second time since 2018. In 2018 the City's rating went from an A1 to Aa3, and on June 7, 2021 Moody's increased the bond rating from Aa3 to Aa2. The current rating action affects approximately \$19 million in rated full faith and credit debt outstanding. The upgrade to Aa2 is driven by the city's strengthened reserves and liquidity, with consecutive years of strong financial performance supported by conservative fiscal management and stable revenue. The upgrade also reflects continued strong growth of the city's moderately sized tax base and improving socioeconomic indicators.

The bond rating upgrade was completed as a part of the refinancing of the 2010, 2011, and 2012 bonds. The closing date for the refunding was June 29, 2021.

The City has no General Obligation Bonds therefore no legal debt limit exists. In the event the city incurs general obligation bond debt, ORS 287A.050 limits the total amount outstanding to three percent of the City's real market value.

		Gove	rnmental Ac	tivities	_	
	Fiscal Year Ending June 30,	Bonds - URA	Interest	Total Governmen Activities		
	2026	3,910,000	101,185	4,011,18	35	
	Total	\$ 3,910,000	\$ 101,185	\$ 4,011,18	35	
			Original	6/30/2025		6/30/2026
			-	Balance	Reductions	Balance
Governmental Activitie Bonds URA:	-		Amount	Balance		Balance
	-	& 2012 (0.92%)	-		Reductions \$ 3,910,000 335,036	Balance

### Summary of Long-Term Debt and Principal and Interest Schedule

### **Capital Improvement Plan Overview of Five-Year CIP**

A portion of the total City budget is for capital projects for building or improving the City infrastructure to handle growth. The projects, their total individual fund costs, and shared total costs, if applicable, are detailed below. Expenditures for capital projects may vary dramatically between years, depending on the particular projects in process.

City of Canby Five Year Capital Ir	nproveme	nt Plan (FY	26 Throug	h FY30)		
Streets	Estimated					
50000	Cost	FY26	FY27	FY28	FY29	FY30
Industrial Park Connection to 99E	\$ 9,534,000	\$ 7,034,000	\$ 2,500,000	\$-	\$-	\$-
S Ivy Street Project	1,492,000	1,492,000	-	-	-	-
Public Works Fuel Station	364,500	364,500	-	-	-	-
Street Maintenance Projects	3,850,000	250,000	1,300,000	800,000	700,000	800,000
Maple Street NE 14th to NE Territorial (County Road)	950,000	-	-	950,000	-	-
S Ivy St, S 12th Ave to Bridge	350,000	-	-	350,000	-	-
NE 10 Avenue, N Ivy to N Locust Sidewalks	600,000	-	-	600,000	-	-
NE 12th Ave, N Ivy to Cul-de-sac	250,000	-	-	-	250,000	-
North Maple N of Territorial	1,200,000	-	-	-	1,200,000	-
N Pine St Realignment	2,840,000	-	240,000	2,600,000	-	-
NE 10th Avenue, Locust to N Pine Street Project	1,213,000	1,213,000	-	-	-	-
URA Projects (NW 2nd Ave Fir to Ivy Sidewalk/Street ADA Improvements)	3,500,000	2,000,000	1,500,000	-	-	-
Asset Management Program	50,000	50,000	-	-	-	-
	\$26,193,500	\$12,403,500	\$ 5,540,000	\$5,300,000	\$2,150,000	\$ 800,000
	Estimated					, ,
Parks	Cost	FY26	FY27	FY28	FY29	FY30
Parks Master Plan Update (SDC updates)	\$ 75,000	\$ -	\$ 75,000	\$ -	\$-	\$ -
Auburn Farms Park Development	3,300,000	3,300,000	-	· _	· _	· _
Initiate/Develop Pedal/Skate Park	3,000,000	-	3,000,000	-	-	-
South Canby Off Leash Dog Park	1,000,000	500,000	500,000	-	-	-
Initiate Wait Park Master Plan Process & Improvements - RFP	6,000,000	-	-	-	3,000,000	3,000,000
Maple Street Park and Development (Playground & ADA Update)	1,000,000	1,000,000	-	-		-,,
Master Plan Projects (Maple Street, Ivy Ridge)	300,000		-	300,000	-	-
Initiate Trails Master Plan (Emerald Necklace)	200,000	-	-	200,000	-	_
Logging Road	1,250,000	-	100,000	250,000	-	900,000
Initiate Community Park Master Plan Process & Improvements - RFP	4,500,000	-	-	200,000	4,300,000	-
ADA Evaluation for all Parks	200,000	-	-	200,000	.,000,000	_
Willamette Wayside Master Plan Update	100,000	-	-	-	100,000	100,000
Windifferte Wayside Master Han opdate	\$20,925,000	\$ 4,800,000	\$ 3,675,000	\$1,150,000	\$7,400,000	\$4,000,000
	Estimated	\$ 4,800,000	\$ 3,875,000	\$1,150,000	\$7,400,000	\$4,000,000
Transit	Cost	FY26	FY27	FY28	FY29	FY30
	\$10,000,000			\$3,000,000		<u> </u>
Construct New Transit Office		. ,	\$ 3,000,000	\$3,000,000	\$3,500,000	Ş -
Transit Projects	50,000	50,000		-	-	-
	\$10,050,000	\$ 550,000	\$ 3,000,000	\$3,000,000	\$3,500,000	\$ -
Storm	Estimated					
	Cost	FY26	FY27	FY28	FY29	FY30
N Knights Bridge Road	\$ 250,000	\$-	\$-	\$ 250,000	\$-	\$-
NE 10th Avenue, Locust to N Pine Street Project	315,800	315,800	-	-	-	-
Public Works Fuel Station	310,750	310,750	-	-	-	-
Industrial Park Connection to 99E	1,240,000	1,240,000	-	-	-	-
S Ivy Street Project	1,508,000	1,508,000	-	-	-	-
N Pine St Realignment	1,100,000	-	100,000	1,000,000	-	-
Upsize NW 2nd Storm Line	340,000	-	340,000	-	-	-
Asset Management Program	50,000	50,000	-	-	-	-
Knights Bridge Runoff Treatment	150,000	-			150,000	-
		\$ 3,424,550	\$ 440,000			

## Capital Improvement Plan Overview of Five-Year CIP (Continued)

	Estimated					
Sanitary - Collections	Cost	FY26	FY27	FY28	FY29	FY30
NE 10th Avenue, Locust to N Pine Street Project	\$ 200,000	\$ 200,000	\$-	\$-	\$-	\$-
Public Works Fuel Station	420,750	420,750	-	-	-	-
Industrial Park Connection to 99E	1,550,000	1,550,000	-	-	-	-
N Pine St Realignment	350,000	350,000	-	-	-	-
Replace 34th Pump Station Pressure Line	200,000	-	-	200,000	-	-
Asset Management Program	50,000	50,000	-	-	-	-
Knights Bridge Pump Station Removal	2,200,000	-	200,000	2,000,000		
	\$ 4,970,750	\$ 2,570,750	\$ 200,000	\$2,200,000	<u>\$</u> -	\$ -
	Estimated					
Sanitary - Waste Water Treatment Plant	Cost	FY26	FY27	FY28	FY29	FY30
U.V. System Replacement	\$ 2,000,000	\$ 1,500,000	\$ 500,000	\$-	\$-	\$-
Solids Dewatering Equipment	2,350,000	1,350,000	1,000,000	-	-	-
Public Works Fuel Station	338,700	338,700	-	-	-	-
Administration Bldg. Safety & Security Upgrade	1,550,000	250,000	1,300,000	-	-	-
Influent Pump & Recycle Pump Replacement	1,000,000	1,000,000	-	-	-	-
Blower & Aeration Basin Upgrade	3,000,000	-	-	500,000	2,500,000	-
Influent Pump Station Rehabilitation	4,000,000	-	-	-	500,000	3,500,000
Laboratory Equipment Upgrade	65,000	15,000	15,000	15,000	20,000	-
Lime Silo Alternatives Analysis/Replacement	650,000	-	50,000	600,000	-	-
Asset Management Program	50,000	50,000	-	-	-	-
WWTP Electrical Condition Assessment	50,000	50,000	-	-	-	-
	\$15,053,700	\$ 4,553,700	\$ 2,865,000	\$1,115,000	\$3,020,000	\$3,500,000
Swim Center	Estimated					
Swini Center	Cost	FY26	FY27	FY28	FY29	FY30
Locker Room & Bathroom Updates	<u>\$ 750,000</u>	<u>\$ 750,000</u>	<u>\$</u> -	<u>\$</u> -	<u>\$</u> -	\$-

Shared Capital Improvement Projects	Cumaltaive Estimated					
	Cost	FY26	FY27	FY28	FY29	FY30
Industrial Park Connection to 99E	\$15,723,069	\$ 9,824,000	\$ 2,500,000	\$-	\$-	\$-
S Ivy Street Project	5,956,760	3,000,000	-	-	-	-
NE 10th Avenue, Locust to N Pine Street Project	3,288,631	1,728,800	-	-	-	-
N Pine St Realignment	5,261,220	350,000	340,000	3,600,000	-	-
Public Works Fuel Station	1,465,172	1,434,700	-	-	-	-
Asset Management Program	200,000	200,000	-	-	-	-

### **Current Year Capital Projects**

### **Streets Capital Projects**

Streets capital projects are primarily funded by grants, street maintenance fees, and SDC's.

### Industrial Park Connection to Hwy 99E

This project includes construction of a 50-foot curb-to-curb roadway built to industrial standards between a new traffic circle at the intersection of SE 1st Avenue/S Walnut Street and a new signalized intersection to be created on Highway 99E. The project will also include street and curb improvements and provide all utilities for full service to the adjoining properties upon their annexation. Sidewalks are not included and are intended to be provided by the private property owners upon development. The Walnut Street extension will partially relieve the loading on Sequoia Parkway by allowing traffic to divert onto this new highway connection. This will reduce the maintenance requirements on Sequoia Parkway but incur

### Streets Capital Projects (Continued)

#### Industrial Park Connection to Hwy 99E (Continued)

additional maintenance requirements for future years on the new connection. No additional maintenance costs would be anticipated for the next several years other than periodic street sweeping.

#### S Ivy Sidewalk Project

The scope of work for this project is not yet complete. The city is working with Clackamas County on this project. The preliminary components include sidewalks from 99E to 12th Avenue, moving of power poles, and a two-inch overlay from 99E to 13th. This project may also include a traffic signal or roundabout at S Ivy and Township. The City's estimated contribution is \$2.7 million. Once the project is complete the city will most likely take over the ownership of this road. The road will be added to the overall PCI ratings. Maintenance will be scheduled accordingly.

#### NE 10th Avenue from N Locust Street to Pine Street

Full street reconstruction of NE 10th Avenue from N Locust Street to N Pine Street along with new curbs and sidewalks. By adding sidewalks this project will improve pedestrian safety, eliminate the ongoing maintenance of grading the gravel shoulders, and reduce pot-hole repairs.

#### **N Pine Street Realignment**

This is a street realignment project that was recommended by the Traffic Safety Committee. By realigning the intersection, it would save approximately 100 hours annually on striping and improve public safety. Aligning the intersection to the north will allow more room and less congestion. The City of Canby is attempting to be proactive before the tolling project is implemented.

#### **Public Works Fuel Station**

Build a card lock fuel station at Public Works for the operation of the City's maintenance crew. In addition to saving travel time across town to refuel vehicles, it will provide back-up fuel for emergency events.

### **Parks Capital Projects**

Park capital projects are primarily funded by park maintenance fees, grants and SDC's.

### **Maple Street Park and Development**

This project includes removing the old playground structure and installing a new one, adding more parking spaces and restoration of ADA path. All restoration projects for Maple Street Park will provide safety for the citizens of Canby. Park maintenance staff time should decrease with the implementation of the new assets.

### Parks Capital Projects (Continued)

#### **Auburn Farms Park Development**

Constructing a new 2.73-acre Park located at 2041 North Locust Street in Canby, Oregon. This is highly recommended by the City of Canby Parks Advisory Committee. This will require an additional 1,200 hours of park maintenance staff time annually.

#### **Public Works Fuel Station**

Constructing a new 2.73-acre Park located at 2041 North Locust Street in Canby, Oregon. This is highly recommended by the City of Canby Parks Advisory Committee. This will require an additional 1,200 hours of park maintenance staff time annually.

### South Canby Off Leash Dog Park

The Park & Recreation Advisory Board recommended us to build an off-leash dog park in the City, this has been promised for many years and we intend to find a suitable spot on the South side of town. The development of this park will increase maintenance by 1,000 hours annually.

### **Transit Capital Projects**

Transit capital projects are primarily funded by grants and transit payroll taxes.

### **Construction of a new Transit Office Building**

This is a multi-year project with land being acquired in FY19-20. Design and engineering started in FY24 with construction to follow in the next few years. This building will house the Transit staff office, a dispatch center, and facilities for bus drivers. Currently the City is renting space for the Transit offices and the lease will expire in the next few years. Maintenance of the new building will increase costs for janitorial, utilities, and general upkeep of a new facility. This project will be funded by Transit Payroll Taxes.

### Storm, Collections, & Wastewater Treatment Plant Projects

Storm, Collections, and Wastewater Treatment Plant capital projects detail an allocation of estimated costs by department to reflect each funds estimated cost share for the project. These sanitary capital projects are primarily funded by utility rates and SDC's.

### **Industrial Park Connection to 99E**

This project will supply sanitary sewers to all of area J property that is in the Urban Growth Boundy and future City Limits.

### Storm, Collections, & Wastewater Treatment Plant Projects (Continued)

### **S Ivy Sidewalk Project**

The scope of work for this project is not yet complete. The city is working with Clackamas County on this project. The preliminary components include sidewalks from 99E to 12th Avenue, moving of power poles, and a two-inch overlay from 99E to 13th. This project may also include a traffic signal or roundabout at S Ivy and Township. The City's estimated contribution is \$2.7 million. Once the project is complete the city

### NE 10th Avenue from N Locust Street to Pine Storm Line

Add new storm lines during reconstruction of NE 10th Avenue from N Locust Street to N Pine Street in relation to the Street project installation of the new curbs and sidewalks.

### N Pine Street Realignment

This is a street realignment project that was recommended by the Traffic Safety Committee. By realigning the intersection, it would save approximately 100 hours annually on striping and improve public safety. Aligning the intersection to the north will allow more room and less congestion. The City of Canby is attempting to be proactive before the tolling project is implemented.

### **Public Works Fuel Station**

Build a card lock fuel station at Public Works for the operation of the City's maintenance crew. In addition to saving travel time across town to refuel vehicles, it will provide back-up fuel for emergency events.

### UV System Upgrade

The UV disinfection system is an effective way to remove pathogenic bacteria to meet NPDES regulatory requirements. The existing UV system is undersized to meet current needs. This upgrade will effectively increase the system output by 50%. The existing footprint will be utilized, which will minimize the cost impacts of construction.

## Budget Summary by Fund

					Transient									
FY2026 Adopted Budget	General	Library	Transit	Swim	Room	Streets	SDC	Cemetery	Forfeiture	Facilities	Fleet	Tech	Sewer	Total of
	Fund	Fund	Fund	Fund	Tax Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	all Funds
Resources														
Beginning Fund Balance	\$ 4,805,737	\$ 314,930	\$3,646,967	\$2,402,716	\$147,356	\$ 9,109,917	\$13,706,402	\$1,382,941	\$ 29,195	\$ 99,728	\$ 127,619	\$ 176,780	\$11,587,532	\$47,537,821
Revenue	12,194,290	1,303,004	3,839,487	1,341,652	42,400	3,263,300	4,064,654	58,000	17,850	603,000	856,600	704,000	5,015,000	33,303,237
Transfers In	7,104,053	825,000	-	-	-	6,292,000	-	500,000	-	-	-	-	-	14,721,053
Other Sources	-	20,000	-	-	-	-	-	-	-	-	-	-	-	20,000
Total Resources	\$24,104,080	\$ 2,462,934	\$ 7,486,454	\$3,744,368	\$189,756	\$18,665,217	\$17,771,056	\$1,940,941	\$ 47,045	\$702,728	\$ 984,219	\$ 880,780	\$16,602,532	\$95,582,111
Requirements														
Personnel Services	\$12,114,450	\$1,056,250	\$ 435,500	\$ 606,750	\$-	\$ 761,200	\$-	\$-	\$-	\$189,650	\$ 353,050	\$ 140,500	\$ 2,133,000	\$17,790,350
Materials & Services	4,076,702	432,629	2,722,169	351,400	47,500	605,551	-	-	11,000	476,250	545,357	563,413	1,528,372	11,360,343
Capital Outlay	4,895,000	-	1,340,000	750,000	-	10,753,500	-	-	-	-	-	100,000	10,549,000	28,387,500
Debt Service	-	15,000	-	-	-	-	-	-	-	-	-	-	-	15,000
Special Payments	5,000	20,000	-	-	-	-	-	-	-	-	-	-	-	25,000
Transfers Out	403,098	677,855	219,034	142,211	-	599,204	11,092,000	500,000	-	-	-	-	662,651	14,296,053
Contingency	130,000	74,444	157,883	47,908	-	68,338	-	-	-	33,295	44,920	35,305	200,000	792,092
Reserve for Future Exp	2,479,830	186,756	2,611,868	1,846,100	142,256	5,877,424	6,679,056	1,440,941	36,045	3,533	40,891	41,563	1,529,509	22,915,773
Total Requirements	\$24,104,080	\$2,462,934	\$7,486,454	\$3,744,368	\$189,756	\$18,665,217	\$17,771,056	\$1,940,941	\$ 47,045	\$702,728	\$ 984,219	\$ 880,780	\$16,602,532	\$95,582,111

	FY2023	FY2024	FY2025	FY2025	FY2026	FY2026	FY2026
	 Actual	 Actual	 Budget	Projected	 Proposed	Approved	Adopted
Operating Revenue	\$ 13,404,668	\$ 12,001,535	\$ 11,638,197	\$ 11,413,982	\$ 12,194,290	\$ 12,194,290	\$ 12,194,290
20% of operating revenue	2,680,934	2,400,307	2,327,639	3,424,195	2,438,858	2,438,858	2,438,858
25% of operating revenue	3,351,167	3,000,384	2,909,549	4,565,593	3,048,573	3,048,573	3,048,573
Ending Fund Balance	8,783,630	7,623,634	3,506,751	4,760,853	2,439,296	2,434,946	2,434,946
EFB % of operating revenue	66%	64%	30%	42%	20%	20%	20%

# General Fund Budget Summary

	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2025 Projected	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
Beginning Fund Balance	\$ 7,010,178	\$ 8,818,206		\$ 7,668,974	\$ 4,805,737	\$ 4,805,737	\$ 4,805,737
Revenue	\$ 7,010,178	\$ 8,818,200	\$ 10,730,427	\$ 7,008,974	\$ 4,805,757	\$ 4,803,737	\$ 4,803,737
Non-Departmental	11,300,500	9,849,181	9,644,047	9,634,240	9,998,640	9,998,640	9,998,640
Court	570,032	597,281	508,800	473,220	494,000	494,000	494,000
Planning	611,643	350,416	377,000	270,150	345,100	345,100	345,100
Building	72,785	41,779	40,000	30,000	60,000	60,000	60,000
Police	262,405	354,080	444,300	358,827	638,400	638,400	638,400
Parks	515,185	528,714	531,000	572,876	571,150	571,150	571,150
Cemetery	53,850	62,875	63,100	49,670	54,000	54,000	54,000
Economic Dev	18,269	217,210	29,950	24,999	33,000	33,000	33,000
Transfers In & Other Sources	1,730,414	1,993,650	3,917,126	3,681,012	7,104,053	7,104,053	7,104,053
Total General Fund Resources	\$ 22,145,260	\$ 22,813,391	\$ 26,311,750	\$ 22,763,968	\$ 24,104,080	\$ 24,104,080	\$ 24,104,080
for a general rand hesources	<i>Ş 22,143,200</i>	<i>Ş 22,</i> 013,351	<i>Ş</i> 20,511,750	\$ 22,703,500	Ş 24,104,000	<i>Ş 24,104,000</i>	÷ 24,104,000
Administration							
Personnel Services	741,586	600,496	635,500	603,900	589,750	589,750	589,750
Materials & Services	210,400	349,305	466,174	460,839	466,238	456,238	456,238
HR & Risk Management							
Personnel Services	213,871	140,010	247,000	165,200	272,500	272,500	272,500
Materials & Services	596,038	619,106	797,022	682,616	802,943	802,943	802,943
Finance							
Personnel Services	551,051	666,143	703,000	700,000	759,000	759,000	759,000
Materials & Services	200,060	189,494	258,921	210,471	194,643	199,643	199,643
Court							
Personnel Services	242,827	264,189	393,000	338,000	409,500	409,500	409,500
Materials & Services	216,433	186,557	231,416	226,871	221,205	246,555	246,555
Planning							
Personnel Services	391,743	452,500	608,000	558,325	662,000	662,000	662,000
Materials & Services	336,136	633,632	451,686	339,496	393,158	343,158	343,158
Building							
Personnel Services	119,582	131,047	137,500	129,600	154,000	154,000	154,000
Materials & Services	791	740	1,019	1,019	972	972	972
Transfers Out	22,236	20,074	23,541	23,541	19,020	19,020	19,020
Police							
Personnel Services	5,490,564	6,148,143	7,330,700	6,651,595	7,768,900	7,771,900	7,771,900
Materials & Services	1,205,673	1,161,627	1,568,943	1,440,243	1,454,595	1,457,595	1,457,595
Capital Outlay	276,339	541,330	191,000	213,941	95,000	95,000	95,000
Parks							
Personnel Services	599,199	673,856	798,600	651,100	693,050	693,050	693,050
Materials & Services	307,922	256,926	586,091	349,741	311,984	319,984	319,984
Capital Outlay	195,421	295,205	4,545,000	1,763,886	4,800,000	4,800,000	4,800,000
Cemetery							
Personnel Services	151,376	162,556	291,000	193,300	227,250	227,250	227,250
Materials & Services	48,518	18,036	29,750	28,300	29,100	29,100	29,100
Capital Outlay	-	19,351	-	-	-	-	-
Economic Development							
Personnel Services	379,429	416,966	484,000	442,900	490,500	490,500	490,500
Materials & Services	152,559	367,710	287,135	173,335	137,941	137,941	137,941
Transfers Out	67,776	71,472	94,506	94,506	59,078	59,078	59,078
Non-Departmental							
Personnel Services	82,400	88,513	90,000	90,000	85,000	85,000	85,000
Materials & Services	144,638	294,430	1,048,955	935,050	82,573	82,573	82,573
Special Payments	12,486	-	20,000	5,456	5,000	5,000	5,000
Transfers Out	370,000	375,000	335,000	335,000	305,000	325,000	325,000
Operating Contingency	-	-	150,000	150,000	130,000	130,000	130,000
Reserved for Future Expense							
PEG	34,576	45,340	540	44,884	44,884	44,884	44,884
Workers Compensation	14,977	14,977	-	14,977	14,977	14,977	14,977
Maple Park Turf Replacement	-	-	35,000	35,000	50,000	35,000	35,000
Unrestricted	8,768,653	7,608,657	3,471,751	4,710,876	2,374,319	2,384,969	2,384,969
Total General Fund Requirements	\$ 22,145,260	\$ 22,813,391	\$ 26,311,750	\$ 22,763,968	\$ 24,104,080	\$ 24,104,080	\$ 24,104,080



GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES	Actual	Actual	Duuget	rioposeu	Approveu	Auopted
BEGINNING BALANCE (Cash Carryover)	7,010,178	8,818,206	10,756,427	4,805,737	4,805,737	4,805,737
REVENUE						
Fines and Bail	480,173	485,162	425,000	425,000	425,000	425,000
Fines / Justice Court	33,994	69,095	30,000	30,000	30,000	30,000
Miscellaneous Fees	216	757	800	500	500	500
Attorney Reimbursements	4,860	1,590	5 <i>,</i> 000	3,500	3,500	3,500
Court Collections Interest	50,788	40,676	48,000	35,000	35,000	35,000
Total Court Revenue	570,032	597,281	508,800	494,000	494,000	494,000
Land Use Applications	52,770	19,745	60,000	85,000	85,000	85,000
Miscellaneous Fees	2,430	47	1,000	100	100	100
Traffic Studies	55,600	14,260	70,000	30,000	30,000	30,000
Plan Reviews	89,275	98,174	65,000	30,000	30,000	30,000
Engineering Plan Review Fees	-	55,293	20,000	25,000	25,000	25,000
Construction Excise Tax	326,798	162,897	160,000	100,000	100,000	100,000
Miscellaneous Revenue - Planning	84,770	-	1,000	75,000	75,000	75,000
Total Planning Revenue	611,643	350,416	377,000	345,100	345,100	345,100
Park Rentals	2,185	1,235	1,000	1,150	1,150	1,150
Park Maintenance Fee	484,280	526,951	530,000	570,000	570,000	570,000
Miscellaneous Revenue - Parks	28,720	528	-	-	-	-
Total Park Revenue	515,185	528,714	531,000	571,150	571,150	571,150
Building Permits	72,785	41,779	40,000	60,000	60,000	60,000
Total Building Revenue	72,785	41,779	40,000	60,000	60,000	60,000
Grants - DUII	15,769	13,471	15,000	15,000	15,000	15,000
Grant - Distracted Driving	14,534	17,476	20,000	20,000	20,000	20,000
Grant - Seatbelt	5,327	5,326	7,500	7,500	7,500	7,500
Grant - Speed Enforcement	1,837	1,508	3,000	5,000	5,000	5,000
Grant - Pedestrian Safety	1,587	867	5,000	5,000	5,000	5,000
Grant - HIDTA	20,237	26,680	22,000	22,150	22,150	22,150
Grant - OJP Vest Program	4,153	-	5,000	5,000	5,000	5,000
Grant - ODOT Construction Grant	-	12,960	50,000	-	-	-
Grant - Homelessness Initiative Grant	-	-	96,200	96,200	96,200	96,200
Vehicle Release/Tow Fees	15,000	14,700	15,000	16,000	16,000	16,000
Miscellaneous Fees	558	2,730	200	400	400	400
Alarm Permit Fees	8,358	7,325	5,000	5,000	5,000	5,000
Temporary Liquor License	665	840	700	500	500	500
Subpoena Fees	70	230	100	150	150	150
Finger Printing Fees	-	-	500	1,500	1,500	1,500
Reports Revenue	2,685	1,780	1,600	2,500	2,500	2,500
Miscellaneous Revenue - Police	103,125	125,941	2,000	2,000	2,000	2,000
CSD-Shared SRO Reimbursement	67,500	120,496	140,000	143,000	143,000	143,000
MPD-Shared BHU Reimbursement (30%)	-	-	55,000	60,000	60,000	60,000
Tri-Met Reimbursement (105%)	-	-	-	231,000	231,000	231,000
Donations-Police	1,000	1,750	500	500	500	500
Total Police Revenue	262,405	354,080	444,300	638,400	638,400	638,400

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES (Continued)						
Grave Sales	19,950	18,600	20,000	20,000	20,000	20,000
Grave Open & Close	9,050	8,600	9,000	9,000	9,000	9,000
Mausoleum Name Bars	5,750	5,230	6,000	5,000	5,000	5,000
Mausoleum Sales	11,025	25,395	22,000	14,000	14,000	14,000
Mausoleum Open & Close	4,250	1,100	4,000	1,000	1,000	1,000
Miscellaneous Fees	3,800	3,950	2,000	5,000	5,000	5,000
Donations-Cemetery	25	-	100	-	-	-
Total Cemetery Revenue	53,850	62,875	63,100	54,000	54,000	54,000
Event Revenue	2 050	F 1F0	2 0 5 0	7 000	7 000	7 000
	3,950	5,150	3,950	7,000	7,000	7,000
Econ Dev City Grant Revenue	4,019	200,000	17,000	15,000	15,000	15,000
Independence Day Revenue	10,300	12,060	9,000	11,000	11,000	11,000
Total Economic Dev. Revenue	18,269	217,210	29,950	33,000	33,000	33,000
Property Tax Current	6,371,636	6,675,950	6,816,747	7,198,964	7,198,964	7,198,964
Property Tax Prior	65,932	88,510	67,000	69,000	69,000	69 <i>,</i> 000
Cable Franchise Fee	36,134	53,822	40,000	34,000	34,000	34,000
Telephone Franchise Fee	46,764	46,485	35,000	44,000	44,000	44,000
Solid Waste Franchise Fee	203,569	218,790	200,000	215,000	215,000	215,000
Natural Gas Franchise Fee	202,495	245,783	250,000	230,000	230,000	230,000
City Sewer Franchise Fee	304,310	315,000	300,000	340,000	340,000	340,000
Cigarette Tax	12,352	12,477	12,000	10,000	10,000	10,000
Liquor Revenue	370,928	357,827	350,000	350,000	350,000	350,000
State Revenue Sharing	243,451	236,530	250,000	200,000	200,000	200,000
American Rescue Plan Act Grant	1,991,482	-	-	-	-	-
CU In Lieu of Taxes	901 <i>,</i> 986	942,367	920,000	925,000	925,000	925,000
Business Licenses	73,460	75,040	70,000	72,500	72,500	72,500
Liquor Licenses	2,045	1,925	2,000	2,250	2,250	2,250
Miscellaneous-Fees	106	180	300	300	300	300
Title Lien Search Fees	8,520	5,670	8,000	6,000	6,000	6,000
PEG Access Fees	7,227	10,764	7,000	5,000	5,000	5,000
Miscellaneous-Income	162,623	151,414	10,000	10,000	10,000	10,000
Lease Receipts (Adult Center)	6,000	5,500	6,000	6,000	6,000	6,000
Interest Revenues	258,494	405,146	300,000	250,000	250,000	250,000
Retirement/Separation Reserve	30,988	-	-	30,626	30,626	30,626
Total Unallocated Revenue	11,300,500	9,849,181	9,644,047	9,998,640	9,998,640	9,998,640
TRANSFERS IN & OTHER SOURCES						
O/H from Building	22,236	20,074	23,541	19,020	19,020	19,020
O/H from Economic Develop	67,776	71,472	94,506	59,078	59,078	59,078
O/H from Library Fund	204,980	193,407	233,246	177,855	177,855	177,855
O/H from Street	187,105	193,333	230,316	599,204	599,204	599,204
O/H from Transit	262,036	260,890	311,309	219,034	219,034	219,034
O/H from Swim Levy	202,904	158,308	183,049	142,211	142,211	142,211
O/H from WWTP	230,057	218,185	268,675	327,026	327,026	327,026
O/H from Collections	85,765	94,871	102,195	162,119	162,119	162,119
O/H from Stormwater	50,673	48,074	45,289	173,506	173,506	173,506
Transfer from UR	350,000	425,000	425,000	425,000	425,000	425,000
Transfer from SDC Fund	66,881	310,037	2,000,000	4,800,000	4,800,000	4,800,000
Total Unallocated Transfers In	1,730,414	1,993,650	3,917,126	7,104,053	7,104,053	7,104,053
TOTAL GENERAL FUND RESOURCES	22,145,260	22,813,391	26,311,750	24,104,080	24,104,080	24,104,080

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS FOR ADMINISTRATION	Actual	Actual	Dudget	rioposeu	Approved	Auopteu
PERSONNEL SERVICES						
Regular Salaries and Wages	487,558	402,941	385,000	372,500	372,500	372,500
Mayor & Council	500		-	572,500	-	572,500
Overtime	306	121	1,000	1,000	1,000	1,000
Employee Benefits	2,228	3,317	2,500	6,000	6,000	6,000
Insurance Benefits	105,259	71,675	120,000	70,500	70,500	70,500
Taxes/Other	34,909	37,809	31,000	32,250	32,250	32,250
PERS Contributions		84,634	-	,	-	
Total Admin Personnel Services	110,825 <b>741,586</b>	600,496	96,000 <b>635,500</b>	107,500 <b>589,750</b>	107,500 <b>589,750</b>	<u>107,500</u> <b>589,750</b>
FTE	4.4	3.3	2.9	2.9	2.9	2.9
MATERIALS & SERVICES		5.5	2.5	2.5	2.5	2.5
Election	-	-	1,000	18,000	18,000	18,000
Prof/Tech Services	31,122	176,348	100,000	50,000	50,000	50,000
Attorney Services	-	-	152,000	215,000	215,000	215,000
WFM Professional Services	41,760	43,417	45,000	48,000	48,000	48,000
Codification	1,494	1,921	5,600	2,000	2,000	2,000
Copier Lease & Maint	3,791	3,558	5,000	5,000	5,000	5,000
Printing & Binding	-	-	500	-	-	-
Mayor & City Council	13,136	25,762	30,000	25,000	15,000	15,000
Mayor & CC Travel & Training	8,284	5,821	8,500	8,500	8,500	8,500
Mayor & CC Membership Dues	3,914	3,975	4,500	5,000	5,000	5,000
Admin Staff Travel & Training	2,989	5,079	8,400	6,400	6,400	6,400
Attorney Travel & Training	1,456	-	-	0,400	-	0,400
Admin Membership Dues & Fees	24,760	25,828	29,000	29,000	29,000	29,000
Internal Charge-Fleet	1,486	-	29,000	29,000	-	29,000
Internal Charge-Facilities	1,480	- 14,443	- 19,974	- 18,438	- 18,438	- 18,438
•	-			-	-	29,900
Internal Charge-Tech Services	53,538	32,925	46,700	29,900	29,900	
Supplies & Services	4,239	5,599	10,000	6,000	6,000	6,000
Employee Recognition	2,673	4,629	-	-	-	-
Total Admin Materials & Services	210,400	349,305	466,174	466,238	456,238	456,238
TOTAL ADMIN REQUIREMENTS	951,986	949,802	1,101,674	1,055,988	1,045,988	1,045,988
REQUIREMENTS FOR HR & RISK MGMT						
PERSONNEL SERVICES						
Regular Salaries and Wages	148,803	99,015	162,000	162,000	162,000	162,000
Insurance Benefits	25,677	11,415	33,000	51,500	51,500	51,500
Taxes/Other	11,271	9,045	14,000	14,000	14,000	14,000
PERS Contributions	28,121	20,536	38,000	45,000	45,000	45,000
Total HR & Risk Mgmt Personnel Services	213,871	140,010	247,000	272,500	272,500	272,500
FTE	1.1	0.8	1.5	1.5	1.5	1.5
MATERIALS & SERVICES						
Professional Services	64,352	56,431	75,000	32,000	32,000	32,000
Legal/Labor Negotiations	-	893	30,000	15,000	15,000	15,000
Recruit/Employ Testing	10,092	27,320	30,000	20,000	20,000	20,000
Software	14,531	15,475	20,000	29,000	29,000	29,000
Liability Insurance	451,989	477,721	520,000	650,000	650,000	650,000
Non-Insurance Claims	-	-	15,000	10,000	10,000	10,000
Liab Ins Deductible Accrued	113	-	25,000	10,000	10,000	10,000
Travel & Training	4,913	7,383	9,000	5,000	5,000	5,000
Membership Dues & Fees	791	931	2,000	1,000	1,000	1,000
Internal Charge-Facilities	4,909	4,499	6,222	5,743	5,743	5,743
Internal Charge-Tech Services	38,516	23,687	47,800	14,200	14,200	14,200
Supplies & Services	3,744	23,087 2,147	47,800 5,000	3,000	3,000	3,000
Employee Recognition	3,/44	- 2,147	9,000 9,000	5,000	5,000	5,000
Risk Mgmt/Safety Committee	- 2,089	- 2,620	9,000 3,000	3,000	3,000	3,000
					802,943	802,943
Total HR & Risk Mgmt Materials & Services	596,038	619,106	797,022	802,943	802,943	0UZ,543

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS FOR FINANCE						
PERSONNEL SERVICES						
Regular Salaries and Wages	362,029	428,326	457,000	475,500	475,500	475,500
Overtime	3,609	3,571	5,000	3,000	3,000	3,000
Insurance Benefits	83,579	94,814	97,000	106,000	106,000	106,000
Taxes/Other	27,605	39,473	39,000	42,000	42,000	42,000
PERS Contributions	74,230	99,959	105,000	132,500	132,500	132,500
Total Finance Personnel Services	551,051	666,143	703,000	759,000	759,000	759,000
FTE	4.7	5.6	5.5	5.5	5.5	5.5
MATERIALS & SERVICES						
Prof/Tech Service	2,863	599	15,000	2,000	2,000	2,000
Prof SrvTitle Lien Search Cost	3,759	3,540	5,000	3,500	3,500	3,500
Auditing	60,700	71,902	71,500	58,750	58,750	58,750
Software Maintenance	36,785	33,837	42,000	37,500	37,500	37,500
Copier Lease & Maint	4,604	4,901	5,000	3,500	3,500	3,500
Printing & Binding	2,051	570	2,750	1,200	1,200	1,200
Training/Conf/Travel	4,897	4,846	10,000	-	-	-
Membership Dues & Fees	270	1,645	2,500	1,800	1,800	1,800
Internal Charge-Facilities	7,473	6,849	9,471	8,743	8,743	8,743
Internal Charge-Tech Services	56,622	39,821	71,400	67,500	67,500	67,500
Supplies & Service	7,995	7,860	6,200	-	5,000	5,000
Bank Charges	12,016	9,093	12,000	10,000	10,000	10,000
Cash Over & Short	(1,576)	36	1,000	100	100	100
Citywide Pending VISA Charges	80	(15)	100	50	50	50
Misc Office Equipment	1,520	4,012	5,000	-	-	-
Total Finance Materials & Services	200,060	189,494	258,921	194,643	199,643	199,643
TOTAL FINANCE REQUIREMENTS	751,111	855,638	961,921	953,643	958,643	958,643
REQUIREMENTS FOR COURT						
PERSONNEL SERVICES						
Regular Salaries and Wages	173,414	186,112	253,000	270,750	270,750	270,750
Insurance Benefits	25,904	26,470	64,000	46,750	46,750	46,750
Taxes/Other	13,528	17,589	22,000	23,500	23,500	23,500
PERS Contributions	29,981	34,018	54,000	68,500	68,500	68,500
Total Court Personnel Services	242,827	264,189	393,000	409,500	409,500	409,500
FTE	1.8	1.8	2.8	2.8	2.8	2.8
MATERIALS & SERVICES						
Interpreter	7,916	4,215	8,500	6,300	9 <i>,</i> 500	9,500
Attorney Services	83,202	77,400	92,000	92,250	106,100	106,100
Contract Services	-	-	-	-	8,300	8,300
Copier Lease and Usage	1,651	1,741	1,750	3,000	3,000	3,000
Training/Conf/Travel	1,799	2,151	2,500	-	-	-
Membership & Dues	354	254	300	-	-	-
Jury Fees	-	(10)	150	300	300	300
Witness Fees	-	-	250	105	105	105
Internal Charge-Facilities	6,837	6,266	8,666	8,000	8,000	8,000
Internal Charge-Tech Services	43,133	26,526	44,700	42,600	42,600	42,600
Supplies & Services	5,155	7,290	6,500	6,300	6,300	6,300
Discovery Expense	-	-	100	100	100	100
Bank Charges	5,743	7,557	6,000	7,000	7,000	7,000
Collection Costs	59,141	52,947	60,000	55,000	55,000	55,000
11 al an ada						
Helmets Total Court Materials & Services	1,500 <b>216,433</b>	220 <b>186,557</b>	231,416	250 <b>221,205</b>	250 246,555	250 246,555

GENERAL FUND	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
REQUIREMENTS FOR PLANNING						
PERSONNEL SERVICES						
Regular Salaries and Wages	282,351	315,838	420,000	440,500	440,500	440,500
Overtime	236	81	500	500	500	500
Employee Benefits	273	126	500	-	-	-
Insurance Benefits	32,012	35,251	55,000	60,000	60,000	60,000
Taxes/Other	22,231	29,603	36,000	38,500	38,500	38,500
PERS Contributions	54,641	71,601	96,000	122,500	122,500	122,500
Total Planning Personnel Services	391,743	452,500	608,000	662,000	662,000	662,000
FTE	3.3	3.4	4.3	4.3	4.3	4.3
MATERIALS & SERVICES						
Prof/Tech Services	193,582	547,038	300,000	296,090	246,090	246,090
Copier Lease and Usage	4,444	2,781	4,500	3,500	3,500	3,500
Communications	106	112	500	150	150	150
Mapping	540	433	1,000	500	500	500
Planning Commiss. Expenses	1,377	353	1,000	1,000	1,000	1,000
Travel & Training	3,409	1,579	3,500	2,500	2,500	2,500
Fees & Dues	533	633	1,000	1,000	1,000	1,000
Internal Charge-Facilities	5,827	5,341	7,386	6,818	6,818	6,818
Internal Charge-Tech Services	54,341	38,418	57,300	47,100	47,100	47,100
Supplies & Services	4,103	5,774	5,500	4,500	4,500	4,500
Traffic Study	67,873	31,169	70,000	30,000	30,000	30,000
Total Planning Materials & Services	336,136	633,632	451,686	393,158	343,158	343,158
TOTAL PLANNING REQUIREMENTS	727,879	1,086,132	1,059,686	1,055,158	1,005,158	1,005,158
REQUIREMENTS FOR BUILDING						
PERSONNEL SERVICES						
	86,965	91,199	94,000	99,500	99,500	99,500
Regular Salaries and Wages Overtime	78	91,199 19	94,000 500	99,500 500	99,500 500	500
Insurance Benefits	8,995	10,352	13,000	16,750	16,750	16,750
Taxes/Other	6,788	8,629	8,000	9,250	9,250	9,250
PERS Contributions	16,755	20,848	22,000		-	
Total Building Personnel Services	119,582	131,047	137,500	28,000 <b>154,000</b>	28,000 <b>154,000</b>	28,000 154,000
FTE	1.0	1.0	1.0	1.1	1.1	1.1
MATERIALS & SERVICES						
Communications	106	112	100	120	120	120
	686	628	869	802	802	802
Internal Charge-Facilities Supplies & Service	-	- 628	50	50	50	
Total Building Materials & Services	791	740	1,019	972	972	50 972
TRANSFERS OUT & OTHER SOURCES						
	22,236	20,074	23,541	19,020	19,020	19,020
O/H Transfer to General Fund	22,230					
Total Building Transfers Out	22,236	20,074	23,541	19,020	19,020	19,020

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS FOR POLICE						
PERSONNEL SERVICES						
Regular Salaries and Wages	3,216,162	3,564,166	4,190,000	4,350,500	4,350,500	4,350,500
Overtime Wages	300,411	332,423	460,900	445,650	448,650	448,650
Employee Benefits	19,790	26,430	30,000	30,000	30,000	30,00
Insurance Benefits	695,009	743,324	990,000	963,000	963,000	963,00
Taxes/Other	295,724	400,937	495,000	528,750	528,750	528,750
PERS Contributions	941,043	1,058,014	1,135,000	1,422,500	1,422,500	1,422,50
Fringe Benefits	22,425	22,850	29,800	28,500	28,500	28,50
Total Police Personnel Services	5,490,564	6,148,143	7,330,700	7,768,900	7,771,900	7,771,90
TE	30.8	32.8	34.9	35.8	35.8	35.8
MATERIALS & SERVICES						
Professional Services	100	3,933	58,000	8,000	8,000	8,000
Copier Lease and Usage	7,367	7,864	7,500	8,500	8,500	8,500
Investigation & Info	1,080	340	2,000	1,000	1,000	1,00
Prisoners Board & Medical	7,800	7,057	7,000	7,000	7,000	7,00
Crime Prevention	309	587	2,500	1,500	2,500	2,50
Communications	30,437	32,170	44,000	44,000	44,000	44,00
County Dispatch Fees	260,394	256,709	275,000	313,067	313,067	313,06
Training & Travel	52,484	50,903	60,000	60,000	60,000	60,00
Firearms & Less Lethal Equip	48,498	48,596	55,000	63,000	63,000	63,00
Tactical Entry Team Equipment	5,378	14,505	15,000	13,000	13,000	13,00
Vests	7,959	8,868	7,000	9,000	9,000	9,00
EOC	-	-	1,000	1,000	1,000	1,00
Detective Equipment	19,305	20,307	24,000	22,000	22,000	22,00
Membership Fees & Dues	2,085	7,335	3,500	3,500	3,500	3,50
•	35,699	-	3,300 77,000	3,300 77,000	-	5,50 77,00
Information System Services	-	45,350			77,000	
Internal Charge-Fleet	235,729	202,867	221,518	202,248	202,248	202,24
Internal Charge-Facilities	109,025	99,918	138,184	127,555	127,555	127,55
Internal Charge-Tech Services	260,041	159,918	307,400	211,600	211,600	211,60
Supplies & Services	35,155	36,200	45,000	43,000	45,000	45,000
Opioid Settlement Expenditures	-	-	-	7,000	7,000	7,00
Homelessness Initiative Grant Expenditures	-	-	96,200	96,200	96,200	96,200
Uniforms & Patrol Equipment	26,624	39,729	38,000	39,000	39,000	39,00
Radio Repair	3,450	3,506	10,000	9,000	9,000	9,000
800 Radio Operating Fee	29,228	86,558	46,116	54,400	54,400	54,400
Canine Expenses	2,655	1,002	5,000	10,000	10,000	10,00
Traffic Safety Equipment	19,895	23,061	19,000	19,000	19,000	19,00
Donations-Police	1,451	821	500	500	500	50
Accreditation	3,525	3,525	3,525	3,525	3,525	3,52
otal Police Materials & Services	1,205,673	1,161,627	1,568,943	1,454,595	1,457,595	1,457,59
CAPITAL OUTLAY						
Vehicles	193,721	133,958	150,000	80,000	80,000	80,00
Police K-9's	-	-	21,000	-	-	-
Equip - Computer/Software	82,618	407,372	20,000	15,000	15,000	15,00
Fotal Police Capital Outlay	276,339	541,330	191,000	95,000	95,000	95,00
	6,972,576	7,851,101	9,090,643	9,318,495	9,324,495	9,324,49

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
	Actual	Actual	Duuget	rioposeu	Approved	Adopted
REQUIREMENTS FOR PARKS						
PERSONNEL SERVICES						
Regular Salaries and Wages	360,948	415,799	458,000	407,000	407,000	407,000
Seasonal/Temp Wages	28,292	9,366	4,000	-	-	-
Overtime	5,604	8,674	8,000	6,000	6,000	6,000
Insurance Benefits	85,010	86,880	150,000	104,000	104,000	104,000
Taxes/Other	34,093	45,971	60,000	53,750	53,750	53,750
PERS Contributions	82,853	104,366	115,000	119,500	119,500	119,500
Clothing Allowance	2,400	2,800	3,600	2,800	2,800	2,800
Total Park Personnel Services	599,199	673,856	798,600	693,050	693,050	693,050
FTE	6.2	6.1	6.2	5.2	5.2	5.2
MATERIALS & SERVICES						
Contract Services	11,525	10,742	43,000	19,000	19,000	19,000
Surveys & Master Plans- SDC	33,241	-	50,000	-	-	-
Parks Ground Maintenance	14,870	9,064	65,000	13,000	13,000	13,000
Park Bldg Maintenance	7,390	5,869	67,300	10,000	10,000	10,000
Parks Parking Lot Maintenance & Repair	-	-	60,000			
Streets cape Lands caping	13,768	7,870	25,000	5,000	5,000	5,000
Vandalism Repair	254	5,086	3,000	3,000	3,000	3,000
Copier Lease & Maint	1,093	1,180	1,100	1,500	1,500	1,500
Parks Maint Fee Billing	28,650	36,810	32,500	40,000	40,000	40,000
Canby Kids	-	-	8,000	-	8,000	8,000
Communications	2,714	2,884	2,300	2,800	2,800	2,800
Training/Conf/Travel	310	2,694	2,400	3,000	3,000	3,000
Internal Charge-Fleet	73,863	63,434	63,836	60,558	60,558	60,558
Internal Charge-Facilities	39,256	35,977	49,755	45,926	45,926	45,926
Internal Charge-Tech Services	6,123	3,766	22,900	21,200	21,200	21,200
Supplies & Services	28,065	30,538	35,000	32,000	32,000	32,000
Park Equipment	16,783	11,651	20,000	20,000	20,000	20,000
Utilities	30,016	29,363	35,000	35,000	35,000	35,000
Fotal Park Materials & Services	307,922	256,926	586,091	311,984	319,984	319,984
CAPITAL OUTLAY						
Equipment/Vehicles	26,712	-	-	-	-	-
_egacy Park Improvements >\$5k	-	-	-	-	-	-
Locust Park Shelter	111,205	-	-	-	-	-
Maple Park Sport Court	20,680	-	-	-	-	-
Maple Park Improvements >\$5k	-	-	-	-	-	-
Master Plan Projects	13,087	-	-	-	-	-
Dog Park	23,736	-	-	-	-	-
uel Station	-	1,540	335,000	-	-	-
egacy Park Fitness Court	-	210,249	-	-	-	-
Maple Park Renovation	-	55,815	2,470,000	1,000,000	1,000,000	1,000,000
Auburn Farms Park Development	-	27,601	1,440,000	3,300,000	3,300,000	3,300,000
Wait Park Master Plan & Improvements	-	-	300,000	-	-	-
South Canby Off Leash Dog Park	-	-	-	500,000	500,000	500,000
Total Parks Capital Outlay	195,421	295,205	4,545,000	4,800,000	4,800,000	4,800,000
TOTAL PARK REQUIREMENTS	1,102,543	1,225,987	5,929,691	5,805,034	5,813,034	5,813,034

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS FOR CEMETERY						
PERSONNEL SERVICES						
Regular Salaries and Wages	101,296	105,377	153,000	132,000	132,000	132,000
Seasonal/Temp Wages	-	-	27,000	-	-	-
Overtime	602	796	1,000	2,000	2,000	2,000
Insurance Benefits	19,747	21,615	47,000	34,500	34,500	34,500
Taxes/Other	9,088	11,306	25,000	19,500	19,500	19,500
PERS Contributions	20,642	23,462	38,000	39,250	39,250	39,250
Total Cemetery Personnel Services	151,376	162,556	291,000	227,250	227,250	227,250
FTE	1.6	1.5	2.0	1.7	1.7	1.7
MATERIALS & SERVICES						
Grounds Maintenance	3,164	1,800	4,000	4,000	4,000	4,000
Building Maintenance	341	3,388	4,200	3,200	3,200	3,200
Copier Lease and Usage	195	208	200	250	250	250
Refunds	1,345	1,450	2,000	2,000	2,000	2,000
Internal Charge-Tech Services	1,279	786	-	4,300	4,300	4,300
Supplies - Records	189	265	1,350	1,350	1,350	1,350
Tools & Equipment	35,074	3,259	10,000	6,000	6,000	6,000
Utilities	3,284	3,268	3,500	3,500	3,500	3,500
Name Bars	3,647	3,611	4,500	4,500	4,500	4,500
Total Cemetery Materials & Services	48,518	18,036	29,750	29,100	29,100	29,100
CAPITAL OUTLAY						
Equipment	-	19,351	-	-	-	-
Total Cemetery Capital Outlay	-	19,351	-	-	-	-
TOTAL CEMETERY REQUIREMENTS	199,894	199,943	320,750	256,350	256,350	256,350
REQUIREMENTS FOR ECONOMIC DEVELOPME						
PERSONNEL SERVICES	264.404	207.000	225 000	217 750	217 750	247 750
Regular Salaries and Wages Overtime	264,104	287,068 560	325,000	317,750 750	317,750 750	317,750 750
	1,319 955		1,000			
Employee Benefits Insurance Benefits	33,740	1,422 34,789	1,000	2,750	2,750	2,750
Taxes/Other	18,852	25,794	53,000 26,000	50,000 27,750	50,000 27,750	50,000 27,750
PERS Contributions	60,459	67,334	78,000	91,500	27,730 91,500	91,500
Total Economic Dev. Personnel Services	379,429	416,966	484,000	490,500	490,500	490,500
FTE	2.5	2.6	2.6	2.6	2.6	2.6
MATERIALS & SERVICES Copier Lease & Maint	2,222	1,391	1,500	1,500	1,500	1,500
Internal Charge-Facilities	6,024	5,521	7,635	7,048	7,048	7,048
Internal Charge-Tech Services	15,987	9,831	21,700	7,048 15,100	7,048 15,100	15,100
Supplies & Services	22,268	10,405	20,000	11,183	11,183	11,183
Main Street (General Fund)	25,500	26,848	37,500	35,010	35,010	35,010
Independence Day Expenses	19,855	23,577	23,000	26,000	26,000	26,000
Flower Program	5,775	5,975	6,000	6,000	6,000	6,000
Community Small Grants	41,360	48,000	60,000	-	-	-
Business Small Grants	-	22,000	50,000	-	-	-
Main Street (UR Allowable)	9,781	14,163	13,800	6,100	6,100	6,100
EconDev City Grant Expended	3,787	200,000	21,000	30,000	30,000	30,000
Downtown Parking Update	-	-	25,000	-	-	-
Total Economic Dev. Materials & Services	152,559	367,710	287,135	137,941	137,941	137,941
TRANSEEDS OUT & OTHER SOURCES						
TRANSFERS OUT & OTHER SOURCES O/H Transfer to General Fund	67,776	71,472	94,506	59,078	59,078	59,078
Total Economic Dev. Transfers Out	67,776	71,472	94,506 <b>94,506</b>	<b>59,078</b>	<b>59,078</b>	<b>59,078</b>
TOTAL ECONOMIC DEV. REQUIREMENTS	599,763	856,147	865,641	687,519	687,519	687,519

GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS NOT ALLOCATED						
PERSONNEL SERVICES						
Retirement & Separation Payout	82,400	88,513	90,000	85,000	85,000	85,000
Total Not Allocated Personnel Services	82,400	88,513	90,000	85,000	85,000	85,000
MATERIALS & SERVICES						
Ground Lease (Adult Center)	6,000	6,000	6,000	6,000	6,000	6,000
Miscellaneous project expenses	-	156,793	960,000	-	-	-
Equipment	73,190	71,655	-	-	-	-
Internal Charge-Facilities	65,448	59,982	82 <i>,</i> 955	76,573	76,573	76,573
Total Not Allocated Materials & Services	144,638	294,430	1,048,955	82,573	82,573	82,573
SPECIAL PAYMENTS						
Special Payments-PEG Access	12,486	-	20,000	5,000	5,000	5,000
Total Special Payments	12,486	-	20,000	5,000	5,000	5,000
TRANSFERS OUT						
Transfer to Library Fund	370,000	375,000	335,000	305,000	325,000	325,000
Total Transfers Out	370,000	375,000	335,000	305,000	325,000	325,000
OPERATING CONTINGENCY	-	-	150,000	130,000	130,000	130,000
TOTAL REQUIREMENTS NOT ALLOCATED	609,524	757,943	1,643,955	607,573	627,573	627,573
RESERVED FOR FUTURE EXPENDITURE						
Reserve for Future Exp-PEG	-	-	540	44,884	44,884	44,884
Reserve for Future Exp-WC Retro Plan	-	-	-	14,977	14,977	14,977
Reserved for Future Exp-Maple Park Turf Repla	-	-	35,000	50,000	35,000	35,000
Reserved for Future Expense - Unrestricted	-	-	3,471,751	2,374,319	2,384,969	2,384,969
Total Reserves for Future Expenditure	-	-	3,507,291	2,484,180	2,479,830	2,479,830
ENDING FUND BALANCE (prior year's)						
Restricted FB - PEG	34,576	45,340	-	-	-	-
Committed FB - WC Retro Plan	14,977	14,977	-	-	-	-
Fund Balance	8,768,653	7,608,657	-	-	-	-
Total General Fund Ending Balance	8,818,206	7,668,974	-	-	-	-
TOTAL GENERAL FUND REQUIREMENTS	22,145,260	22,813,391	26,311,750	24,104,080	24,104,080	24,104,080

### Administration

This department provides a number of direct and support services including overall day-to-day operations and oversight of the city, and the operations of the City Council. Additional responsibilities of the department include the office of the City Recorder, risk management, and the office of the City Attorney.

The **City Administrator** is responsible for general day to day administration of the City; working with the Mayor and City Council to implement their goals; enforcing the rules and contracts of the city; overseeing all city staff and supervising all Department Directors; serving as the purchasing and contracting agent for the City; acting the City Budget Officer; and supervising properties and the utilities of the City except those operated by the Canby Utility Board. The City Attorney and Municipal Judge directly report to City Council.

The **Administrative Director/ City Recorder** serves as clerk to the Council, the City's Election Officer, and the City's Public Records Officer. The position coordinates public records requests, manages records retention, and oversees Committees, Boards, and Commissions. The position ensures the City adheres to the legal requirements of meetings' law, publishes agendas and meeting packets, and assists staff with research. This position is also responsible for working with the City's insurance agent of record and oversees risk management (property and liability) for the City.

The **City Attorney** is responsible for providing a broad range of professional legal services to the Mayor and City Council, department directors, and staff.

#### 2024-25 Highlights

- Implement the 2024-2026 adopted goals of the Mayor and City Council.
- Hired the Beery, Elsner and Hammond legal firm as the new City Attorney.
- Oversaw the City Council elections process for 2024.
- Continue assisting City departments with records management including the transfer of the permanent City Records to ORMS.
- Secured a Clackamas County City-led Homeless Initiative Grant.

#### 2025-26 Goals

- Implement the 2025 -2027 adopted goals of the Mayor and City Council.
- Update the City Council Operating Policies and Guidelines.
- Convene a subcommittee to update the Canby City Charter.
- Implement a program to create easier application process and keep track of items as term end dates for all boards, commissions, and committees.

GENERAL FUND - ADMINISTRATION	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
REQUIREMENTS FOR ADMINISTRATION						
PERSONNEL SERVICES						
Regular Salaries and Wages	487,558	402,941	385,000	372,500	372,500	372,500
Mayor & Council	500	-	-	-	-	
Overtime	306	121	1,000	1,000	1,000	1,000
Employee Benefits	2,228	3,317	2,500	6,000	6,000	6,000
Insurance Benefits	105,259	71,675	120,000	70,500	70,500	70,500
Taxes/Other	34,909	37,809	31,000	32,250	32,250	32,250
PERS Contributions	110,825	84,634	96,000	107,500	107,500	107,500
Total Admin Personnel Services	741,586	600,496	635,500	589,750	589,750	589,750
FTE	4.4	3.3	2.9	2.9	2.9	2.9
MATERIALS & SERVICES						
Election	-	-	1,000	18,000	18,000	18,000
Prof/Tech Services	31,122	176,348	100,000	50,000	50,000	50,000
Attorney Services	-	-	152,000	215,000	215,000	215,000
WFM Professional Services	41,760	43,417	45,000	48,000	48,000	48,000
Codification	1,494	1,921	5,600	2,000	2,000	2,000
Copier Lease & Maint	3,791	3,558	5,000	5,000	5,000	5,000
Printing & Binding	-	-	500	-	-	-
Mayor & City Council	13,136	25,762	30,000	25,000	15,000	15,000
Mayor & CC Travel & Training	8,284	5,821	8,500	8,500	8,500	8,500
Mayor & CC Membership Dues	3,914	3,975	4,500	5,000	5,000	5,000
Admin Staff Travel & Training	2,989	5,079	8,400	6,400	6,400	6,400
Attorney Travel & Training	1,456	-	-	-	-	-
Admin Membership Dues & Fees	24,760	25,828	29,000	29,000	29,000	29,000
Internal Charge-Fleet	1,486	-	-	-	-	-
Internal Charge-Facilities	15,759	14,443	19,974	18,438	18,438	18,438
Internal Charge-Tech Services	53 <i>,</i> 538	32,925	46,700	29,900	29,900	29,900
Supplies & Services	4,239	5,599	10,000	6,000	6,000	6,000
Employee Recognition	2,673	4,629	-	-	-	-
Total Admin Materials & Services	210,400	349,305	466,174	466,238	456,238	456,238
TOTAL ADMIN REQUIREMENTS	951,986	949,802	1,101,674	1,055,988	1,045,988	1,045,988

#### Human Resources & Risk Management

The Human Resources department provides personnel support for all City employees. This department is responsible for providing a full range of comprehensive human resource services and programs to the city, including: recruitment, training and development, performance management, benefits, compensation and salary classifications, and labor and employee relations. Human Resources & Risk Management is also responsible for overseeing and processing claims for workers' compensation.

#### 2024-25 Highlights

- Supported 11 recruitments and the onboarding of all new hires.
- Successfully administered state and federal leave laws, including the implementation of leave management software.
- Conducted 90-day check-ins with all new hires, ahead of their 6-months review.
- Successfully managed workers compensation claims and received reimbursements from insurance company through the Employer-at-Injury Program (EAIP).
- Improved community outreach by partnering and supporting Bridging Cultures/ Puentes Entre Culturas.
- Conducted effective and efficient workplace investigations.
- Organized and hosted employee wellness and benefits fair.
- Increased employee recognition efforts and initiatives.

#### 2025-26 Goals

- Fill vacancies that may result from employee retirements or other separations.
- Ratify and implement union Collective Bargaining Agreements (CBA).
- Update the City Personnel Policies.
- Continue to develop and implement an employee recognition program.
- Implement safety training and requirements.
- Start RFP process to conduct Equal Pay Analysis in 2027.

### **General Fund – Human Resources**

GENERAL FUND - HR & RISK MGMT	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS FOR HR & RISK MGMT						
PERSONNEL SERVICES						
Regular Salaries and Wages	148,803	99,015	162,000	162,000	162,000	162,000
Insurance Benefits	25,677	11,415	33,000	51,500	51,500	51,500
Taxes/Other	11,271	9,045	14,000	14,000	14,000	14,000
PERS Contributions	28,121	20,536	38,000	45,000	45,000	45,000
Total HR & Risk Mgmt Personnel Services	213,871	140,010	247,000	272,500	272,500	272,500
FTE	1.1	0.8	1.5	1.5	1.5	1.5
MATERIALS & SERVICES						
Professional Services	64,352	56,431	75,000	32,000	32,000	32,000
Legal/Labor Negotiations	-	893	30,000	15,000	15,000	15,000
Recruit/Employ Testing	10,092	27,320	30,000	20,000	20,000	20,000
Software	14,531	15,475	20,000	29,000	29,000	29,000
Liability Insurance	451,989	477,721	520,000	650,000	650,000	650,000
Non-Insurance Claims	-	-	15,000	10,000	10,000	10,000
Liab Ins Deductible Accrued	113	-	25,000	10,000	10,000	10,000
Travel & Training	4,913	7,383	9,000	5,000	5,000	5,000
Membership Dues & Fees	791	931	2,000	1,000	1,000	1,000
Internal Charge-Facilities	4,909	4,499	6,222	5,743	5,743	5,743
Internal Charge-Tech Services	38,516	23,687	47,800	14,200	14,200	14,200
Supplies & Services	3,744	2,147	5,000	3,000	3,000	3,000
Employee Recognition	-	-	9,000	5,000	5,000	5,000
Risk Mgmt/Safety Committee	2,089	2,620	3,000	3,000	3,000	3,000
Total HR & Risk Mgmt Materials & Services	596,038	619,106	797,022	802,943	802,943	802,943
TOTAL HR & RISK MGMT REQUIREMENTS	809,909	759,116	1,044,022	1,075,443	1,075,443	1,075,443

#### Finance

The Finance Department manages the City's finances, and provides financial information to the Council, City Administrator, and Department Directors. The Finance Department is made up of the following accounting operations: general ledger, payroll, cash management, accounting for fixed assets, accounts payable and procurement, accounts receivable, improvement districts, transit payroll tax collection, transient room tax collection, utility billing, as well as ongoing financial analysis and debt management. The department prepares the annual budget and the Annual Comprehensive Financial Report (ACFR).

#### 2024-25 Highlights

- Received the Distinguished Budget Presentation Award from GFOA.
- Added an online payment option through Xpress Bill Pay for Business License customers to easily renew and pay their license fees.
- Implemented an on-site check scanner called On-Site Electronic Deposit, allowing us to deposit check payments same day without having to go to the bank.
- Continued work on a resolution for updating the Contracting and Procurement Policy for the City of Canby.
- Continued strict internal control processes.

### 2025-26 Goals

- Continuation of training for each Finance Department staff position and documenting processes.
- Resume the GFOA award programs for Excellence in Government Finance.
- Add a Transit Payroll Tax portal to our online payment system to make it easier for customers to file and pay their transit tax.
- Focus on great customer service for internal departments and citizens with timely responses.
- Complete the FY24/25 audit before the end of December 2025.

Performance	Measures
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Strategies and Measures	FY2023 Actuals			FY2026 Budget
Independent auditor opinion	Unqualified	Unqualified	Unqualified	Unqualified
Receive GFOA ACFR Award	Award not applied for	Award not applied for	Intend to apply for award	Intend to apply for award
Receive GFOA Budget Award	Award not applied for	Award not applied for	Met – Award received	Intend to apply for award
Credit rating	A1	A1	A1	A1
Cost to deliver financial services	\$751,000	\$856,000	\$910,000	\$983,000
Cost to deliver financial services as a % of the total City budget	2.29%	2.29%	2.55%	1.67%

## **General Fund - Finance**

GENERAL FUND - FINANCE	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS FOR FINANCE						
PERSONNEL SERVICES						
Regular Salaries and Wages	362,029	428,326	457,000	475,500	475,500	475,500
Overtime	3,609	3,571	5,000	3,000	3,000	3,000
Insurance Benefits	83,579	94,814	97,000	106,000	106,000	106,000
Taxes/Other	27,605	39,473	39,000	42,000	42,000	42,000
PERS Contributions	74,230	99,959	105,000	132,500	132,500	132,500
Total Finance Personnel Services	551,051	666,143	703,000	759,000	759,000	759,000
FTE	4.7	5.6	5.5	5.5	5.5	5.5
MATERIALS & SERVICES						
Prof/Tech Services	2,863	599	15,000	2,000	2,000	2,000
Prof SrvTitle Lien Search Cost	3,759	3,540	5,000	3,500	3,500	3,500
Auditing	60,700	71,902	71,500	58,750	58,750	58,750
Software Maintenance	36,785	33,837	42,000	37,500	37,500	37,500
Copier Lease & Maint	4,604	4,901	5,000	3,500	3,500	3,500
Printing & Binding	2,051	570	2,750	1,200	1,200	1,200
Training/Conf/Travel	4,897	4,846	10,000	-	-	-
Membership Dues & Fees	270	1,645	2,500	1,800	1,800	1,800
Internal Charge-Facilities	7,473	6,849	9,471	8,743	8,743	8,743
Internal Charge-Tech Services	56,622	39,821	71,400	67,500	67,500	67,500
Supplies & Service	7,995	7,860	6,200	-	5,000	5,000
Bank Charges	12,016	9,093	12,000	10,000	10,000	10,000
Cash Over & Short	(1,576)	36	1,000	100	100	100
Citywide Pending VISA Charges	80	(15)	100	50	50	50
Misc Office Equipment	1,520	4,012	5,000	-	-	-
Total Finance Materials & Services	200,060	189,494	258,921	194,643	199,643	199,643
TOTAL FINANCE REQUIREMENTS	751,111	855,638	961,921	953,643	958,643	958,643

### **Municipal Court**

The Canby Municipal Court is the judicial branch of the City government. Its mission is to provide a fair and impartial local forum for the resolution of all city and state law offenses committed within city limits. This includes traffic, parking and city code violations and misdemeanors.

Court staff collect fines for distribution to government agencies and victims; coordinate trial docketing between defendants, the Judge, witnesses, and officers; report traffic and misdemeanor convictions to State agencies, provide daily customer service, and coordinate court sessions.

### 2024-2025 Highlights

- In November, 2024, the court began processing misdemeanors again, bringing back local authority over crimes that occur within the Canby city limits.
- The Municipal Court returned to full staff by adding a full time clerk position. This has allowed the court to improve customer service as well as increase revenue collection efforts.
- In March, 2025, the Canby Police Department participated in a multiple agency enforcement in Canby resulting in a record amount of citations issued to the court in a single day.

### 2025-2026 Goals

• The Canby Municipal Court processes a large amount of misdemeanor cases that require community service as part of the sentence. The court would like to partner with Canby Parks to allow court defendants to complete their community service obligation in City Parks.

### **Performance Measures**

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Traffic Violations	2,403	2,363	2,000	2,250
Criminal Cases	0	0	225	250
Parking/Ordinance/non-traffic Violations	123	90	95	100
Total Processed	2,526	2,453	2,320	2,600
Court Clerk FTE	1.75	1.75	2.75	2.75
Violations processed by each Clerk	1,444	1,402	844	946
Operating expenses	\$459,260	\$450,746	\$564,871	\$662,396
Operating expenses per processed violation	\$182	\$184	\$243	\$255

## **General Fund - Court**

GENERAL FUND - COURT	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
RESOURCES						
REVENUE						
Fines and Bail	480,173	485,162	425,000	425,000	425,000	425,000
Fines / Justice Court	33,994	69,095	30,000	30,000	30,000	30,000
Miscellaneous Fees	216	757	800	500	500	500
Attorney Reimbursements	4,860	1,590	5,000	3,500	3,500	3,500
Court Collections Interest	50,788	40,676	48,000	35,000	35,000	35,000
Total Court Revenue	570,032	597,281	508,800	494,000	494,000	494,000
REQUIREMENTS FOR COURT						
PERSONNEL SERVICES						
Regular Salaries and Wages	173,414	186,112	253,000	270,750	270,750	270,750
Insurance Benefits	25,904	26,470	64,000	46,750	46,750	46,750
Taxes/Other	13,528	17,589	22,000	23,500	23,500	23,500
PERS Contributions	29,981	34,018	54,000	68,500	68,500	68,500
Total Court Personnel Services	242,827	264,189	393,000	409,500	409,500	409,500
FTE	1.8	1.8	2.8	2.8	2.8	2.8
MATERIALS & SERVICES						
Interpreter	7,916	4,215	8,500	6,300	9 <i>,</i> 500	9,500
Attorney Services	83,202	77,400	92,000	92,250	106,100	106,100
Contract Services	-	-	-	-	8,300	8,300
Copier Lease and Usage	1,651	1,741	1,750	3,000	3,000	3,000
Training/Conf/Travel	1,799	2,151	2,500	-	-	-
Membership & Dues	354	254	300	-	-	-
Jury Fees	-	(10)	150	300	300	300
Witness Fees	-	-	250	105	105	105
Internal Charge-Facilities	6,837	6,266	8,666	8,000	8,000	8,000
Internal Charge-Tech Services	43,133	26,526	44,700	42,600	42,600	42,600
Supplies & Services	5,155	7,290	6,500	6,300	6,300	6,300
Discovery Expense	-	-	100	100	100	100
Bank Charges	5,743	7,557	6,000	7,000	7,000	7,000
Court Collection Costs	59,141	52,947	60,000	55,000	55,000	55,000
Helmets	1,500	220	-	250	250	250
Total Court Materials & Services	216,433	186,557	231,416	221,205	246,555	246,555
TOTAL COURT REQUIREMENTS	459,260	450,746	624,416	630,705	656,055	656,055

### Planning

The Planning Department works to maintain and improve the quality of the community and life of citizens who live in the community through the provision of land use planning and development services. This includes the dissemination of information and advice as it relates to development, maintenance, and administration of the Comprehensive Plan, housing and economic development updates, other area specific master plans, the Land Development and Zoning Ordinance, coordination of the development review process, and enforcement of land use regulations.

### 2024-25 Highlights

- Adopted Housing Needs Analysis without appeal.
- Adopted Housing Efficiency Measures (planned unit development and cottage cluster ordinances) without appeal.
- Advanced the comprehensive plan and transportation system plan updates (urban growth boundary expansion Goal 14 study and comprehensive plan polices being developed now).
- Received \$250,000 grant from ODOT for concept planning related to our urban growth boundary expansion process, work to start (fall/winter 2025).
- Continued work on the fence code update with the planning commission.
- Will be receiving \$75,000 reimbursement for DLCD grant associated with Canby Growth Planning.
- Presented at the Fall 2024 Oregon American Planning Association on Canby's Growth Planning.

### 2025-26 Goals

- Work closely with the city council and planning commission to keep both informed of all longrange planning activities and initiatives
- Adopt Canby floodplain code update per FEMA requirements (anticipated summer 2025)
- Adopt System Development Charge update work (anticipated fall/winter 2025)
- Adopt housing production strategy (anticipated fall/winter 2025)
- Adopt comprehensive plan and transportation system plan update work (anticipated fall/winter 2025)
- Submit urban growth boundary expansion initial application (anticipated urban growth boundary application submittal fall/winter 2025)
- Start concept planning work for urban growth boundary (anticipated fall/winter 2025)
- Start development code update, starting with code audit (fall/winter 2025)
- Seek additional ODOT and DLCD grants for wetland inventory and Canby development code updates summer of 2025 for grant award winter 2025
- City Goals: Plan for future housing needs and development and Manage growth in a responsible manner

### **Performance Measures**

Strategies and Measures	FY2023	FY2024	FY2025	FY2026
	Actuals	Actuals	Projected	Budget
Completeness reviews within 30 days of submittal	100%	100%	100%	100%
Produce decisions within 120 days (no extensions)	100%	100%	100%	100%
Land use decisions made by City staff	200	225	310	315
Land use decisions by Planning Commission	25	7	7	6
Land use decisions made by City Council	3	2	3	3
Number of land use appeals	1	0	0	0
% of staff recommendations upheld on appeal	100%	100%	100%	100%
Major planning study	3	2	3	6
Plan amendments	0	0	1	2
Substantive code amendment	1	1	1	1
Routine code update/refinement	1	0	0	0

# **General Fund - Planning**

GENERAL FUND - PLANNING	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
REVENUE						
Land Use Applications	52,770	19,745	60,000	85,000	85,000	85,000
Miscellaneous Fees	2,430	47	1,000	100	100	100
Traffic Studies	55,600	14,260	70,000	30,000	30,000	30,000
Plan Reviews	89,275	98,174	65,000	30,000	30,000	30,000
Engineering Plan Review Fees	-	55,293	20,000	25,000	25,000	25,000
Construction Excise Tax	326,798	162,897	160,000	100,000	100,000	100,000
Miscellaneous Revenue - Planning	84,770	-	1,000	75,000	75,000	75,000
Total Planning Revenue	611,643	350,416	377,000	345,100	345,100	345,100
REQUIREMENTS FOR PLANNING						
PERSONNEL SERVICES						
Regular Salaries and Wages	282,351	315,838	420,000	440,500	440,500	440,500
Overtime	236	81	500	500	500	500
Employee Benefits	273	126	500	-	-	-
Insurance Benefits	32,012	35,251	55,000	60,000	60,000	60,000
Taxes/Other	22,231	29,603	36,000	38,500	38,500	38,500
PERS Contributions	54,641	71,601	96,000	122,500	122,500	122,500
Total Planning Personnel Services	391,743	452,500	608,000	662,000	662,000	662,000
FTE	3.3	3.4	4.3	4.3	4.3	4.3
MATERIALS & SERVICES						
Prof/Tech Services	193,582	547,038	300,000	296,090	246,090	246,090
Copier Lease and Usage	4,444	2,781	4,500	3,500	3,500	3,500
Communications	106	112	500	150	150	150
Mapping	540	433	1,000	500	500	500
Planning Commiss. Expenses	1,377	353	1,000	1,000	1,000	1,000
Travel & Training	3,409	1,579	3,500	2,500	2 <i>,</i> 500	2,500
Fees & Dues	533	633	1,000	1,000	1,000	1,000
Internal Charge-Facilities	5,827	5,341	7,386	6,818	6,818	6,818
Internal Charge-Tech Services	54,341	38,418	57,300	47,100	47,100	47,100
Supplies & Services	4,103	5,774	5,500	4,500	4,500	4,500
Traffic Study	67,873	31,169	70,000	30,000	30,000	30,000
Total Planning Materials & Services	336,136	633,632	451,686	393,158	343,158	343,158
TOTAL PLANNING REQUIREMENTS	727,879	1,086,132	1,059,686	1,055,158	1,005,158	1,005,158
#### Building

The City of Canby maintains control of its building program while contracting all day-to-day operational building plan review, permitting and inspection functions to Clackamas County through an intergovernmental agreement. The Clackamas County Building Codes Division continues to ensure that the life, health and safety of Canby citizens as they relate to the building environment are protected through the provision of building information and advice to citizens and the professional administration of construction code standards for the benefit of the community.

The Clackamas County Building Codes Division provides plan review, building inspection, grading, and all necessary permitting services – including the collection of fees, storage of building records, and pass through revenue collection of the local Canby school excise tax and the State building surcharge fee. The City of Canby Development Services office coordinates simultaneous zoning review and final authorization to the County for the issuance of all building permits to assure conformance with local Zoning and Land Development Code standards and compliance with applicable land use review conditions of approval for new construction and sign permits. Twelve percent of County collected building permit revenue is returned to the City to assist with coordinating City permit activities including zoning conformance, City fee collection, and permit release letters.

The revenues and expenses of the Building Department are accounted for in the General Fund as required by Oregon law. Shortfalls are absorbed by the General Fund, but surpluses must be held in reserve for Building Department costs. Therefore, unlike other General Fund departments, the Building Department includes interfund transfer costs.

#### 2024-25 Highlights

- Reviewed and processed release letters for all new development in a timely manner.
- Further developed rapport with Clackamas County Building staff through permit coordination.

#### 2025-26 Goals

- Coordinate zoning conformance review and authorization release letters to County for all building permits involving new construction.
- Continue to work with Clackamas County on upgrades to their permit tracking system as this will benefit city permit tracking as the county system develops further.
- City Goals: Plan for future housing needs and development and Manage growth in a responsible manner.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Sign permits reviewed & authorized	11	16	12	14
Single-family home permits	148	148	82	90
Misc. residential permits authorized	30	34	31	33
Comm/Ind new building permits	2	2	4	5
Misc. Comm/Ind permits	10	25	12	14

# **General Fund - Building**

GENERAL FUND - BUILDING	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
REVENUE						
Building Permits	72,785	41,779	40,000	60,000	60,000	60,000
Total Building Revenue	72,785	41,779	40,000	60,000	60,000	60,000
REQUIREMENTS FOR BUILDING						
PERSONNEL SERVICES						
Regular Salaries and Wages	86,965	91,199	94,000	99,500	99,500	99,500
Overtime	78	19	500	500	500	500
Insurance Benefits	8,995	10,352	13,000	16,750	16,750	16,750
Taxes/Other	6,788	8,629	8,000	9,250	9,250	9,250
PERS Contributions	16,755	20,848	22,000	28,000	28,000	28,000
Total Building Personnel Services	119,582	131,047	137,500	154,000	154,000	154,000
FTE	1.0	1.0	1.0	1.1	1.1	1.1
MATERIALS & SERVICES						
Communications	106	112	100	120	120	120
Internal Charge-Facilities	686	628	869	802	802	802
Supplies & Service	-	-	50	50	50	50
Total Building Materials & Services	791	740	1,019	972	972	972
TRANSFERS OUT & OTHER USES						
O/H Transfer to General Fund	22,236	20,074	23,541	19,020	19,020	19,020
Total Building Transfers Out	22,236	20,074	23,541	19,020	19,020	19,020
TOTAL BUILDING REQUIREMENTS	142,610	151,861	162,060	173,992	173,992	173,992

#### Police

Canby Police Department provides the community with a full range of police services twenty-four hours a day, seven days a week. It is the Mission of the Canby Police Department to protect life and property; enhance community safety and improve quality of life by reducing crime and the fear of crime and to perform in such a manner that promotes the public's trust and confidence, sense of safety and security; while ensuring every member is in compliance with the professional standards established by the Oath of Office, Professional Code of Ethics and Department Policies and Directives.

#### 2024-25 Highlights

- City of Canby rated the 2nd safest city in Oregon (Safewise 2024).
- Added a second School Resource Officer to service Middle and Elementary Schools.
- Continued strong partnerships with Canby School District, Canby Fire District, Canby Chamber, Clackamas County Juvenile Department, Clackamas County Mental Health, and surrounding law enforcement agencies.
- Annual Grill and Chill/National Night Event had a record attendance (Approximately 800+).
- Kept up with vacant positions by hiring two new officers.
- Secured over \$150,000 in traffic safety grants.
- Restored K9 program by purchasing and training a police patrol dog.
- Continued participation with the Clackamas County Inter-Agency Drug Task Force and Major Crime Team.
- Updated the City's Emergency Operations Plan.
- Received \$25,000 grant from Oregon State Police for electronic fingerprinting machine.
- Collaborated with Canby Municipal Court to bring back the prosecution of misdemeanor crimes that occur within the City limits.

#### 2025-26 Goals

- Conduct emergency operation exercise integrating the new Emergency Operations Plan.
- Develop a strategy with Human Resources for hiring and retention of police officers.
- Increase social media and public information presence.
- Enhance traffic safety program with the addition of a 2nd traffic safety officer.
- Assist with the downtown parking plan.
- Enhance peer support/wellness program for police staff.
- Develop a succession plan.
- Re-Accreditation with Northwest Accreditation Alliance.

#### **Performance Measures**

	FY2023	FY2024	FY2025	FY2026
Strategies and Measures	Actuals	Actuals	Projected	Budget
Strategies and measures				Estimate
				1% increase
Population (PSU Annual Report)	19,045	19,114	19,236	19,428
# of Sworn Officers	28	29	29	31
# of Sworn Officers per 1000 population	1.47	1.52	1.51	1.60

\*Approximate average of Oregon cities the size of Canby is 1.5 officers per thousand

## **General Fund - Police**

GENERAL FUND - POLICE	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
REVENUE						
Grants - DUII	15,769	13,471	15,000	15,000	15,000	15,000
Grant - Distracted Driving	14,534	17,476	20,000	20,000	20,000	20,000
Grant - Seatbelt	5,327	5,326	7,500	7,500	7,500	7,500
Grant - Speed Enforcement	1,837	1,508	3,000	5,000	5,000	5,000
Grant - Pedestrian Safety	1,587	867	5,000	5,000	5,000	5,000
Grant - HIDTA	20,237	26,680	22,000	22,150	22,150	22,150
Grant - OJP Vest Program	4,153	-	5,000	5,000	5,000	5,000
Grant - ODOT Construction	-	12,960	50,000	-	-	-
Homelessness Initiative Grant	-	-	96,200	96,200	96,200	96,200
Vehicle Release/Tow Fees	15,000	14,700	15,000	16,000	16,000	16,000
Miscellaneous Fees	558	2,711	200	400	400	5,000
Alarm Permit Fees	8,358	7,325	5,000	5,000	5,000	400
Temporary Liquor License	665	840	700	500	500	500
Subpoena Fees	70	230	100	150	150	150
Finger Printing Fees	-	-	500	1,500	1,500	1,500
Reports Revenue	2,685	1,780	1,600	2,500	2,500	2,500
Miscellaneous Revenue - Police	103,125	125,941	2,000	2,000	2,000	2,000
CSD- 2 Shared SRO Reimbursement (50%)	67,500	120,496	140,000	143,000	143,000	143,000
MPD-Shared BHU Remibursement (30%)	-	-	55,000	60,000	231,000	231,000
Tri-Met Reimbursement (105%)	-	-	-	231,000	500	500
Donations-Police	1,000	1,750	500	500	500	500
Total Police Revenue	262,405	354,061	444,300	638,400	578,900	579,400

## **General Fund - Police**

GENERAL FUND - POLICE	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
	riccuar	, locadi	Dudget	rioposeu	Approved	Maoprea
REQUIREMENTS FOR POLICE						
PERSONNEL SERVICES						
Regular Salaries and Wages	3,216,162	3,564,166	4,190,000	4,350,500	4,350,500	4,350,500
Overtime Wages	300,411	332,423	460,900	445,650	448,650	448,650
Employee Benefits	19,790	26,430	30,000	30,000	30,000	30,000
Insurance Benefits	695,009	743,324	990,000	963,000	963,000	963,000
Taxes/Other	295,724	400,937	495,000	528,750	528,750	528,750
PERS Contributions	941,043	1,058,014	1,135,000	1,422,500	1,422,500	1,422,500
Fringe Benefits	22,425	22,850	29,800	28,500	28,500	28,500
Total Police Personnel Services	5,490,564	6,148,143	7,330,700	7,768,900	7,771,900	7,771,900
FTE	30.8	32.8	34.9	35.8	35.8	35.8
MATERIALS & SERVICES						
Professional Services	100	3,933	58,000	8,000	8,000	8,000
Copier Lease and Usage	7,367	7,864	7,500	8,500	8,500	8,500
Investigation & Info	1,080	340	2,000	1,000	1,000	1,000
Prisoners Board & Medical	7,800	7,057	7,000	7,000	7,000	7,000
Crime Prevention	309	587	2,500	1,500	2,500	2,500
Communications	30,437	32,170	44,000	44,000	44,000	44,000
County Dispatch Fees	260,394	256,709	275,000	313,067	313,067	313,06
Training & Travel	52,484	50,903	60,000	60,000	60,000	60,00
Firearms & Less Letal Equip	48,498	48,596	55,000	63,000	63,000	63,00
Tactical Entry Team Equipment	5,378	14,505	15,000	13,000	13,000	13,00
Vests	7,959	8,868	7,000	9,000	9,000	9,000
EOC	-	-	1,000	1,000	1,000	1,000
Detective Equipment	19,305	20,307	24,000	22,000	22,000	22,00
Membership Fees & Dues	2,085	7,335	3,500	3,500	3,500	3,500
Information System Services	35,699	45,350	77,000	77,000	77,000	77,000
Internal Charge-Fleet	235,729	202,867	221,518	202,248	202,248	202,243
Internal Charge-Facilities	109,025	99,918	138,184	127,555	127,555	127,55
Internal Charge-Tech Services	260,041	159,918	307,400	211,600	211,600	211,600
Supplies & Services	35,155	36,200	45,000	43,000	45,000	45,000
Opioid Settlement Expenditures	-	-	-	7,000	7,000	7,000
Homelessness Initiative Grant Expenditures	-	-	96,200	96,200	96,200	96,200
Uniforms & Patrol Equipment	26,624	39,729	38,000	39,000	39,000	39,000
Radio Repair	3,450	3,506	10,000	9,000	9,000	9,000
800 Radio Operating Fee	29,228	86 <i>,</i> 558	46,116	54,400	54,400	54,400
Canine Expenses	2,655	1,002	5,000	10,000	10,000	10,000
Traffic Safety Equipment	19,895	23,061	19,000	19,000	19,000	19,000
Donations-Police	1,451	821	500	500	500	50
Accreditation	3,525	3,525	3,525	3,525	3,525	3,52
Fotal Police Materials & Services	1,205,673	1,161,627	1,568,943	1,454,595	1,457,595	1,457,59
CAPITAL OUTLAY						
Vehicles	193,721	133,958	150,000	80,000	80,000	80,00
Police K-9's	-	-	21,000	-	-	-
Equip - Computer/Software	82,618	407,372	20,000	15,000	15,000	15,000
Total Police Capital Outlay	276,339	541,330	191,000	95,000	95,000	95,000
TOTAL POLICE REQUIREMENTS	6,972,576	7,851,101	9,090,643	9,318,495	9,324,495	9,324,495

#### **Parks Department**

The purpose of the Park Department is to provide safe, clean, well-maintained recreational facilities that serve the community-wide recreational and leisure activity needs for all ages. Currently the department maintains the property and existing facilities at 34 sites that total over 215 acres.

#### 2024-25 Highlights

- Maple Street Park artificial turf and field lighting completed.
- Sports court at Legacy Park completed.
- Maintained eight restroom buildings and cleaned the restrooms five times a week.
- Maintained ten playgrounds and one skate park weekly.
- Mowed turf areas every seven to ten days.
- Maintained 20 park areas and 14 city owned properties.
- Maintained 1 water feature (Klohe Fountain).
- Tracked actual park maintenance hours for all sites.
- Over Nine Eagle Scout volunteer projects completed.

#### 2025-26 Goals

- Continue to maintain all City park assets in the most cost effective, efficient manner possible while addressing customers' concerns in a timely manner.
- Continue to work with all City departments to provide lateral support and make the best use of all City equipment and personnel.
- Continue to utilize volunteer groups to help maintain City properties and nurture community support.
- Continue to track all park maintenance hours and work on the list of deferred maintenance tasks.
- Upgrade restrooms, playgrounds, and landscaping to provide a safe and accessible park system for the citizens of Canby.
- Develop and maintain an annual Park Maintenance Program schedule.
- Finish and adopt masterplan SDC methodology.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Support and maintain parks, recreation land, ar	nd natural are	as		
Park acres maintained	162	162	162	162
Restrooms cleaning	Daily	Daily	Daily	Daily
Number of Wait Park reservations	33	33	25	25-30
Mow turf areas every 7-10 days	32	32	32	32
Playgrounds maintained weekly	10	10	10	10
Track park maintenance actual hours	Daily	Daily	Daily	Daily

### **General Fund - Parks**

GENERAL FUND - PARKS	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
REVENUE						
Park Rentals	2,185	1,235	1,000	1,150	1,150	1,150
Park Maintenance Fee	484,280	526,951	530,000	570,000	570,000	570,000
Miscellaneous Revenue - Parks	28,720	528	-	-	-	-
Total Park Revenue	515,185	528,714	531,000	571,150	571,150	571,150
TRANSFERS IN & OTHER SOURCES						
Transfer from SDC Fund	66,881	310,037	2,000,000	4,800,000	4,800,000	4,800,000
Total Parks Transfers In	66,881	310,037	2,000,000	4,800,000	4,800,000	4,800,000
TOTAL PARK RESOURCES	582,066	838,750	2,531,000	5,371,150	5,371,150	5,371,150
REQUIREMENTS FOR PARKS						
PERSONNEL SERVICES						
Regular Salaries and Wages	360,948	415,799	458,000	407,000	407,000	407,000
Seasonal/Temp Wages	28,292	9,366	4,000	-	-	-
Overtime	5,604	8,674	8,000	6,000	6,000	6,000
Insurance Benefits	85,010	86,880	150,000	104,000	104,000	104,000
Taxes/Other	34,093	45,971	60,000	53,750	53,750	53,750
PERS Contributions	82,853	104,366	115,000	119,500	119,500	119,500
Clothing Allowance	2,400	2,800	3,600	2,800	2,800	2,800
Total Park Personnel Services	599,199	673,856	798,600	693,050	693,050	693,050
FTE	6.2	6.1	6.2	5.2	5.2	5.2
MATERIALS & SERVICES						
Contract Services	11,525	10,742	43,000	19,000	19,000	19,000
Surveys & Master Plans- SDC	33,241	-	50,000	-	-	-
Parks Ground Maintenance	14,870	9,064	65,000	13,000	13,000	13,000
Park Bldg Maintenance	7,390	5,869	67,300	10,000	10,000	10,000
Parks Parking Lot Maintenance & Repair	-	-	60,000	-	-	-
Streetscape Landscaping	13,768	7,870	25,000	5,000	5,000	5,000
Vandalism Repair	254	5,086	3,000	3,000	3,000	3,000
Copier Lease & Maint	1,093	1,180	1,100	1,500	1,500	1,500
Parks Maint Fee Billing	28,650	36,810	32,500	40,000	40,000	40,000
Canby Kids	-	-	8,000	-	8,000	8,000
Communications	2,714	2,884	2,300	2,800	2,800	2,800
Training/Conf/Travel	310	2,694	2,400	3,000	3,000	3,000
Internal Charge-Fleet	73,863	63,434	63,836	60,558	60,558	60,558
Internal Charge-Facilities	39,256	35,977	49,755	45,926	45,926	45,926
Internal Charge-Tech Services	6,123	3,766	22,900	21,200	21,200	21,200
Supplies & Services	28,065	30,538	35,000	32,000	32,000	32,000
Park Equipment	16,783	11,651	20,000	20,000	20,000	20,000
Utilities	30,016	29,363	35,000	35,000	35,000	35,000
Total Park Materials & Services	307,922	256,926	586,091	311,984	319,984	319,984
CAPITAL OUTLAY						
Equipment	26,712	-	-	-	-	-
Locust Park Shelter	111,205	-	-	-	-	-
Maple Park Sport Court	20,680	-	-	-	-	-
Master Plan Projects	13,087	-	-	-	-	-
Dog Park	23,736	-	-	-	-	-
Fuel Station	-	1,540	335,000	-	-	-
Legacy Park Fitness Court	-	210,249	-	-	-	-
Maple Park Renovation	-	55,815	2,470,000	1,000,000	1,000,000	1,000,000
Auburn Farms Park Development	-	27,601	1,440,000	3,300,000	3,300,000	3,300,000
Wait Park Master Plan & Improvements	-	-	300,000	-	-	-
South Canby Off Leash Dog Park		-	-	500,000	500,000	500,000
Total Parks Capital Outlay	195,421	295,205	4,545,000	4,800,000	4,800,000	4,800,000
	1,102,543	1,225,987	5,929,691	5,805,034	5,813,034	5,813,034

#### **Cemetery Department**

The Cemetery Department is responsible for maintenance, plot sales, and recordkeeping for the Zion Memorial Cemetery.

#### 2024-25 Highlights

- Provided exceptional customer service to customers and visitors of the cemetery.
- Assisted the public with inquires, administrative duties, internment services, and grounds maintenance.
- Installed new flooring in cemetery office.

#### 2025-26 Goals

- Continue to provide exceptional customer service in regards to public inquires and administrative duties.
- Continue tracking actual hours for grounds maintenance/beautification and hours spent on internment services.
- Start planning for expansion for sections V, Q, L & G.
- Construct necessary building structure updates.
- Install water line to office for year-round bathroom access.
- Get updated pricing for services and property at Zion Cemetery.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Maintain an attractive, clean, and safe cemetery				
Landscaping & Maintenance Hours	2,243	2,443	2,522	2,500
Customer Service/Admin Support Hours	706	706	902	800
Plot Sales	64	64	50	55
Burials	51	50	61	60

# **General Fund - Cemetery**

RESOURCES         No. 1         No. 1         No. 1           Grave Sales         19950         18,600         20,000         5,000         5,000         5,000         14,000         12,000         12,000	GENERAL FUND - CEMETERY	FY2023	FY2024	FY2025 Budget	FY2026	FY2026	FY2026 Adopted
REVENUE         FREVENUE           Grave Sales         19,950         18,600         20,000         20,000         20,000         20,000         20,000         54,000         54,0		Actual	Actual	Budget	Proposed	Approved	Adopted
Grave Sales         19,950         18,600         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         5000         5000         50,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000         132,000	RESOURCES						
Grave Open & Close         9,050         8,600         9,000         1,000         1,2,000         132,000	REVENUE						
Mausoleum Name Bars       5,750       5,230       6,000       5,000       5,000       5,000       1,000         Mausoleum Open & Close       11,025       25,395       22,000       14,000       14,000       14,000         Miscellaneous Fees       3,800       3,950       2,000       5,000       5,000       5,000         Donations-Cemetery       25       -       100       -       -         Total Cemetery Revenue       53,850       62,875       63,100       54,000       54,000       54,000         REQUIREMENTS FOR CEMETERY       PERSONNEL SERVICES       Regular Salaries and Wages       101,296       105,377       153,000       132,000       132,000       132,000       20,00       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       3,4,500       34,500       34,500       34,500       34,500       34,500       34,500       34,500       34,500       34,500       34,500       39,250       39,250       39,250       39,250       39,250       39,250       39,250       39,250       39,250	Grave Sales	19,950	18,600	20,000	20,000	20,000	20,000
Mausoleum Sales       11,025       25,395       22,000       14,000       12,00       12,00	Grave Open & Close	9,050	8,600	9,000	9,000	9,000	9,000
Mausoleum Open & Close         4,250         1,100         4,000         1,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         1,32,00	Mausoleum Name Bars	5,750	5,230	6,000	5,000	5,000	5,000
Miscellaneous Fees       3,800       3,950       2,000       5,000       5,000       5,000       5,000         Donations-Cernetery       25       -       100       -       -       -         Total Cemetery Revenue       53,850       62,875       63,100       54,000       54,000       54,000       54,000         REQUIREMENTS FOR CEMETERY       -	Mausoleum Sales	11,025	25,395	22,000	14,000	14,000	14,000
Donations-Cemetery         25         100         -         -           Total Cemetery Revenue         53,850         62,875         63,100         54,000         5	Mausoleum Open & Close	4,250	1,100	4,000	1,000	1,000	1,000
Total Cemetery Revenue         53,850         62,875         63,100         54,000	Miscellaneous Fees	3,800	3,950	2,000	5,000	5,000	5,000
REQUIREMENTS FOR CEMETERY           PERSONNEL SERVICES           Regular Salaries and Wages         101,296         105,377         153,000         132,000	Donations-Cemetery	25	-	100	-	-	-
PERSONNEL SERVICES           Regular Salaries and Wages         101,296         105,377         153,000         132,000         132,000         132,000           Seasonal/Temp Wages         -         -         27,000         -         -         -           Overtime         602         796         1,000         2,000         2,000         2,00           Insurance Benefits         19,747         21,615         47,000         34,500         34,500         34,500         34,500         34,500         34,500         34,500         39,250 <t< td=""><td>Total Cemetery Revenue</td><td>53,850</td><td>62,875</td><td>63,100</td><td>54,000</td><td>54,000</td><td>54,000</td></t<>	Total Cemetery Revenue	53,850	62,875	63,100	54,000	54,000	54,000
Regular Salaries and Wages       101,296       105,377       153,000       132,000       132,000       132,000         Seasonal/Temp Wages       -       -       27,000       -       -       -         Overtime       602       796       1,000       2,000       2,000       2,000         Insurance Benefits       19,747       21,615       47,000       34,500       34,500       34,500         Taxes/Other       9,088       11,306       25,000       19,500       19,500       19,9         PERS Contributions       20,642       23,462       38,000       39,250       39,250       39,250         Total Cemetery Personnel Services       151,376       162,556       291,000       227,250       227,250       227,257         FTE       1.6       1.5       2.0       1.7       1.7       1.7         MATERIALS & SERVICES       -       -       4,300       4,000	REQUIREMENTS FOR CEMETERY						
Seasonal/Temp Wages       -       -       27,000       -       -         Overtime       602       796       1,000       2,000       2,000       2,001         Insurance Benefits       19,747       21,615       47,000       34,500       34,500       34,500         Taxes/Other       9,088       11,306       25,000       19,500       19,500       19,500       19,500         PERS Contributions       20,642       23,462       38,000       39,250       39,250       39,250       39,250       39,250       39,250       39,250       39,250       39,250       39,250       39,250       227,250       225,02       250       250       250       250<	PERSONNEL SERVICES						
Overtime         602         796         1,000         2,000         2,000         2,000           Insurance Benefits         19,747         21,615         47,000         34,500         34,500         34,500           Taxes/Other         9,088         11,306         25,000         19,500         19,500         19,500         19,500           PERS Contributions         20,642         23,462         38,000         39,250         39,265         1,350         1,350         1,350         1,50<	Regular Salaries and Wages	101,296	105,377	153,000	132,000	132,000	132,000
Insurance Benefits         19,747         21,615         47,000         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         34,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         19,500         39,250         32,200         32,202         32,202         32,200	Seasonal/Temp Wages	-	-	27,000	-	-	-
Taxes/Other       9,088       11,306       25,000       19,500       13,500       1,350       1,350	Overtime	602	796	1,000	2,000	2,000	2,000
PERS Contributions         20,642         23,462         38,000         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         39,250         227,	Insurance Benefits	19,747	21,615	47,000	34,500	34,500	34,500
Total Cemetery Personnel Services         151,376         162,556         291,000         227,250         237,250         3,200         3,200         3,200         3,200         3,200         3,500         3,500 <td>Taxes/Other</td> <td>9,088</td> <td>11,306</td> <td>25,000</td> <td>19,500</td> <td>19,500</td> <td>19,500</td>	Taxes/Other	9,088	11,306	25,000	19,500	19,500	19,500
FTE       1.6       1.5       2.0       1.7       1.7         MATERIALS & SERVICES       Grounds Maintenance       3,164       1,800       4,000       4,000       4,000       4,000         Building Maintenance       3,164       1,800       4,000       3,200       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       4,50       4,50       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,50       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55       1,55	PERS Contributions	20,642	23,462	38,000	39,250	39,250	39,250
MATERIALS & SERVICES         Grounds Maintenance       3,164       1,800       4,000       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       3,200       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,300       4,300       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       3,500       3,500       3,500       3,500       3,500       3,500       3,500       3,500       3,500       3,500	Total Cemetery Personnel Services	151,376	162,556	291,000	227,250	227,250	227,250
Grounds Maintenance       3,164       1,800       4,000       3,200       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       2,000       4,300       4,5       3,500 <td>FTE</td> <td>1.6</td> <td>1.5</td> <td>2.0</td> <td>1.7</td> <td>1.7</td> <td>1.7</td>	FTE	1.6	1.5	2.0	1.7	1.7	1.7
Building Maintenance       341       3,388       4,200       3,200       3,200       3,200         Copier Lease and Usage       195       208       200       250       250       250         Refunds       1,345       1,450       2,000       2,000       2,000       2,000       2,000         Internal Charge-Tech Services       1,279       786       -       4,300       4,300       4,5         Supplies - Records       189       265       1,350       1,350       1,350       1,5         Tools & Equipment       35,074       3,268       3,500       3,500       3,500       3,500         Name Bars       3,647       3,611       4,500       4,500       4,500       4,500         CAPITAL OUTLAY       Equipment       -       19,351       -       -       -         Total Cemetery Captial Outlay       -       19,351       -       -       -       -	MATERIALS & SERVICES						
Copier Lease and Usage         195         208         200         250         250         250           Refunds         1,345         1,450         2,000         4,300         4,300         4,300         4,300         4,300         4,300         4,300         4,500         1,350         1,50         1,50         1,50         1,50         1,50         1	Grounds Maintenance	3,164	1,800	4,000	4,000	4,000	4,000
Refunds       1,345       1,450       2,000       4,300       4,500       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       1,350       3,500       3,500       3,500       3,500       3,500       3,500       3,500       3,500       3,500       3,500       29,100       29,100       29,100       29,100       29,100       29,100       29,100       29,100       29,100       29,100       29,100       29,100<	Building Maintenance	341	3,388	4,200	3,200	3,200	3,200
Internal Charge-Tech Services         1,279         786         -         4,300         4,300         4,300           Supplies - Records         189         265         1,350         1,350         1,350         1,350         1,350           Tools & Equipment         35,074         3,259         10,000         6,000         6,000         6,000         6,000           Utilities         3,284         3,268         3,500	Copier Lease and Usage	195	208	200	250	250	250
Supplies - Records       189       265       1,350       1,350       1,350       1,350         Tools & Equipment       35,074       3,259       10,000       6,000       6,000       6,000         Utilities       3,284       3,268       3,500       3,500       3,500       3,500       3,500         Name Bars       3,647       3,611       4,500       4,500       4,500       4,500       4,500         Total Cemetery Materials & Services       48,518       18,036       29,750       29,100       29,100       29,100       29,100         CAPITAL OUTLAY       Equipment       -       19,351       -       -       -       -         Total Cemetery Captial Outlay       -       19,351       -       -       -       -	Refunds	1,345	1,450	2,000	2,000	2,000	2,000
Tools & Equipment       35,074       3,259       10,000       6,000       6,000       6,000         Utilities       3,284       3,268       3,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       29,100       20,100       <	Internal Charge-Tech Services	1,279	786	-	4,300	4,300	4,300
Utilities       3,284       3,268       3,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       4,500       29,100<	Supplies - Records	189	265	1,350	1,350	1,350	1,350
Name Bars         3,647         3,611         4,500         2,9,100         29,100	Tools & Equipment	35,074	3,259	10,000	6,000	6,000	6,000
Total Cemetery Materials & Services         48,518         18,036         29,750         29,100         29	Utilities	3,284	3,268	3,500	3,500	3,500	3 <i>,</i> 500
CAPITAL OUTLAY Equipment - 19,351 Total Cemetery Captial Outlay - 19,351	Name Bars	3,647	3,611	4,500	4,500	4,500	4,500
Equipment         -         19,351         -         -         -           Total Cemetery Captial Outlay         -         19,351         -         -         -	Total Cemetery Materials & Services	48,518	18,036	29,750	29,100	29,100	29,100
Total Cemetery Captial Outlay - 19,351	CAPITAL OUTLAY						
Total Cemetery Captial Outlay - 19,351	Equipment	-	19,351	-	-	-	-
		-		-	-	-	-
TOTAL CEMETERY REQUIREMENTS 199 894 199 943 320 750 256 350 256 350 256 3	TOTAL CEMETERY REQUIREMENTS	199,894	199,943	320,750	256,350	256,350	256,350

#### **Economic Development**

The Canby Economic Development Department (Canby Business) promotes Canby as an attractive business location, supports local businesses, and recruits new companies, development and investment. Canby Business supports retailers, coordinates events to attract visitors, manages programs to revitalize buildings and street environments, and promotes downtown.

#### 2024-25 Highlights

- Planned and executed city-sponsored events including Canby Independence Day Celebration, Canby's Big Night Out, Halloween, Light Up The Night, and the First Thursday Night Market.
- Local Business Meeting and ongoing outreach to discuss priorities, objectives, and opportunities.
- Oversaw the completion and adoption of Canby's Natural Hazard Mitigation Plan.
- Created, marketed, and led the inaugural Canby Civic Engagement Academy.
- Oversaw the 2<sup>nd</sup> year of Shop Local Canby with increased business and community participation.
- Partnered with Canby Planning Department and oversaw community engagement efforts for "Cultivating Canby", the City's effort for a Comprehensive Plan Update, Transportation Systems Plan Update, and potential Urban Growth Boundary Expansion.
- Managed the Downtown Parking Assessment with Rick Williams Consulting.
- Continued engagement and recruitment efforts for potential hotel development in Canby and presented on incentives to gauge interest from City Council.

#### 2025-26 Goals

- Sunset Urban Renewal District in 2026 and successfully transition Economic Development department to General Fund.
- Complete Certified Local Government grant for historic preservation efforts, programming, and projects with Heritage and Landmarks Commission.
- Continue comprehensive plan and urban growth boundary expansion work with Planning.
- Adopt the Historic Preservation Plan by ordinance for inclusion in comprehensive plan.
- Provide support for new and existing businesses in the Canby Pioneer Industrial Park.
- Continued promotion and marketing of Canby to businesses, visitors, and developers.
- Market Canby as an attractive location for hotel development and continue to enhance tourism opportunities and partnerships for Canby.

Strategies and Measures	FY2023	FY2024	FY2025	FY2026
	Actuals	Actuals	Projected	Budget
Continue to grow Canby Business Program				
Volunteer hours per year	350	350	350	365
Donations for events and promotions	\$11,950	\$11,950	\$12,950	\$12,000
Newsletters, press releases, and articles	60	60	60	55
Outreach and assistance to local manufacturers	10	15	15	15

# General Fund - Economic Development

GENERAL FUND - ECONOMIC DEV.	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
RESOURCES						
REVENUE						
Event Revenue	3,950	5,150	3 <i>,</i> 950	7,000	7,000	7,000
Econ Dev City Grant Revenue	4,019	200,000	17,000	15,000	15,000	15,000
Independence Day Revenue	10,300	12,060	9,000	11,000	11,000	11,000
Total Economic Dev. Revenue	18,269	217,210	29,950	33,000	33,000	33,000
TRANSFERS IN & OTHER SOURCES						
Transfer from UR	350,000	425,000	425,000	425,000	425,000	425,000
Total Economic Dev. Transfers In	350,000	425,000	425,000	425,000	425,000	425,000
TOTAL ECONOMIC DEV. RESOURCES	368,269	642,210	454,950	458,000	458,000	458,000
REQUIREMENTS FOR ECONOMIC DEVELOPMENT						
PERSONNEL SERVICES						
Regular Salaries and Wages	264,104	287,068	325,000	317,750	317,750	317,750
Overtime	1,319	560	1,000	750	750	750
Employee Benefits	955	1,422	1,000	2,750	2,750	2,750
Insurance Benefits	33,740	34,789	53,000	50,000	50,000	50,000
Taxes/Other	18,852	25,794	26,000	27,750	27,750	27,750
PERS Contributions	60,459	67,334	78,000	91,500	91,500	91,500
Total Economic Dev. Personnel Services	379,429	416,966	484,000	490,500	490,500	490,500
FTE	2.5	2.6	2.6	2.6	2.6	2.6
MATERIALS & SERVICES						
Copier Lease & Maint	2,222	1,391	1,500	1,500	1,500	1,500
Internal Charge-Facilities	6,024	5,521	7,635	7,048	7,048	7,048
Internal Charge-Tech Services	15,987	9,831	21,700	15,100	15,100	15,100
Supplies & Services	22,268	10,405	20,000	11,183	11,183	11,183
Main Street (General Fund)	25,500	26,848	37 <i>,</i> 500	35,010	35,010	35,010
Independence Day Expenses	19,855	23,577	23,000	26,000	26,000	26,000
Flower Program	5,775	5,975	6,000	6,000	6,000	6,000
Community Small Grants	41,360	48,000	60,000	-	-	-
Business Small Grants	-	22,000	50,000	-	-	-
Main Street (UR Allowable)	9,781	14,163	13,800	6,100	6,100	6,100
EconDev City Grant Expended	3,787	200,000	21,000	30,000	30,000	30,000
Downtown Parking Update	-	-	25,000	-	-	-
Total Economic Dev. Materials & Services	152,559	367,710	287,135	137,941	137,941	137,941
TRANSFERS OUT & OTHER USES						
O/H Transfer to General Fund	67,776	71,472	94,506	59 <i>,</i> 078	59,078	59,078
Total Economic Dev. Transfers Out	67,776	71,472	94,506	59,078	59,078	59,078
TOTAL ECONOMIC DEV. REQUIREMENTS	599,763	856,147		687,519		

#### Not Allocated

The Not Allocated department accounts for revenue and expense in the General Fund that cannot be tied to the activities of an individual department.

GENERAL FUND - NOT ALLOCATED	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
REVENUE						
Property Tax Current	6,371,636	6,675,950	6,816,747	7,198,964	7,198,964	7,198,964
Property Tax Prior	65,932	88,510	67,000	69,000	69,000	69,000
Cable Franchise Fee	36,134	53 <i>,</i> 822	40,000	34,000	34,000	34,000
Telephone Franchise Fee	46,764	46,485	35,000	44,000	44,000	44,000
Solid Waste Franchise Fee	203,569	218,790	200,000	215,000	215,000	215,000
Natural Gas Franchise Fee	202,495	245,783	250,000	230,000	230,000	230,000
City Sewer Franchise Fee	304,310	315,000	300,000	340,000	340,000	340,000
Cigarette Tax	12,352	12,477	12,000	10,000	10,000	10,000
Liquor Revenue	370,928	357,827	350,000	350,000	350,000	350,000
State Revenue Sharing	243,451	236,530	250,000	200,000	200,000	200,000
American Rescue Plan Act Grant	1,991,482	-	-	-	-	-
CU In Lieu of Taxes	901,986	942,367	920,000	925,000	925,000	925,000
Business Licenses	73,460	75,040	70,000	72,500	72,500	72,500
Liquor Licenses	2,045	1,925	2,000	2,250	2,250	2,250
Miscellaneous Fees	106	180	300	300	300	300
Title Lien Search Fees	8,520	5,670	8,000	6,000	6,000	6,000
PEG Access Fees	7,227	10,764	7,000	5,000	5,000	5,000
Miscellaneous-Income	162,623	151,414	10,000	10,000	10,000	10,000
Lease receipts (Adult Center)	6,000	5,500	6,000	6,000	6,000	6,000
Interest Revenues	258,494	405,146	300,000	250,000	250,000	250,000
Retirement/Separation Reserve	30,988	-	-	30,626	30,626	30,626
Total Not Allocated Revenue	11,300,500	9,849,181	9,644,047	9,998,640	9,998,640	9,998,640
TRANSFERS IN & OTHER SOURCES						
O/H from Building	22,236	20,074	23,541	19,020	19,020	19,020
O/H from Economic Develop	67,776	71,472	94,506	59 <i>,</i> 078	59,078	59 <i>,</i> 078
O/H from Library Fund	204,980	193,407	233,246	177,855	177,855	177,855
O/H from Street	187,105	193 <i>,</i> 333	230,316	599,204	599,204	599,204
O/H from Transit	262,036	260,890	311,309	219,034	219,034	219,034
O/H from Swim Levy	202,904	158,308	183,049	142,211	142,211	142,211
O/H from WWTP	230,057	218,185	268,675	327,026	327,026	327,026
O/H from Collections	85,765	94,871	102,195	162,119	162,119	162,119
O/H from Stormwater	50,673	48,074	45,289	173,506	173,506	173,506
Total Not Allocated Transfers In	1,313,533	1,258,613	1,492,126	1,879,053	1,879,053	1,879,053
TOTAL NOT ALLOCATED RESOURCES	12,614,033	11,107,794	11,136,173	11,877,693	11,877,693	11,877,693
REQUIREMENTS NOT ALLOCATED						
PERSONNEL SERVICES						
Retirement & Separation Payout	82,400	88,513	90.000	85,000	85,000	85,000
Total Not Allocated Personnel Services	82,400	88,513	90,000	85,000	85,000	85,000
MATERIALS & SERVICES						
Ground Lease (Adult Center)	6,000	6,000	6,000	6,000	6,000	6,000
Other miscellaneous project expenses	-	156,793	960,000	-	-	-
Equipment	73,190	71,655	-	-	-	-
Internal Charge-Facilities	65,448	59,982	82,955	76,573	76,573	76,573
Total Not Allocated Materials & Services	144,638	294,430	1,048,955	82,573	82,573	82,573
TRANSFERS & SPECIAL PAYMENTS						
Transfers to Library Fund	370,000	375,000	335,000	305,000	325,000	325,000
Special Payments-PEG Access	12,486	-	20,000	5,000	5,000	5,000
Total Not Allocated Special Payments	382,486	375,000	355,000	310,000	330,000	330,000
General Fund Operating Contingency	-	-	150,000	130,000	130,000	130,000
	600 534	757 042				
TOTAL NOT ALLOCATED REQUIREMENTS	609,524	757,943	1,643,955	607,573	627,573	627,573

#### **Special Revenue Funds**

#### Library

The Canby Public Library provides robust library services to the City of Canby and visitors from across the Portland-metropolitan area. The Library is a division of the City of Canby and is one of thirteen member libraries in the Libraries in Clackamas County (LINCC) consortium.

Library operations are funded primarily through the Library District of Clackamas County, with a permanent tax rate of \$0.3974 per thousand of assessed value. Other sources of revenue include a contribution from the City of Canby's general fund, fines, fees, grants and donations. As a member of the LINCC consortium, the Canby Public Library continues to address the needs of the community through its mission, "...to provide a safe, welcoming, and dynamic environment where all come to learn, explore, invent, create, and connect with free and equitable services. By providing information, resources, assistance, programming, and access to technology, we are investing in a stronger Canby community."

#### 2024-2025 Highlights

- Received several grants: Ready to Read Grant, Teen Internship Grant, Mini Grants for Rural Libraries, ALA Transforming Communities Grant, Clackamas County Homelessness Initiative Grant.
- Received \$10,000 donation from Canby Kiwanis.
- Received \$30,000 pledge from the *Friends of the Canby Public Library* for programming.
- Added Community & Programming Bulletin Boards.
- Unveiled full wall mural in our Teen Room (paid for by the *Library Foundation*).
- Revised entire Library Policy Manual.
- Created new Library Strategic Plan 2024-2027.

#### 2025-26 Goals

- Address Strategic Plan 2024 2027 priorities.
- Continuing to build the Canby Maker Lab.
- Apply for and utilize grant funding.

Library Dashboard									
Strategies & Measures	FY2023	FY2024	FY2025	FY2026					
	Actuals	Actuals	Projected	Budget					
Increase total use of library facility as commun	nity gathering	space							
Total number of visits	89,084	96,010	100,962	106,010					
Increase the total use of the library collection									
Total circulation of physical/eMaterials	214,519 /	237,289 /	243,264 /	249,300 /					
	35,003	45,869	51,642	57,100					
Provide high-quality programs									
Total number of programs	155	382	400	375					

## Library Fund

LIBRARY FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	40,590	39,330	208,811	314,930	314,930	314,930
REVENUE						
CC Library District	1,082,480	1,122,566	1,154,801	1,223,904	1,223,904	1,223,904
Grants-Library	4,166	8,257	16,707	24,000	24,000	24,000
Library Fines & Fees	16,055	14,535	10,000	10,000	10,000	10,000
FOL Pass Thru Revenue	14,748	12,833	15,000	20,000	20,000	20,000
Miscellaneous Income	(65)	942	-	-	-	-
Interest Revenues	4,740	17,171	5,000	5,000	5,000	5,000
Donations-Library Donations-FOL (Programming)	464 17,120	6,676 28,523	15,100 30,000	10,100 30,000	10,100 30,000	10,100 30,000
Total Library Revenue	1,139,709	1,211,503	1,246,608	1,323,004	1,323,004	1,323,004
	1,135,705	1,211,505	1,240,000	1,323,004	1,525,004	1,525,004
TRANSFERS IN & OTHER SOURCES	500.000	F 00 000	500.000	F 00 000	500.000	F 00 000
Interfund Loan Transfer from CPC Transfer from General Fund	500,000	500,000	500,000 335,000	500,000	500,000	500,000
Total Library Transfers In & Other Sources	<u> </u>	375,000 <b>875,000</b>	835,000	305,000 <b>805,000</b>	325,000 825,000	325,000 825,000
				-		
TOTAL LIBRARY RESOURCES	2,050,299	2,125,833	2,290,419	2,442,934	2,462,934	2,462,934
REQUIREMENTS FOR LIBRARY						
PERSONNEL SERVICES						
Regular Salaries and Wages	574,700	524,826	658,000	623,000	623,000	623,000
On Call	43,918	48,961	52,000	39,000	39,000	39,000
Library Page/Seasonal	53,129	300	-	-	-	-
Insurance Benefits	116,725	87,396	105,000	151,500	151,500	151,500
Taxes/Other	50,068	52,965	60,000	58,500	58,500	58,500
PERS Contributions Total Library Personnel Services	<u> </u>	127,545 <b>841,993</b>	164,000 1,039,000	184,250 <b>1,056,250</b>	184,250 <b>1,056,250</b>	184,250 1,056,250
FTE	9.8	8.4	8.9	9.0	9.0	9.0
MATERIALS & SERVICES						
Computer Hardware/Software	2,389	624	1,300	1,000	1,000	1,000
LINCC Consortium	21,567	34,396	40,000	39,400	39,400	39,400
Copier Lease & Maint Travel & Training	7,928 3,595	8,359 4,407	8,900 5,100	8,900 3,000	8,900 3,000	8,900 3,000
Internal Charge-Facilities	91,410	83,775	115,858	106,946	106,946	106,946
Internal Charge-Tech Services	65,420	40,231	52,700	84,000	84,000	84,000
Supplies & Services	21,715	22,031	32,550	15,000	15,000	15,000
Cash Over & Short	245	(162)	-	-	-	-
Library Collection	77,899	92,544	90,000	87,000	87,000	87,000
Lost Books Refunds	58	46	100	100	100	100
Volunteer Recognition	1,436	660	1,000	1,500	1,500	1,500
Grants-Library Expended	6,158	4,019	7,750	45,783	45,783	45,783
Donations-Library Expended	740	-	-	-	-	-
Donations Expended FOL	17,288	23,686	30,000	30,000	30,000	30,000
Donations - Kiwanis	-	-	15,000	10,000	10,000	10,000
Total Library Materials & Services	317,846	314,617	400,258	432,629	432,629	432,629
DEBT SERVICE						
Interest Expense	6,645	13,939	15,000	15,000	15,000	15,000
Total Library Debt Service	6,645	13,939	15,000	15,000	15,000	15,000
SPECIAL PAYMENTS						
Special Payments-FOL Pass Thru	14,748	12,833	15,000	20,000	20,000	20,000
Total Library Special Payments	14,748	12,833	15,000	20,000	20,000	20,000
TRANSFERS OUT						
O/H to General Fund	204,980	193,407	233,246	177,855	177,855	177,855
Interfund Ioan pmt transfer to CPC	500,000	500,000	500,000	500,000	500,000	500,000
Total Library Transfers Out	704,980	693,407	733,246	677,855	677,855	677,855
OPERATING CONTINGENCY	-	-	71,963	74,444	74,444	74,444
RESERVED FOR FUTURE EXPENDITURE	-	-	15,952	166,756	186,756	186,756
Restricted FB - Library	39,330	249,045	-	-	-	-
TOTAL LIBRARY REQUIREMENTS	2,050,299	2,125,833	2,290,419	2,442,934	2,462,934	2,462,934

#### Transit Fund (Canby Area Transit - CAT)

The Transit Department oversees public transportation services within the City of Canby and facilitates connections to neighboring communities. Its responsibilities include ensuring regulatory compliance, supervising the contracted service provider, and maintaining high standards of customer service and safety. The department also manages service planning and efficiency, fosters community engagement, participates in local and regional transportation initiatives, oversees procurement of services and equipment, pursues grant funding opportunities, and strategically balances service needs with available financial resources.

#### 2024-25 Highlights

- Received \$424,025 in federal funds.
- Received \$579,675 in Statewide Transportation Improvement Fund (STIF) revenue.
- Finished Update of the Transit Master Plan
- Provided Canby businesses with a 35.62 % lower rate in payroll tax compared to TriMet.
- Improved efficiency in routing and reduced costs to line up with increasing overhead.
- Upgraded all camera systems.

#### 2025-26 Goals

- Receive \$467,578 in federal funds.
- Receive \$498,659 in Statewide Transportation Improvement Fund (STIF) revenue.
- Find placement and funding options for a new Transit office building.
- Re-align 99x to better fit ridership patterns based on the Transit Master Plan.
- Purchase seven new transit vehicles with grant funding.
- Provide Canby businesses with a 37.28% lower rate in payroll tax compared to TriMet.

Strategies and Measures	FY2023	FY2024	FY2025	FY2026
Strategies and Measures	Actuals	Actuals	Projected	Budget
Provide Fixed-Route Transit Service (Route 99X / Ca	nby Loop)			
One-way trips provided	68,790	81,875	84,528	90,000
Service hours provided	12,880	14,225	14,290	15,000
Service miles provided	255,242	300,819	316,025	320,000
Provide Demand Response Transit Service (Dial-A-R	ide)			
One-way trips provided	13,390	11,789	12,450	13,000
Service hours provided	6,095	5,095	5,100	5,500
Service miles provided	61,033	53,792	61,541	61,000

### **Transit Fund**

TRANSIT FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES			Dunger	Toposed		, acpress
BEGINNING BALANCE (Cash Carryover)	3,584,520	3,784,084	3,909,364	3,646,967	3,646,967	3,646,967
REVENUE						
Grant - STF/STO	127,500	-	-	-	-	-
Grant - 5311	508,825	333,864	333,864	372,578	372,578	372,578
Grant - Capital	129,202	67,607	72,138	607,750	607,750	607,750
Grant - Operating	88,001	90,161	90,161	97,500	97,500	97,500
STIF Discretionary Funds	-	-	-	-	-	-
STIF Formula Funds	398,780	668,053	709,975	371,856	371,856	371,856
STIF Demand Response	-	-	-	126,803	126,803	126,803
County IGA - STIF Formula Fund	-	-	-	-	-	-
Transit ER Payroll Tax	2,015,445	1,988,511	2,100,000	2,100,000	2,100,000	2,100,000
Payroll Tax Penalties & Int	6,638	30,192	7,500	6,000	6,000	6,000
Fares	56,026	54,871	60,000	45,000	45,000	45,000
Miscellaneous-Income	18,443	3,464	2,000	2,000	2,000	2,000
Interest Revenues	76,718	153,872	100,000	100,000	100,000	100,000
STIF Interest	8,723	21,385	8,000	10,000	10,000	10,000
Donations-Transit Total Transit Revenue	50 3,434,351	25	3,483,638	2 020 407	2 820 487	2 020 407
Total Transit Revenue	3,434,351	3,412,005	3,483,038	3,839,487	3,839,487	3,839,487
TOTAL TRANSIT RESOURCES	7,018,871	7,196,089	7,393,002	7,486,454	7,486,454	7,486,454
REQUIREMENTS FOR TRANSIT						
PERSONNEL SERVICES	224 702	224 622	252.000	276 750	276 750	276 750
Regular Salaries and Wages	221,790	231,622	252,000	276,750	276,750	276,750
Overtime	5,119	6,961	5,000	-	-	-
Insurance Benefits	36,546	34,541	87,000	57,500	57,500	57,500
Taxes/Other	17,299	22,416	21,500	23,500	23,500	23,500
PERS Contributions	48,493	53,903	60,000	77,750	77,750	77,750
Total Transit Personnel Services	329,247	349,443	425,500	435,500	435,500	435,500
FTE	2.7	2.7	2.9	2.9	2.9	2.9
MATERIALS & SERVICES						
Prof/Tech Services	6,000	160,112	150,000	37,000	37,000	37,000
Contract Services	1,529,904	1,602,740	1,995,500	2,026,000	2,026,000	2,026,000
Transit Facilities Maintenance	13,152	20,914	14,900	17,000	17,000	17,000
Space Lease	43,266	43,266	50,000	50,000	50,000	50,000
Vehicle Maintenance	265	1,331	1,500	1,500	1,500	1,500
Vehicle (Non-Ins) Repair	-	51	-	-	-	-
Copier Lease & Maint	5,091	1,622	6,000	3,500	3,500	3,500
Insurance Deductible	(100)	-	-	-	-	-
Communications	5,274	5,768	11,200	10,785	10,785	10,785
Marketing	7,894	10,170	12,000	12,000	12,000	12,000
Printing	3,377	3,437	4,100	4,600	4,600	4,600
Travel & Training	950	25	5,500	4,500	4,500	4,500
Membership Dues & Fees	2,532	23,611	30,000	25,725	25,725	25,725
Internal Charge-Fleet	369,155	381,760	432,316	446,564	446,564	446,564
Internal Charge-Facilities	9,141	8,377	11,586	10,695	10,695	10,695
Internal Charge-Tech Services	50,185	30,863	58,000	53,800	53,800	53,800
Supplies & Services	12,589	8,049	12,700	12,500	12,500	12,500
Tax Collection Services & Supp	3,774	5,854	5,500	6,000	6,000	6,000
Total Transit Materials & Services	2,062,449	2,307,950	2,800,802	2,722,169	2,722,169	2,722,169
CAPITAL OUTLAY						
Transit Projects	121,649	122,081	30,000	50,000	50,000	50,000
Vehicles	377,456	-	-	790,000	790,000	790,000
Bus Shelters	81,950	2,585	132,000	-	-	-
New Transit Office		167,307	600,000	500,000	500,000	500,000
Total Transit Capital Outlay	581,055	291,973	762,000	1,340,000	1,340,000	1,340,000
TRANSFERS OUT						
O/H to General Fund	262,036	260,890	311,309	219,034	219,034	219,034
Total Transit Transfers Out	262,036	260,890	311,309	219,034	219,034	219,034
OPERATING CONTINGENCY	-	-	161,315	157,883	157,883	157,883
RESERVED FOR FUTURE EXPENDITURE	-	-	2,932,076	2,611,868	2,611,868	2,611,868
ENDING FUND BALANCE (prior year's)						
Restricted FB - STIF	377,986	539,031	-	-	-	-
Committed FB - Transit	3,206,534	3,245,053	-	-	-	-
Total Transit Ending Fund Balance	3,784,084	3,985,834	-	-	-	-
TOTAL TRANSIT REQUIREMENTS	7,018,871	7,196,089	7,393,002	7,486,454	7,486,454	7,486,454

#### Swim Center

The 56-year-old Canby Swim Center is a year-round indoor swimming pool providing aquatic activities to Canby and the surrounding communities. The facilities include a 25-yard 6-lane pool with spectator area, dressing and shower facilities, an office and lobby. The Canby Swim Center offers swim lessons, public swims, fitness swims and competitive swimming (Gators and high school swim team) and we are now back to teaching all the second graders in the district. We also offer free showers to anyone who needs them.

#### 2024-25 Highlights

- Provide swimming lessons to the local schools and the public.
- Provide a safe environment for swimming and water activities.
- Continue to support community activities and programs.
- Continue to work within the pool levy to fund the swim center 2022-2027.

#### 2025-26 Goals

- Upgrade or light remodel the dressing rooms, office and lobby areas, this will most likely be fall of 2025. Look toward the replacement of swim center.
- Program and adjust to all changes, keep staffing at current level.
- Address maintenance issues during the annual closure and throughout the year.
- Provide swimming lessons to the local schools and the public.
- Provide a safe environment for swimming and water activities.
- Continue to support community activities and programs.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Provide an attractive, clean, safe, and well-maintain	ned facility			
Public Lessons Taught (& Penguin club)	15,560	19,144	17,000	17,000
School lessons taught	2,722	3,003	2,850	2,850
Public use hours per week	80	80	80	80
Private use rental hours per week	10+	2+	2	2
Usage from Canby citizens	50%	50%	50%	50%
Usage from outside Canby citizens	50%	50%	50%	50%

### Swim Center

SWIM LEVY FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	1,592,177	1,857,596	2,068,858	2,402,716	2,402,716	2,402,716
REVENUE						
Property Tax Levy	1,013,339	1,053,102	1,062,064	1,116,652	1,116,652	1,116,652
Property Tax - Prior	10,319	13,853	10,000	10,000	10,000	10,000
Pool Revenue	153,989	167,398	160,000	160,000	160,000	160,000
Miscellaneous Income	679	1,460	-	-	-	-
Interest Revenues	52,678	99,954	55,000	55,000	55,000	55,000
Total Swim Revenue	1,231,003	1,335,766	1,287,064	1,341,652	1,341,652	1,341,652
TOTAL SWIM RESOURCES	2,823,180	3,193,362.85	3,355,922	3,744,368	3,744,368	3,744,368
REQUIREMENTS FOR SWIM						
PERSONNEL SERVICES						
Regular Salaries and Wages	408,777	483,225	510,000	361,500	361,500	361,500
Swim Program Coordinator	1,837	3,781	-	-	-	-
Guards & Instructors	2,968	3,208	-	-	-	-
Overtime	5,574	2,611	7,500	3,500	3,500	3,500
Insurance Benefits	64,534	94,234	115,000	87,750	87,750	87,750
Taxes/Other	36,637	51,713	61,000	44,250	44,250	44,250
PERS Contributions	73,957	90,761	92,000	109,750	109,750	109,750
Total Swim Personnel Services	594,283	729,533	785,500	606,750	606,750	606,750
FTE	8.2	9.8	9.0	5.0	5.0	5.0
MATERIALS & SERVICES						
Contract Services	-	-	-	188,000	188,000	188,000
Bldg Maintenance	13,092	1,939	25,000	15,000	15,000	15,000
Ground Lease	14,000	14,000	14,000	14,000	14,000	14,000
Copier Lease & Maintenance	. 98	221	500	600	600	600
Advertising & Marketing	2,769	1,564	3,500	3,500	3,500	3,500
Training & Travel	4,238	5,839	6,500	6,500	6,500	6,500
Internal Charge - Tech Services	17,467	10,742	23,500	18,300	18,300	18,300
Supplies & Services	10,723	10,223	22,000	12,000	12,000	12,000
Bank Charges	5,017	6,455	7,000	8,000	8,000	8,000
Cash Over & Short	177	121	-	-	-	-
Pool Chemicals	11,437	8,104	14,000	15,000	15,000	15,000
Janitorial Supplies	3,243	4,895	6,000	6,500	6,500	6,500
Pool Concession Purchases	1,564	837	3,000	3,000	3,000	3,000
Utility - Gas	32,442	30,344	35,000	36,000	36,000	36,000
Utility - Water	4,045	3,970	5,000	6,500	6,500	6,500
Utility - Electric	12,161	12,674	18,000	18,500	18,500	18,500
Total Swim Materials & Services	132,473	111,927	183,000	351,400	351,400	351,400
CAPITAL OUTLAY						
Bldg Improvements >\$5k	35,924	19,202	15,000	750,000	750,000	750,000
Pool Improvements >\$5k	-	-	45,000	-	-	-
Equipment >\$5k	-	-	20,000	-	-	-
Total Swim Capital Outlay	35,924	19,202	80,000	750,000	750,000	750,000
TRANSFERS OUT						
O/H to General Fund	202,904	158,308	183,049	142,211	142,211	142,211
Total Swim Transfers Out	202,904	158,308	183,049	142,211	142,211	142,211
OPERATING CONTINGENCY	-	-	48,425	47,908	47,908	47,908
RESERVED FOR FUTURE EXPENDITURE	-	-	2,075,948	1,846,100	1,846,100	1,846,100
Restricted FB - Swim Center	1,857,596	2,174,393	-	-	-	-

#### Street Fund

The Street Fund is responsible for street construction and maintenance, and all related aspects of the public streets, alleys, and rights-of-way. Tasks include paving, oiling, overlaying, sweeping, patching, striping lanes and crosswalks, landscaping and spraying the rights-of-way, creating and repairing street signs, maintaining city parking lots, and maintenance of streetlights.

#### 2024-25 Highlights

- Slurry seal downtown streets and parking to prolong service life of the asphalt.
- Crack sealed 3 center line miles.
- Overlaid N Redwood.
- Acquired Right-of-Way for NE 10<sup>th</sup> Ave. street reconstruction.

#### 2025-26 Goals

- Crack Seal five miles of City streets.
- Maintain weekly sweeping schedule for approximately 65 miles of existing paved roads.
- Reconstruct NE 10<sup>th</sup> Ave with curb and sidewalk.
- Construct S Walnut Street industrial road.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Maintain roads and right-of-way to the highest of	uality standa	ard		
Streets Overlaid	4	6	3	2
Signs Replaced	100	130	180	120
Street Miles Restriped	11	11.5	11	13
Line Miles Restriped	31.5	32.5	32	35
Thermo-plastic Legends Installed/Replaced	30	15	26	32
Weekly Street Sweeping Completed	100%	100%	100%	100%

### **Street Fund**

STREET FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	8,514,146	8,304,346	10,655,114	9,109,917	9,109,917	9,109,917
REVENUE						
State Highway Fund	1,473,404	1,406,049	1,530,000	1,485,000	1,485,000	1,485,000
Local Gas Tax	404,253	387,630	425,000	415,000	415,000	415,000
County Vehicle RegistrationFee	370,228	350,966	400,000	320,000	320,000	320,000
Federal Fund Exchange	-	129,466	100,000	100,000	100,000	100,000
Miscellaneous Fees	667	250	300	300	300	300
Street Maintenance Fee	598 <i>,</i> 030	609,683	600,000	575,000	575,000	575,000
Erosion Control Fees	45,095	22,072	20,000	23,000	23,000	23,000
Driveway/Curb/Sidewalk Inspect	16,100	7,100	9,000	7,000	7,000	7,000
Street Excavation/Opening Fee	3,000	1,175	1,000	1,000	1,000	1,000
Urban Forestry Program Revenue	15,600	10,264	20,000	5,000	5,000	5,000
Street Sign Program Revenue	9,420	2,590	4,000	2,000	2,000	2,000
Traffic In Lieu Fees	-	30,693	-	-	-	-
Miscellaneous-Income	172,923	350,557	10,000	10,000	10,000	10,000
Damaged Property Claim Revenue	392	569	-	-	-	-
Interest Revenues	201,447	430,584	350,000	320,000	320,000	320,000
Total Street Revenue	3,310,559	3,739,648	3,469,300	3,263,300	3,263,300	3,263,300
TRANSFERS IN						
Transfer from SDC	1,271,488	261,379	5,683,000	6,292,000	6,292,000	6,292,000
Total Street Transfers In	1,271,488	261,379	5,683,000	6,292,000	6,292,000	6,292,000
TOTAL STREET RESOURCES	13,096,192	12,305,374	19,807,414	18,665,217	18,665,217	18,665,217
REQUIREMENTS FOR STREETS						
PERSONNEL SERVICES						
Regular Salaries and Wages	546,225	525,589	592,000	451,500	451,500	451,500
Seasonal/Temp Wages	9,808	7,695	15,000	-	-	, -
Overtime	11,280	12,433	13,000	20,000	20,000	20,000
Insurance Benefits	121,232	91,101	143,000	92,500	92,500	92,500
Taxes/Other	48,030	56,931	91,000	67,750	67,750	67,750
PERS Contributions	131,346	127,649	146,000	128,250	128,250	128,250
Clothing Allowance	2,000	1,600	1,200	1,200	1,200	1,200
Total Street Personnel Services	869,922	822,997	1,001,200	761,200	761,200	761,200
FTE	7.4	6.0	7.5	5.5	5.5	5.5

### Street Fund

STREET FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
	Actual	Actual	budget	Proposed	Approved	Adopted
REQUIREMENTS FOR STREETS (Continued)						
MATERIALS & SERVICES	10.029	14 220	15 000	15 000	15 000	15.000
Consultant Engineer	10,938	14,330	15,000	15,000 6,000	15,000	15,000 6,000
Professional Services UP/ODOT/Quiet Zone Inspections	5,271	8,524	6,000 94,000	94,000	6,000 94,000	94,000
Curb/Sidewalk Repair	6,729	6,384	94,000 15,000	94,000 10,000	94,000 10,000	10,000
Street Lighting & Maint	82,689	103,672	105,000	10,000	10,000	10,000
Street Maintenance	31,568	20,282	60,000	60,000	60,000	60,000
Copier Lease & Maint	1,050	1,135	1,000	1,500	1,500	1,500
Street Maint Billing	28,998	36,809	30,000	42,500	42,500	42,500
Street Signing	24,588	15,762	24,000	22,000	22,000	22,000
Street Marking & Striping	15,738	16,564	20,000	20,000	20,000	20,000
Damaged Property Claim Expense	4,326	8,737	2,500	10,000	10,000	10,000
Communications	2,698	3,643	2,500	2,700	2,700	2,700
Travel & Training	5,611	-	6,000	8,000	8,000	8,000
Membership Dues & Fees	380	-	1,000	1,000	1,000	1,000
Internal Charge-Fleet	96,394	102,332	110,574	88,556	88,556	88,556
Internal Charge-Facilities	39,484	36,186	50,045	46,195	46,195	46,195
Internal Charge-Tech Services	40,587	24,960	31,800	26,100	26,100	26,100
Supplies & Services	12,051	13,619	12,000	12,000	12,000	12,000
Small Tools	3,605	4,877	7,000	7,000	7,000	7,000
Safety Supplies	436	1,752	1,500	1,500	1,500	1,500
Urban Forestry Program	14,795	14,861	100,000	20,000	20,000	20,000
Utilities	5,342	6,060	6,000	6,500	6,500	6,500
Total Street Materials & Services	433,279	440,490	700,919	605,551	605,551	605,551
CAPITAL OUTLAY						
Equipment	236,253	290,100	430,000	350,000	350,000	350,000
Street Maint Fee Projects	946,548	63,544	1,300,000	250,000	250,000	250,000
S Ivy Sidewalk/Overlay Project	143,367	121,383	1,826,849	1,492,000	1,492,000	1,492,000
Industrial Park to 99E	337,981	194,981	2,685,000	7,034,000	7,034,000	7,034,000
N Locust NE 4th-NE 10th Improv	1,213,098	34,955	-	-	-	-
NE Territorial/Redwood Improve	423,797	8,464	-	-	-	-
N Pine St Realignment	-	37,020	930,000	-	-	-
NE 10th Ave Locust to Pine	495	80,573	1,405,000	1,213,000	1,213,000	1,213,000
Fuel Station	-	2,140	337,000	364,500	364,500	364,500
Asset Management Program	-	-	-	50,000	50,000	50,000
Total Street Capital Outlay	3,301,540	833,159	8,913,849	10,753,500	10,753,500	10,753,500
TRANSFERS OUT						
O/H Transfer To General Fund	187,105	193,333	230,316	599,204	599,204	599,204
Total Street Transfers Out	187,105	193,333	230,316	599,204	599,204	599,204
OPERATING CONTINGENCY	-	-	85,106	68,338	68,338	68,338
RESERVED FOR FUTURE EXPENDITURE						
Restricted for Future St Maint	-	-	1,454,058	988,971	988,971	988,971
Reserve for Future Expenditure		-	7,421,966	4,888,453	4,888,453	4,888,453
Total Reserves for Furture Expenditure	-	-	8,876,024	5,877,424	5,877,424	5,877,424
ENDING FUND BALANCE (prior year's)						
Reserved FB - St. Maint. Prog.	864,058	558,971	-	-	-	-
Committed FB - Streets	7,440,288	9,456,424	-	-	-	-
Total Street Ending Fund Balance	8,304,346	10,015,395	-	-	-	-
TOTAL STREET REQUIREMENTS	13,096,192	12,305,374	19,807,414	18,665,217	18,665,217	18,665,217
•		, ,, ,				,,

#### **Transient Room Tax Fund**

The Canby City Council adopted Canby Municipal Code Chapter 3.50 Transient Room Tax with a 6% Transient Room Tax to be effective July 1, 2018. Proceeds from the transient room tax will fund tourism programs that promote community events and attractions and supports the development of new tourism assets and attractions.

Transient Room Tax Fund	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	65,727	84,509	109,308	147,356	147,356	147,356
REVENUE						
Room Tax Restricted (70%)	22,795	27,357	25,000	26,000	26,000	26,000
Interest-Restricted	1,290	3,409	2,400	3,200	3,200	3,200
Room Tax Unrestricted (30%)	9,770	11,725	10,000	12,000	12,000	12,000
Interest-Unrestricted	552	1,461	1,000	1,200	1,200	1,200
Total Transient Room Tax Revenue	34,407	43,953	38,400	42,400	42,400	42,400
TOTAL TRANSIENT ROOM TAX RESOURCES	100,134	128,462	147,708	189,756	189,756	189,756
REQUIREMENTS FOR TOURISM PROMOTION						
MATERIALS & SERVICES						
Services & Supplies	4,453	4,200	9,950	12,500	12,500	12,500
TOTAL TOURISM PROMOTION REQUIREMENTS	4,453	4,200	9,950	12,500	12,500	12,500
REQUIREMENTS FOR TOURISM ENHANCEMENT						
MATERIALS & SERVICES						
Services & Supplies	11,172	956	5,000	10,000	35,000	35,000
TOTAL TOURISM ENHANCEMENT REQUIREMENTS	11,172	956	5,000	10,000	35,000	35,000
REQUIREMENTS NOT ALLOCATED						
RESERVED FOR FUTURE EXPENDITURE						
Reserved for Tourism Promotion	-	-	97,328	122,896	122,896	122,896
Reserved for Tourism Enhancement	-	-	35,430	44,360	19,360	19,360
Total Reserves for Furture Expenditure	-	-	132,758	167,256	142,256	142,256
ENDING FUND BALANCE (prior year's)						
Committed FB - Tour Promo/Fac	62,179	88,746	-	-	-	-
Committed FB - Tourism Enh.	22,330	34,560	-	-	-	-
Total Transient Room Tax Ending Fund Balance	84,509	123,306	-	-	-	-
TOTAL TRANSIENT ROOM TAX REQUIREMENTS	100,134	128,462	147,708	189,756	189,756	189,756

### System Development Charges Fund

The purpose of this fund is to record SDC revenue and maintain restricted balances by type so that compliance with allowable use can be tracked and controlled in accordance with state statutes.

SYSTEM DEVELOPMENT CHARGES FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	12,570,549	13,261,021	9,556,151	13,706,402	13,706,402	13,706,402
REVENUE						
Street Improvement SDC's	612,632	303,076	1,980,000	1,374,321	1,374,321	1,374,321
Street Reimbursement SDC's	118,967	64,348	455,000	360,419	360,419	360,419
Street SDC Compliance Cost Fee	15,513	8,018	55,000	43,474	43,474	43,474
Parks Improvement SDC's	943,265	400,712	1,050,000	918,487	918,487	918,487
Parks SDC Compliance Cost Fee	19,250	8,178	21,000	18,745	18,745	18,745
Sewer Improvement SDC's	98,525	44,422	66,000	106,246	106,246	106,246
Sewer Reimbursement SDC's	407,118	211,550	180,000	441,760	441,760	441,760
Sewer SDC Compliance Cost Fee	12,911	5,309	5,200	11,184	11,184	11,184
Storm Improvement SDC's	42,946	27,257	170,000	317,232	317,232	317,232
Storm Reimbursement SDC's	9,155	5,680	35,000	63,550	63,550	63,550
Storm SDC Compliance Cost Fee	1,616	1,027	6,000	9,236	9,236	9,236
Interest Revenues	380,167	665,339	400,000	400,000	400,000	400,000
Total SDC Revenue	2,662,064	1,744,915	4,423,200	4,064,654	4,064,654	4,064,654
TOTAL SDC RESOURCES	15,232,613	15,005,936	13,979,351	17,771,056	17,771,056	17,771,056
REQUIREMENTS FOR SDC'S						
TRANSFERS OUT & OTHER USES						
Transfer to Parks	66,881	310,037	2,000,000	4,800,000	4,800,000	4,800,000
Transfer to Streets	1,271,488	261,379	5,683,000	6,292,000	6,292,000	6,292,000
Transfer to Sewer	595,795	676,750	337,000	-	-	-
Transfer to Storm	37,429	-	280,000	-	-	-
Total SDC Transfers Out	1,971,592	1,248,166	8,300,000	11,092,000	11,092,000	11,092,000
RESERVED FOR FUTURE EXPENDITURE						
Reserved for Street Improve	-	-	1,986,603	2,303,020	2,303,020	2,303,020
Reserved for Street Reimb	-	-	559,902	679,735	679,735	679,735
Reserved for Street SDC Admin	-	-	55,000	194,670	194,670	194,670
Reserved for Parks Improvement	-	-	2,847,765	1,703,056	1,703,056	1,703,056
Reserved for Parks SDC Admin	-	-	21,000	108,051	108,051	108,051
Reserved for Sewer Improve	-	-	12,759	164,263	164,263	164,263
Reserved for Sewer Reimb	-	-	2,013	718,653	718,653	718,653
Reserved for Sewer SDC Admin	-	-	5,200	16,191	16,191	16,191
Reserved for Stormwater Imp	-	-	137,264	680,547	680,547	680,547
Reserved for Stormwater Reimb	-	-	45,845	91 <i>,</i> 839	91,839	91,839
Reserved for Storm SDC Admin	-	-	6,000	19,030	19,030	19,030
Total Reserves for Furture Expenditure	-	-	5,679,351	6,679,056	6,679,056	6,679,056
ENDING FUND BALANCE (prior year's)						
Restricted for Street Improvem	6,128,986	6,484,291	-	-	-	-
Restricted for Street Reimb	31,083	99,211	-	-	-	-
Restricted for StreetSDC Admin	128,876	143,679	-	-	-	-
Restricted for Park Improveme	6,217,477	6,624,465	-	-	-	-
Restricted for Park SDC Admin	69 <i>,</i> 697	81,602	-	-	-	-
Restricted for Sewer Improveme	14,965	69	-	-	-	-
Restricted for Sewer Reimb	393,357	54,505	-	-	-	-
Restricted for Sewer SDC Admin	46,227	-	-	-	-	-
Restricted for Storm Improve	212,391	251,274	-	-	-	-
Restricted for Storm Reimb	3,916	9,983	-	-	-	-
Restricted for Storm SDC Admin	7,266	8,693	-	-	-	-
Total SDC Ending Fund Balance	13,261,021	13,757,771	-	-	-	-
TOTAL SDC REQUIREMENTS	15,232,613	15,005,937	13,979,351	17,771,056	17,771,056	17,771,056

#### **Cemetery Perpetual Care Fund**

The Cemetery Perpetual Care Fund exists to provide for the future care of the Zion Memorial Park Cemetery once operational revenues from sales and activities cease.

Sources of revenue for the fund are charges for perpetual care fees, which are collected when cemetery property is sold, and interest earnings. With Resolution 1109 in 2011, Council formalized the commitment of the fund balance to the purposes and uses for which the fund was established.

CEMETERY PERPETUAL CARE FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	1,151,668	1,217,595	1,287,095	1,382,941	1,382,941	1,382,941
REVENUE						
Perpetual Care: Current Sales	29,575	27,005	17,500	18,000	18,000	18,000
Interest Revenues	36,352	63,341	40,000	40,000	40,000	40,000
Total Cemetery Perpetual Care Revenue	65,927	90,346	57,500	58,000	58 <i>,</i> 000	58,000
TRANSFERS IN						
Interfund Loan Transfer pmt from Library	500,000	500,000	500,000	500,000	500,000	500,000
Total Cemetery Perpetual Care Transfers In	500,000	500,000	500,000	500,000	500,000	500,000
TOTAL RESOURCES	1,717,595	1,807,941	1,844,595	1,940,941	1,940,941	1,940,941
REQUIREMENTS FOR CEMETERY PERPETUAL CARE						
TRANSFERS OUT						
Interfund Loan Transfer to Library	500,000	500,000	500,000	500,000	500,000	500,000
Total Cemetery Perpetual Care Transfers Out	500,000	500,000	500,000	500,000	500,000	500,000
RESERVED FOR FUTURE EXPENDITURE	-	-	1,344,595	1,440,941	1,440,941	1,440,941
Committed FB - Cemetery Care	1,217,595	1,307,941	-	-	-	-
TOTAL CEMETERY PERPETUAL CARE REQUIREMENTS	1,717,595	1,807,941	1,844,595	1,940,941	1,940,941	1,940,941

#### **Forfeiture Fund**

The Forfeiture Fund exists to accumulate and account for assets received by the Police Department because of federal and civil drug forfeitures.

Proceeds from the forfeiture of property due to drug arrests are placed into a federal or civil fund. These proceeds can only be used for drug enforcement and equipment. By law, only funds in hand can be budgeted. If additional funds are obtained during the year, a supplemental budget would be required to appropriate the funds.

FORFEITURE FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	19,485	21,164	21,854	29,195	29,195	29,195
REVENUE						
Forfeiture Funds-Federal	1,156	-	5,000	15,000	15,000	15,000
Forfeiture Funds-Civil	-	-	2,000	2,000	2,000	2,000
Interest Earned-federal	66	163	75	100	100	100
Interest Earned-Civil	456	886	400	750	750	750
Total Forfeiture Revenue	1,679	1,049	7,475	17,850	17,850	17,850
TOTAL FORFEITURE RESOURCES	21,164	22,213	29,329	47,045	47,045	47,045
REQUIREMENTS FOR FORFEITURE						
MATERIALS & SERVICES						
Supplies & Services-Federal	-	-	5,000	10,000	10,000	10,000
Supplies & Service-Civil	-	268	5,000	1,000	1,000	1,000
Total Forfeiture Materials & Services	-	268	10,000	11,000	11,000	11,000
RESERVED FOR FUTURE EXPENDITURE						
Reserve for Future Exp-Federal	-	-	16,251	31,458	31,458	31,458
Reserve for Future Exp-Civil		-	3,078	4,588	4,588	4,588
Total Reserves for Furture Expenditure	-	-	19,329	36,045	36,045	36,045
ENDING FUND BALANCE (prior year's)						
Reserved FB - Fed Forfeiture	16,061	16,224	-	-	-	-
Restricted FB - Civil Forfeit.	5,103	5,721	-	-	-	-
Total Forfeiture Ending Fund Balance	21,164	21,945	-	-	-	-
TOTAL FORFEITURE REQUIREMENTS	21,164	22,213	29,329	47,045	47,045	47,045

#### **Internal Service Funds**

#### Facilities

The Facilities Fund provides for the maintenance and repair of all City-owned structures excluding the Parks, Swim Center, and the WWTP whose maintenance is provided by their respective departments. The costs of heating and cooling, utilities, cleaning, etc. are paid through the Facilities Fund and allocated proportionally based on square footage to applicable departments. Significant capital improvements are budgeted in the corresponding department budgets.

#### 2024-25 Highlights

- Upgraded access control at the civic center.
- Installed commercial sized generator with transfer switch at Civic Center.
- Cleaned all windows at all City owned buildings.
- Shampooed carpets and upholstery in Library.

#### 2025-26 Goals

- Spot painting in severed weather areas at City Hall/Library.
- Replace awnings at City Hall.
- Hire in-house custodial services.
- Shampoo carpets and upholstery in City Hall & Library.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2024 Projected	FY2026 Budget					
Provide attractive, clean, safe, and well-maintained City facilities									
Number of facility inspections per month	2	2	2	2					
Number of OSHA or safety violations reported	0	0	0	0					
Number of work orders completed	250	340	365	322					
Number of insurance claims involving City facilities	1	0	0	0					

### **Facilities Fund**

FACILITIES FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES	Actual	Actual	Dudget	Troposed	Approved	Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	17,125	83,431	50,717	99,728	99,728	99,728
REVENUE						
Miscellaneous Revenues	-	136	-	-	-	-
Interest Revenues	1,921	3,953	2,000	3,000	3,000	3,000
Canby Utility	-	-	-	-	-	-
Internal Revenue-Facilities	497,000	470,000	650,000	600,000	600,000	600,000
Total Facilities Revenue	498,922	474,089	652,000	603,000	603,000	603,000
TOTAL FACILITIES FUND RESOURCES	516,047	557,520	702,717	702,728	702,728	702,728
REQUIREMENTS FOR FACILITIES						
PERSONNEL SERVICES						
Regular Salaries and Wages	120,862	98,894	135,000	116,000	116,000	116,000
Overtime	4,564	5,901	10,000	5,000	5,000	5,000
Insurance Benefits	23,446	10,932	21,000	18,250	18,250	18,250
Taxes/Other	10,487	10,828	18,000	16,250	16,250	16,250
PERS Contributions	27,624	24,480	33 <i>,</i> 500	33,750	33,750	33,750
Clothing Allowance	800	400	1,200	400	400	400
Total Facilities Personnel Services	187,784	151,435	218,700	189,650	189,650	189,650
FTE	1.2	1.2	1.5	1.2	1.2	1.2
MATERIALS & SERVICES						
Contract Services	31,396	48,377	60,000	70,000	70,000	70,000
Janitorial Services & Supplies	63,622	151,166	200,000	225,000	225,000	225,000
Building Repairs & Maintenance	54,757	68,939	60,000	70,000	70,000	70,000
Copier Lease & Maintenance	201	212	250	250	250	250
Travel & Training	1,438	-	2,000	2,000	2,000	2,000
Internal Charge-Fleet	7,346	10,500	9 <i>,</i> 500	3,000	3,000	3,000
Supplies and Small Tools	4,191	4,656	6,000	6,000	6,000	6,000
Utilities	81,880	87,472	100,000	100,000	100,000	100,000
Total Facilities Materials & Services	244,832	371,322	437,750	476,250	476,250	476,250
CAPITAL OUTLAY						
Capital Equipment	-	13,484	-	-	-	-
Total Facilities Capital Outlay	-	13,484	-	-	-	-
OPERATING CONTINGENCY	-	-	32,823	33,295	33,295	33,295
RESERVED FOR FUTURE EXPENDITURE	-	-	13,444	3,533	3,533	3,533
Fund Balance	83,431	21,278	-	-	-	-
TOTAL FACILITIES REQUIREMENTS	516,047	557,520	702,717	702,728	702,728	702,728

#### **Fleet Service**

The Fleet Services Departments goal is to provide exceptional service and support to all City departments, keeping all city owned vehicles and equipment safe, reliable, and in good working condition. This allows City of Canby employees to focus on serving the citizens of Canby.

#### 2024-25 Highlights

- Purchased a new parts washer.
- Sent 2 vehicles and miscellaneous shop items to auction to help recuperate portions of original costs.
- Upgraded One new shop door.
- Kept total vehicles and equipment available for use above 90%.
- Maintained 92% on time Preventative maintenance.
- Attended Ford vehicle training courses.

#### 2025-26 Goals

- Purchase Ford Repair Software program.
- Continue equipment and vehicle repair training to keep up with the latest technology changes.
- Sell low use vehicles and equipment to help better utilize what we have if allowed.
- Replace shop door.
- Continue to maintain the City's fleet of vehicles and equipment at a high level of quality at minimal cost.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Maintain City's fleet of vehicles and equipment at a high	gh level of qu	ality with m	inimal cost	
Fleet vehicles and equipment in-service & on road	94%	94%	95%	95%
On-time preventative maintenance compliance	90%	92%	91%	92%
Scheduled vehicle & equipment maintenance work orders	886	820	877	850
Maximum unscheduled preventative breakdowns	50	40	44	35

### **Fleet Fund**

RESOURCES         Provide         Provide           BEGINNING BALANCE (Cash Carryover)         73,199         94,024         87,864         127,619         127,619           REVENUE         -         348         1,000         100         100           Interest Revenues         -         348         1,000         100         100           Interest Revenues         2,527         4,101         3,000         850,000         94,219         74,21         74         750         750	FLEET SERVICES FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REVENUE         5.772         6.136         4.000         3.500         3.500           Canby Adult Center         5.772         6.136         4.000         3.000         3.000           Interest Revenues         2.527         4.101         3.000         3.000         850.000         8550.000           Total Fleet Revenue         834,361         839,134         913,000         856,600         856,600           Total Fleet Revenue         834,361         839,134         913,000         856,600         856,600           REQUERMENTS FOR FLET         PRESONNEL SERVICES         907,560         933,158         1,000,264         984,219         984,219           REQUERMENTS FOR FLET         PRESONNEL SERVICES         860,000         3,000         3,000         3,000           Insurance Benefits         54,398         5,408         67,500         70,750         70,750           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FFE         2.1         2.1         2.1         2.1         2.1         2.1         2.1           Contract Services -Shop         7,812         34,619         18,000         16,000         16,000	RESOURCES				,		
Canby Adult Center         5.772         6.136         4.000         3.500         3.500           Miscellaneous - Revenue         2.527         4.101         3.000         3.000         3.000           Internal RevenueFleet         226.063         828.550         905.000         850.000         850.000           Total Fleet Revenue         834.361         839.134         913.000         856.600         856.600           Total Fleet Revenue         834.361         839.134         913.000         856.600         956.600           REQUREMENTS FOR FLEET         907.560         933.158         1.000.864         984.219         984.219           Regular Salaries and Wages         179.049         187.514         188.000         198.000         3.000           Overtime         175         1.409         3.000         3.000         3.000         3.000           Insurance Benefits         54.398         55.408         67.500         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         750	BEGINNING BALANCE (Cash Carryover)	73,199	94,024	87,864	127,619	127,619	127,619
Canby Adult Center         5.772         6.136         4.000         3.500         3.500           Miscellaneous - Revenue         2.527         4.101         3.000         3.000         3.000           Internal RevenueFleet         226.063         828.550         905.000         850.000         850.000           Total Fleet Revenue         834.361         839.134         913.000         856.600         856.600           Total Fleet Revenue         834.361         839.134         913.000         856.600         956.600           REQUREMENTS FOR FLEET         907.560         933.158         1.000.864         984.219         984.219           Regular Salaries and Wages         179.049         187.514         188.000         198.000         3.000           Overtime         175         1.409         3.000         3.000         3.000         3.000           Insurance Benefits         54.398         55.408         67.500         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         70.750         750	REVENUE						
Jisedianeous - Revenue         -         348         1,000         1,000         100           Interest Revenues         2,527         4,101         3,000         850,000         850,000           Total Fleet Revenue         834,361         839,134         913,000         856,600         855,600           Total Fleet Revenue         834,361         839,134         913,000         856,600         855,600           REQUERMENTS FOR FLEET         907,560         933,158         1,000,864         984,219         984,219           PRESONNE SERVICES         Regular Salaries and Wages         175,140         188,000         198,000         198,000           Overtime         175,140         187,514         188,000         198,000         23,000           Insurance Benefits         54,398         55,408         67,500         55,500         2000           Clothing Allowance         0         -         -         2,000         23,000         23,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           Ontla concerschap         7,812 <t< td=""><td></td><td>5.772</td><td>6.136</td><td>4.000</td><td>3.500</td><td>3.500</td><td>3,500</td></t<>		5.772	6.136	4.000	3.500	3.500	3,500
Interest Revenues         2.527         4.101         3.000         3.000         3.000           Internal Revenue         826.063         828.550         905.000         850.000         850.000           Total Het Revenue         834.361         839.134         913.000         856.600         854.219           TOTAL FLEF FUND RESOURCES         907.560         933.158         1.000.864         984.219         984.219           REQURRENTS FOR FLET         FRESONRL SERVICES         884.514         188.000         198.000         198.000           Overtime         1.75         1.409         3.000         3.000         3.000           Insurance Benefits         54.398         55.408         67.500         70.750         70.750           Taxes/Other         8.826         43.312         43.500         55.000         55.000           Total Alexance         800         800         800         800         800         800           Total Fleet Personnel Services         287.563         306.863         324.800         353.050         353.050           Total Fleet Personnel Services         6.488         8.825         18.000         16.000         16.000           Contract Services-Shop         7.812 <td< td=""><td></td><td></td><td></td><td></td><td></td><td>-</td><td>100</td></td<>						-	100
Internal Revenue         825.063         828.550         905.000         850.000           Total Flett Revenue         834.361         839,134         913.000         856.600         856.600           TOTAL FLETT FUND RESOURCES         907,560         933,158         1.000,864         984,219         984,219           REQUIREMENTS FOR FLEET         PPSCONNEL SERVICES         Regular Salaries and Wages         179,049         187,514         188,000         198,000         30,000           Insurance Benefits         54,338         55,408         67,500         70,750         70,750           Total Fleet Personnel Services         38,826         43,312         43,500         55,500         55,500           Cold Allowance         0         -         2,000         2,000         2,000         2,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FFE         2.1         2.1         2.1         2.1         2.1         2.1         2.1           CAT Contract Services Schop         7,812         34,619         18,000         15,000         15,000           Contract Services Schop         7,812         34,619         400         400         4		2.527		-			3,000
Total Fleet Revenue         834,361         839,134         913,000         856,600         856,600           TOTAL FLEET FUND RESOURCES         907,560         933,158         1,000,864         984,219         984,219           REQUIREMENTS FOR FLEET         PERSONNEL SERVICES         907,560         933,158         1,000,864         984,219         984,219           REQUIREMENTS FOR FLEET         PERS Contributions         179,049         187,514         188,000         198,000         199,000           Overtime         17,514         188,000         3,000         3,000         3,000         3,000           Taxes/Other         14,315         18,419         22,000         23,000         23,000         23,000         23,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         20,000         100         16,000				-		-	850,000
ARQUIREMENTS FOR FLEET           PERSONNEL SERVICES           Regular Salaries and Wages         179,049         187,514         188,000         198,000           Insurance Benefits         54,398         55,408         67,500         70,750         70,750           Taxes/Other         14,315         18,419         22,000         23,000         33,000           Taxes/Other         14,315         18,419         22,000         23,000         800           PERS Contributions         38,826         43,312         43,500         55,500         55,500           Total Allowance         -         -         2,000         2,000         2,000         2,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Wehicles         17,728         16,545         23,000         16,000         15,000           Contract Services Maint         344         369         400         400         400           <		/					856,600
PERSONNEL SERVICES           Regular Salaries and Wages         179,049         187,514         188,000         198,000           Insurance Benefits         54,398         55,408         67,500         70,750         70,750           Taxes,/other         14,315         18,419         22,000         23,000         20,000         23,000         24,000	TOTAL FLEET FUND RESOURCES	907,560	933,158	1,000,864	984,219	984,219	984,219
Regular Salaries and Wages         179,049         187,514         188,000         198,000           Overtime         175         1,409         3,000         3,000         3,000           Insurance Benefits         54,398         67,500         70,750         70,750         70,750           Taxes/Other         14,315         18,419         22,000         23,000         23,000           PERS Contributions         38,826         43,312         43,500         55,500         C50,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           Total Fleet Personnel Services         2,1         2.1         2.1         2.1         2.1         2.1           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Wehicles         17,728         16,545         23,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Membership Dus & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         4,000 <td>REQUIREMENTS FOR FLEET</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	REQUIREMENTS FOR FLEET						
Overtime         175         1,409         3,000         3,000           Insurance Benefits         54,398         55,408         67,500         70,750         70,750           Taxes/Other         14,315         18,419         22,000         23,000         800           PERS Contributions         38,826         43,312         43,500         55,500         55,500           Clothing Allowance         -         -         2,000         2,000         2,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           Total Fleet Personnel Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Vehicles         17,728         16,545         23,000         4000         400           Carby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Transit Expenses         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         4,000	PERSONNEL SERVICES						
Insurance Benefits         54,398         55,408         67,500         70,750         70,750           Taxes/Other         14,315         18,419         22,000         23,000         23,000           PRS Contributions         38,826         43,312         43,500         85,500         55,500           Tool Allowance         800         800         800         800         800         2,000           Tool Allowance         -         -         2,000         2,000         2,000         2,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Whicles         17,728         16,545         23,000         46,000         46,000           Contract Services-Whicles         1,728         16,545         23,000         46,000         46,000           Contract Services-Whicles         1,444         369         400         400         400           Contract Services         39,671         42,324	Regular Salaries and Wages	179,049	187,514	188,000	198,000	198,000	198,000
Taxes/Other         14,315         18,419         22,000         23,000         23,000           PERS Contributions         38,826         43,312         43,500         55,500         55,500           Clothing Allowance         -         -         2,000         2,000         700           Total Fleet Personnel Services         287,563         306,863         324,800         333,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Vehicles         17,728         16,545         23,000         46,000         400           Contract Services-Shop         7,812         34,619         18,000         15,000         15,000           Contract Services-Shop         7,812         34,4369         400         400         400           Canby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         -         -         -						-	3,000
Taxes/Other         14,315         18,419         22,000         23,000         23,000           PRS Contributions         38,826         43,312         43,500         55,500         55,500           Clothing Allowance         -         -         2,000         2,000         2,000           Total Fleet Personnel Services         287,563         306,663         324,800         333,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Vehicles         17,728         16,545         23,000         46,000         400           Canby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DWV         616         2,298         1,200         2,400         1,400           Internal Charge-Tech Services         14,964         9,202         20,700         11,400         1,400	Insurance Benefits	54,398		-	-		70,750
PERS Contributions         38,826         43,312         43,500         55,500         55,500           Clothing Allowance         -         -         -         2,000         2,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           MATERIALS & SERVICES         7,728         16,545         23,000         16,000         16,000           Contract Services-Shop         7,812         34,619         18,000         15,000         15,000           Contract Services         6,488         8,825         18,000         15,000         15,000           Contract Services         10,484         369         400         400         400           Candra Transit Expenses         39,671         42,324         32,000         46,000         Communications         1,048         988         1,000         750         750           Travel & Training         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -	Taxes/Other					-	23,000
B00         B00         B00         B00         B00         B00         B00         B00         B00         Conditionance         Condi	PERS Contributions		43,312	43,500	55,500	55,500	55,500
Tool Allowance         -         -         2,000         2,000           Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           MATEMALS & SERVICES         -         -         23,000         16,000         16,000           Contract Services-Vehicles         17,728         16,545         23,000         15,000         15,000           Contract Services         6,488         8,825         18,000         15,000         46,000           Contract Services         6,488         8,825         18,000         400         400           Contract Services         1,048         988         1,000         750         750           Communications         1,048         988         1,200         2,400         2,400           Membership Dues & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         4,6000           Supplies & Services         46,106         49,789         50,000         46,000         46,000           Tires- Tansit	Clothing Allowance			-	-		800
Total Fleet Personnel Services         287,563         306,863         324,800         353,050         353,050           FTE         2.1         2.1         2.1         2.1         2.1         2.1           MATERIALS & SERVICES         7,812         34,619         18,000         16,000         16,000           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           CAT Contract Services         6,488         8,825         18,000         15,000         15,000           Copier Lease & Maint         344         369         400         400         400           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         1,400           Supplies & Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         12,186         16,316         10,000         8,000         6,000         6,000	•	-					2,000
MATERIALS & SERVICES           Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Vehicles         17,728         16,545         23,000         16,000         16,000           CAT Contract Services         6,488         8,825         18,000         15,000         4000           Caply Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Trainit Expenses         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         2,400           Internal Charge-Facilities         54,837         50,256         69,503         64,157         64,157           Internal Charge-Tech Services         14,964         9,202         20,700         11,400         11,400           Supplies         54,787         4,016         49,789         50,000         46,000         46,000           Tires         12,186         16,316         10,000         9,000         5,000         5,000         5,000         5,000         5,000<		287,563	306,863	324,800	· · · ·		353,050
Contract Services-Shop         7,812         34,619         18,000         16,000         16,000           Contract Services-Vehicles         17,728         16,545         23,000         16,000         16,000           CAT Contract Services         6,488         8,825         18,000         15,000         400         400           Cantract Services         6,488         369         400         400         400           Cantract Services         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         2,400           Internal Charge-Facilities         54,837         50,256         69,503         64,157         64,157           Internal Charge-Facilities         14,964         9,202         20,700         11,400         11,400           Supplies & Services         46,106         49,789         50,000         46,000         6,000           Gaso Supplies         3,597         4,131         4,000         5,000 <t< td=""><td>FTE</td><td>2.1</td><td>2.1</td><td>2.1</td><td>2.1</td><td>2.1</td><td>2.1</td></t<>	FTE	2.1	2.1	2.1	2.1	2.1	2.1
Contract Services-Vehicles         17,728         16,545         23,000         16,000         16,000           CAT Contract Services         6,488         8,825         18,000         15,000         400           Copier Lease & Maint         344         369         400         400         400           Contract Services         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DWV         616         2,988         1,200         2,400         14,400           Supplies & Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         12,186         16,316         10,000         9,000         8,000           Tires - Transit         6,562         8,521         10,000         8,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000 <t< td=""><td>MATERIALS &amp; SERVICES</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	MATERIALS & SERVICES						
Contract Services-Vehicles         17,728         16,545         23,000         16,000         16,000           CAT Contract Services         6,488         8,825         18,000         15,000         15,000           Copier Lease & Maint         344         369         400         400         400           Canby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DWV         616         2,298         1,200         2,400         11,400           Supplies & Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         12,186         16,316         10,000         9,000         8,000         8,000           Tires - Transit         6,562         8,521         10,000         8,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000         6,000 <td>Contract Services-Shop</td> <td>7.812</td> <td>34.619</td> <td>18.000</td> <td>16.000</td> <td>16.000</td> <td>16,000</td>	Contract Services-Shop	7.812	34.619	18.000	16.000	16.000	16,000
CAT Contract Services         6,488         8,825         18,000         15,000           Copier Lease & Maint         344         369         400         400         400           Canby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         2,400           Internal Charge-Fach Services         14,964         9,202         20,700         11,400           Supplies & Services         146,106         49,789         50,000         46,000           Supplies & Services         3,597         4,131         4,000         5,000           Tres         12,186         16,316         10,000         8,000         8,000           Misc Shop Supplies         3,597         4,131         4,000         290,000         290,000           Cols and Equipment         2,611         3,247         4,000 <t< td=""><td></td><td></td><td></td><td>-</td><td>-</td><td></td><td>16,000</td></t<>				-	-		16,000
Copier Lease & Maint         344         369         400         400           Canby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         2,400           Internal Charge-Facilities         54,837         50,256         69,503         64,157         64,157           Internal Charge-Tech Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         46,106         49,789         50,000         46,000         46,000           Tires - Transit         6,562         8,521         10,000         8,000         8,000           Stop Supplies         3,597         4,131         4,000         5,000         5,000           Goal Inerval         2,611         3,247         4,000         4,000         4,000           Oli-General         2						-	15,000
Canby Area Transit Expenses         39,671         42,324         32,000         46,000         46,000           Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -				-	-		400
Communications         1,048         988         1,000         750         750           Travel & Training         -         -         500         750         750           Membership Dues & Fees         31         -         -         -         -           DEQ/DMV         616         2,298         1,200         2,400         2,400         1,4157           Internal Charge-Facilities         54,837         50,256         69,503         64,157         64,157           Internal Charge-Tech Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         12,186         16,6316         10,000         9,000         9,000           Tires-Transit         6,562         8,521         10,000         8,000         8,000           Misc Shop Supplies         3,597         4,131         4,000         5,000         5,000           Tools and Equipment         8,105         6,203         8,000         6,000         6,000           Gasoline/Fuel         29,559         286,374         310,000         290,000         290,000         290,000         290,000         500           Safety Equipment         4,001         4,000         <	•						46,000
Travel & Training       -       -       500       750       750         Membership Dues & Fees       31       -       -       -       -         DEQ/DMV       616       2,298       1,200       2,400       2,400         Internal Charge-Facilities       54,837       50,256       69,503       64,157       64,157         Internal Charge-Tech Services       14,964       9,202       20,700       11,400       11,400         Supplies & Services       46,106       49,789       50,000       46,000       46,000         Tires       12,186       16,316       10,000       9,000       9,000         Stop Supplies       3,597       4,131       4,000       5,000       6,000         Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Stop Supplies       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -         Equipment <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td>750</td>				-	-		750
Membership Dues & Fees         31         -				-			750
DEQ/DMV         616         2,298         1,200         2,400         2,400           Internal Charge-Facilities         54,837         50,256         69,503         64,157         64,157           Internal Charge-Tech Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         46,106         49,789         50,000         46,000         46,000           Tires         12,186         16,316         10,000         9,000         9,000           Misc Shop Supplies         3,597         4,131         4,000         5,000         5,000           Tools and Equipment         8,105         6,203         8,000         6,000         6,000           Gasoline/Fuel         299,559         286,374         310,000         290,000         290,000           Oil-General         2,611         3,247         4,000         4,000         4,000           Safety Equipment         400         42         500         500         500           Total Fleet Materials & Services         525,973         544,070         584,803         545,357         545,357           CAPITAL OUTLAY         -         -         -         -         -         - <td>5</td> <td>31</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>	5	31	-	-	-	-	-
Internal Charge-Facilities         54,837         50,256         69,503         64,157         64,157           Internal Charge-Tech Services         14,964         9,202         20,700         11,400         11,400           Supplies & Services         46,106         49,789         50,000         46,000         46,000           Tires         12,186         16,316         10,000         9,000         9,000           Tires-Transit         6,562         8,521         10,000         8,000         8,000           Misc Shop Supplies         3,597         4,131         4,000         5,000         5,000           Tools and Equipment         8,105         6,203         8,000         46,000         40,000           Gasoline/Fuel         299,559         286,374         310,000         290,000         290,000           Oil-General         2,611         3,247         4,000         4,000         4,000           Oil-Transit         3,310         4,022         4,000         4,000         500           Safety Equipment         400         42         500         500         500           Total Fleet Materials & Services         525,973         544,070         584,803         545,357         545,			2 298	1 200	2 400	2 400	2,400
Internal Charge-Tech Services       14,964       9,202       20,700       11,400       11,400         Supplies & Services       46,106       49,789       50,000       46,000       46,000         Tires       12,186       16,316       10,000       9,000       9,000         Tires-Transit       6,562       8,521       10,000       8,000       8,000         Misc Shop Supplies       3,597       4,131       4,000       5,000       5,000         Tools and Equipment       8,105       6,203       8,000       6,000       6,000         Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -       -       -       -       -       -       -       -       -       - <td< td=""><td>-</td><td></td><td></td><td>-</td><td></td><td>-</td><td>64,157</td></td<>	-			-		-	64,157
Supplies & Services         46,106         49,789         50,000         46,000         46,000           Tires         12,186         16,316         10,000         9,000         9,000           Tires-Transit         6,562         8,521         10,000         8,000         8,000           Misc Shop Supplies         3,597         4,131         4,000         5,000         5,000           Tools and Equipment         8,105         6,203         8,000         6,000         6,000           Gasoline/Fuel         299,559         286,374         310,000         290,000         290,000           Oil-General         2,611         3,247         4,000         4,000         4,000           Oil-Transit         3,310         4,022         4,000         4,000         4,000           Safety Equipment         400         42         500         500         500           Total Fleet Materials & Services         525,973         544,070         584,803         545,357         545,357           CAPITAL OUTLAY         -         -         -         -         -         -           Equipment         -         9,124         -         -         -         -         - <td< td=""><td>_</td><td></td><td></td><td></td><td></td><td></td><td>11,400</td></td<>	_						11,400
Tires       12,186       16,316       10,000       9,000       9,000         Tires-Transit       6,562       8,521       10,000       8,000       8,000         Misc Shop Supplies       3,597       4,131       4,000       5,000       5,000         Tools and Equipment       8,105       6,203       8,000       6,000       6,000         Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY	-			-	-		46,000
Tires-Transit       6,562       8,521       10,000       8,000       8,000         Misc Shop Supplies       3,597       4,131       4,000       5,000       5,000         Tools and Equipment       8,105       6,203       8,000       6,000       6,000         Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -       -       -         Equipment       -       9,124       -					-		9,000
Misc Shop Supplies       3,597       4,131       4,000       5,000       5,000         Tools and Equipment       8,105       6,203       8,000       6,000       6,000         Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -       -       -         Equipment       -       9,124       -       -       -       -       -       -         OPERATING CONTINGENCY       -       -       -       -       -       -       -       -       -       -         RESERVED FOR FUTURE EXPENDITURE       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -						-	<i>3,</i> 000 8,000
Tools and Equipment       8,105       6,203       8,000       6,000       6,000         Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Dil-General       2,611       3,247       4,000       4,000       4,000         Dil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -       -       -         Equipment       -       9,124       -       -       -       -       -       -         Total Fleet Capital Outlay       -       9,124       - </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td>						-	-
Gasoline/Fuel       299,559       286,374       310,000       290,000       290,000         Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -       -       -         Equipment       -       9,124       -				-	-		5,000
Oil-General       2,611       3,247       4,000       4,000       4,000         Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       -       -       -       -       -         Equipment       -       9,124       -       -       -       -         Total Fleet Capital Outlay       -       9,124       -       -       -       -         OPERATING CONTINGENCY       -       -       -       45,480       44,920       44,920         RESERVED FOR FUTURE EXPENDITURE       -       -       -       45,781       40,891       40,891				-	-	-	6,000
Oil-Transit       3,310       4,022       4,000       4,000       4,000         Safety Equipment       400       42       500       500       500         Total Fleet Materials & Services       525,973       544,070       584,803       545,357       545,357         CAPITAL OUTLAY       -       9,124       -       -       -       -         Equipment       -       9,124       -       -       -       -         Total Fleet Capital Outlay       -       9,124       -       -       -       -         OPERATING CONTINGENCY       -       -       45,480       44,920       44,920       44,891         RESERVED FOR FUTURE EXPENDITURE       -       -       -       45,781       40,891       40,891			-	-			290,000
Safety Equipment         400         42         500         500         500           Total Fleet Materials & Services         525,973         544,070         584,803         545,357         545,357           CAPITAL OUTLAY         -							4,000
Total Fleet Materials & Services         525,973         544,070         584,803         545,357         545,357           CAPITAL OUTLAY         -							4,000
CAPITAL OUTLAY         Equipment       -       9,124       -       -       -         Total Fleet Capital Outlay       -       9,124       -       -       -         OPERATING CONTINGENCY       -       -       45,480       44,920       44,920         RESERVED FOR FUTURE EXPENDITURE       -       -       45,781       40,891       40,891							500
Equipment         9,124         -         -         -           Total Fleet Capital Outlay         -         9,124         -         -         -           OPERATING CONTINGENCY         -         -         45,480         44,920         44,920           RESERVED FOR FUTURE EXPENDITURE         -         -         -         45,781         40,891         40,891	Total Fleet Materials & Services	525,973	544,070	584,803	545,357	545,357	545,357
Total Fleet Capital Outlay     -     9,124     -     -       OPERATING CONTINGENCY     -     -     45,480     44,920     44,920       RESERVED FOR FUTURE EXPENDITURE     -     -     45,781     40,891     40,891			0.404				
OPERATING CONTINGENCY         -         45,480         44,920         44,920           RESERVED FOR FUTURE EXPENDITURE         -         -         45,781         40,891         40,891					-		
RESERVED FOR FUTURE EXPENDITURE 45,781 40,891 40,891		-	-	45,480	44,920	44,920	44,920
				AE 701			40,891
	Fund Balance	94,024	- 73,102		+0,051	+0,031	40,091
TOTAL FLEET FUND REQUIREMENTS 907,560 933,158 1,000,864 984,219 984,219				1 000 964	004 310	004 310	984,219

#### **Tech Services**

The computer system serves as the foundational infrastructure for all office operations, playing a critical role in ensuring the efficient performance of staff. The Tech Services department is responsible for supporting both hardware and software across the city, planning and implementing system upgrades in accordance with the age and support requirements of existing technologies and strategically addressing the technological needs for the future. The Tech Services Department operates on a cost-reimbursement model, with charges allocated to departments based on a prorated system that considers factors such as the number of computers, telephones, and the specific services utilized.

#### 2024-25 Highlights

- Supported city workstations and servers with 99% or greater up time.
- Created an RFP for a Managed Service Provider (MSP).
- Hired a new MSP service provider.
- Hired a tech services coordinator to manage the MSP.
- Replaced a failing switch at Public Works.
- Upgraded all Library Staff PCs.
- Inventoried all City hardware and software.
- Re-Implemented Asset Tracking System.

#### 2025-26 Goals

- Support city workstations and servers with 98% or greater up time.
- Replace 24 PCs that are end of Life.
- Upgrade servers that have reached their end of life.
- Improve System Redundancy.
- Replacing failing or aged switches to improve reliability.
- Update city phone system.

Strategies and Measures	FY2023 Actuals	FY2024 Actual	FY2025 Projected	FY2026 Budget					
Effectively maintain and support computer and informational systems throughout the city									
Workstations supported	210	192	193	190					
Servers Supported	34	28	30	30					
Network Supported	15	15	15	15					
Help Desk Tickets Serviced	881	N/A	650	600					

### **Tech Services Fund**

TECH SERVICES FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
	Actual	Actual	Buuget	Floposeu	Approved	Auopteu
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	48,139	174,484	2,565	176,780	176,780	176,780
REVENUE						
Miscellaneous-Income	1,648	-	-	-	-	-
nterest Revenues	3,944	9,016	3,500	4,000	4,000	4,00
nternal Revenue-Tech Services	748,000	470,000	850,000	700,000	700,000	700,00
Fotal Tech Services Revenue	753,592	479,016	853 <i>,</i> 500	704,000	704,000	704,00
TOTAL TECH SERVICES FUND RESOURCES	801,731	653,500	856,065	880,780	880,780	880,78
REQUIREMENTS FOR TECH SERVICES	· · · ·	•				
PERSONNEL SERVICES						
Regular Salaries and Wages	170,002	13,549	75,000	92,000	92,000	92,00
nsurance Benefits	37,179	2,304	35,500	15,500	15,500	92,00 15,50
Taxes/Other	13,209	1,194	6,500	7,500	7,500	7,50
PERS Contributions	28,156	2,706	17,000	25,500	25,500	25,50
Fotal Tech Services Personnel Services	248,546	19,754	134,000	140,500	140,500	140,50
-TE	2.2	0.1	1.1	1.1	1.1	1.
MATERIALS & SERVICES						
Fechnical Consultant	27,795	23,069	325,000	325,000	325,000	325,00
Copier Lease & Usage	988	618	2,100	600	600	60
Communications	73,134	72,353	75,000	73,000	73,000	73,00
Web Page	6,210	6,878	7,500	5,000	5,000	5,00
Travel & Training	6,242	-	3,000	3,000	3,000	3,00
Fees & Dues	85,760	63,368	90,000	90,000	90,000	90,00
nternal Charge-Facilities	4,113	3,770	5,214	4,813	4,813	4,81
nternal Charge-Fleet	-	6,154	-	-	-	-
Supplies & Services	38,062	315,635	25,000	25,000	25,000	25,00
Computer Equipment	29,062	12,552	30,000	37,000	37,000	37,00
Total Tech Services Materials & Services	271,366	504,396	562,814	563,413	563,413	563,41
CAPITAL OUTLAY						
Equipment	36,730	-	-	-	-	-
Computer Equipment over \$5,000	70,605	40,456	100,000	100,000	100,000	100,00
Total Tech Services Captial Outlay	107,335	40,456	100,000	100,000	100,000	100,00
OPERATING CONTINGENCY	-	-	34,950	35,305	35,305	35,30
RESERVED FOR FUTURE EXPENDITURE	-	-	24,301	41,563	41,563	41,563
ENDING FUND BALANCE (prior year's)	174,484	88,894	-	-	-	-
TOTAL TECH SERVICES FUND REQUIREMENTS	801,731	653,500	856,065	880,780	880,780	880,780

#### **Enterprise Fund**

#### Sewer Combined Fund Budget Summary

The purpose of the Sewer Combined Fund is to facilitate protection of the environment and public health in the wastewater arena, through proper operation of the treatment facility, effective planning and design, community awareness, and public education. Additionally, staff provide excellent customer service and maximize operating efficiencies to maintain reasonable utility rates for customers.

SEWER COMBINED FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	9,632,122	10,954,156	11,601,294	11,587,532	11,587,532	11,587,532
REVENUE						
Sewer Tap Fees	15,800	6,300	5,000	5,000	5,000	5,000
Utility Charges for Service	4,496,139	4,522,201	4,600,000	4,600,000	4,600,000	4,600,000
Miscellaneous Revenue	32,023	70,019	20,000	10,000	10,000	10,000
Interest Revenues	279,833	534,290	320,000	400,000	400,000	400,000
Total Sewer Revenue	4,823,794	5,132,810	4,945,000	5,015,000	5,015,000	5,015,000
TRANSFERS IN						
Transfer from SDC Fund	633,224	676,750	617,000	-	-	-
Total Sewer Transfers In	633,224	676,750	617,000	-	-	-
TOTAL SEWER FUND RESOURCES	15,089,140	16,763,716	17,163,294	16,602,532	16,602,532	16,602,532
REQUIREMENTS FOR SEWER COMBINED FUND						
WWTP						
Personnel Services	903,670	789,732	1,168,800	1,318,400	1,318,400	1,318,400
Materials & Services	503,200	643,173	698,046	828,737	828,737	828,737
Captial Outlay	168,495	1,200,348	1,005,000	4,553,700	4,553,700	4,553,700
SEWER COLLECTIONS						
Personnel Services	326,379	442,649	543,200	481,200	481,200	481,200
Materials & Services	109,274	167,221	196,275	194,174	194,174	194,174
Captial Outlay	1,090,227	122,381	4,027,500	2,570,750	2,570,750	2,570,750
STORMWATER						
Personnel Services	146,644	198,473	226,900	284,650	284,650	284,650
Materials & Services	51,961	45,141	91,637	90,461	90,461	90,461
Captial Outlay	85,517	25,526	1,307,000	3,424,550	3,424,550	3,424,550
NON-DEPARTMENTAL						
Personnel Services	27,344	28,420	44,500	48,750	48,750	48,750
Materials & Services	355,779	380,343	375,000	415,000	415,000	415,000
Transfers Out	366,495	361,130	416,159	662,651	662,651	662,651
Operating Contingency	-	-	144,118	200,000	200,000	200,000
RESERVED FOR FUTURE EXPENSE	10,954,156	12,359,179	6,919,159	1,529,509	1,529,509	1,529,509
TOTAL SEWER FUND REQUIREMENTS	15,089,141	16,763,716	17,163,294	16,602,532	16,602,532	16,602,532

#### Waste Water Treatment Plant (WWTP)

The Wastewater Division is responsible for the effective treatment and management of the City of Canby's wastewater to ensure compliance with state and federal environmental regulations. Our focus remains on maintaining reliable operations, investing in critical infrastructure, and optimizing efficiency while meeting the increasing demands of a growing community.

#### 2024-25 Highlights

- NACWA Gold Award Achieved 100% compliance with the National Pollutant Discharge Elimination System (NPDES) permit, earning national recognition from the National Association of Clean Water Agencies (NACWA).
- Local Limits Approval Successfully developed and implemented new Local Limits, approved by Oregon DEQ and formally adopted by City Council to protect wastewater treatment processes and water quality.
- Safety Grant Award Secured a \$2,500 CIS Shark Tank Safety Grant, supporting workplace safety improvements and enhancing operational safety measures.
- UV Disinfection Project Evaluation Conducted a comprehensive evaluation of the UV Disinfection System replacement, leading to a revised project scope and procurement strategy for a more cost-effective and efficient solution.
- Operator Certification Achievement A Plant Operator successfully obtained Oregon DEQ Wastewater Operator Level IV Certification, demonstrating the department's commitment to professional development and operational excellence.

#### 2025-26 Goals

- Achieve Full Staffing Hire and onboard a Lead Operator to strengthen plant operations and leadership.
- Maintain Regulatory Excellence Continue meeting all compliance standards to earn a Gold Award for 100% NPDES Permit Compliance.
- Administration Building Compliance Upgrade Complete the design phase for necessary improvements to ensure regulatory and operational compliance.
- UV Disinfection System Replacement Finalize design and initiate construction of the new UV disinfection system to replace the aging infrastructure.
- Solids Dewatering System Upgrade Complete design and begin installation of a new solids dewatering system to improve efficiency and solids handling.
- **Pump Replacements** Install new **Influent and Mixed Liquor Recycle Pumps** to enhance plant hydraulics and operational reliability.
- WWTP Electrical Assessment Conduct a comprehensive electrical condition assessment of the wastewater treatment plant to identify and prioritize critical infrastructure upgrades.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
NPDES Permit Compliance Oregon DEQ Compliance Office	11 Months	12 Months	12 Months	12 Months
Wastewater Operator Training Oregon DEQ Compliance Office	100%	100%	100%	100%
Laboratory QA/QC Compliance DEQ Compliance Office	100%	100%	100%	100%
Safety Inspections Completed/Year Oregon OSHA Compliance Office	4	4	4	4

### Sewer Combined Fund - WWTP

SEWER COMBINED FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING BALANCE (Cash Carryover)	9,632,122	10,954,156	11,601,294	11,587,532	11,587,532	11,587,532
REVENUE						
Sewer Tap Fees	15,800	6,300	5,000	5,000	5,000	5,000
Utility Charges for Service	4,496,139	4,522,201	4,600,000	4,600,000	4,600,000	4,600,000
Miscellaneous Revenue	32,023	70,019	20,000	10,000	10,000	10,000
Interest Revenues Total Sewer Revenue	279,833 <b>4,823,795</b>	534,290 <b>5,132,810</b>	320,000 <b>4,945,000</b>	400,000 <b>5,015,000</b>	400,000 <b>5,015,000</b>	400,000 <b>5,015,000</b>
TRANSFERS IN						
Transfer from SDC Fund	633,224	676,750	617,000	-	-	-
Total Sewer Transfers In	633,224	676,750	617,000	-	-	-
TOTAL SEWER COMBINED FUND RESOURCES	15,089,141	16,763,716	17,163,294	16,602,532	16,602,532	16,602,532
REQUIREMENTS FOR WASTE WATER TREATMENT PLANT						
PERSONNEL SERVICES						
Regular Salaries and Wages	592,756	486,014	690,000	788,000	788,000	788,000
Overtime	7,283	25,348	15,000	40,000	40,000	40,000
Insurance Benefits	118,501	106,751	187,000	149,000	149,000	149,000
Taxes/Other	47,587	49,547	93,500	107,500	107,500	107,500
PERS Contributions	135,542	120,072	180,500	231,500	231,500	231,500
Clothing Allowance Total WWTP Personnel Services	2,000 903,670	2,000 789,732	2,800 1,168,800	2,400 1,318,400	2,400 1,318,400	2,400 1,318,400
FTE	6.0	4.9	6.3	7.7	7.7	7.7
MATERIALS & SERVICES						
Professional Services	1,500	14,083	15,000	25,000	25,000	25,000
Disposal Services	161,218	181,561	225,000	225,000	225,000	225,000
Maintenance Operations	31,487	51,840	42,000	45,000	45,000	45,000
Pump and Motor Repair	14,731	24,426	25,000	30,000	30,000	30,000
Grounds Maint	1,901	2,192	2,200	2,500	2,500	2 <i>,</i> 500
Effluent Testing	25,068	14,397	28,000	32,000	32,000	32,000
Sludge Testing	1,926	1,974	3,900	4,000	4,000	4,000
Pretreatment Testing	1,303	12,847	7,500	8,200	8,200	8,200
Communications	212	1,403	1,000	3,000	3,000	3,000
Copier Lease & Maintenance	482	1,591	1,500	3,400	3,400	3,400
Travel & Training	2,237	1,844	6,000	7,500	7,500	7,500
Membership Dues & Fees	2,165	2,349	3,000	3,500	3,500	3,500
NPDES Permit Fees Internal Charge-Fleet	24,924 12,096	25,061 21,652	28,000 13,493	30,000 13,411	30,000 13,411	30,000 13,411
Internal Charge-Facilities	1,878	16,236	22,453	20,726	20,726	20,726
Internal Charge-Tech Services	25,287	15,551	22,433	38,500	38,500	38,500
Supplies & Services	9,220	11.067	9,000	15,000	15,000	15,000
Safety Supplies	369	3,000	1,500	10,000	10,000	10,000
Tools & Equipment	-	584	700	5,000	5,000	5,000
Computer Supplies	4,647	50,961	14,500	15,000	15,000	15,000
Lab Equipment & Chemicals	14,665	14,357	13,000	18,000	18,000	18,000
Bulk Chemicals	6,094	7,150	13,500	25,000	25,000	25,000
Lime	52,397	55 <i>,</i> 953	60,000	100,000	100,000	100,000
Biosolids - Polymer	12,100	6,050	12,500	19,000	19,000	19,000
Utilities Total WWTP Materials & Services	95,293 <b>503,200</b>	105,043 643,173	120,000 698,046	130,000 828,737	130,000 828,737	130,000 828,737
CAPITAL OUTLAY	505,200		230,040	220,707	2_0,, 07	220,737
Building	1,350	-	11,000	-	-	-
Vehicles & Equipment	-	44,990	107,000	15,000	15,000	15,000
Improvements	167,145	1,133,101	-	-	-	
UV and Emergency Power	-	20,718	450,000	1,500,000	1,500,000	1,500,000
Fuel Station	-	1,540	337,000	338,700	338,700	338,700
WWTP Building Compliance Upgrade	-	-	100,000	250,000	250,000	250,000
Solids Dewatering Equipment	-	-	-	1,350,000	1,350,000	1,350,000
Influent Pump & Recycle Pump Replacement	-	-	-	1,000,000	1,000,000	1,000,000
WWTP Electrical Condition Assessment	-	-	-	50,000	50,000	50,000
Asset Management Program	-	-	-	50,000	50,000	50,000
Total WWTP Capital Outlay	168,495	1,200,348	1,005,000	4,553,700	4,553,700	4,553,700
TOTAL WWTP REQUIREMENTS	1,575,364	2,633,253	2,871,846	6,700,837	6,700,837	6,700,837

#### **Sewer Collections Department**

The Sewer Collections Department is responsible for maintaining and meeting Oregon Department of Environmental Quality (DEQ) requirements for sewer collection systems. This includes underground main lines and pump stations transporting untreated sewage to the WWTP protecting public health and the local environment.

#### 2024-25 Highlights

- Cleaned 9.58 miles of sanitary main lines.
- Completed annual inspections at Canby businesses to ensure Fat Oil and Grease (FOG) program compliance.
- Decommissioned Safeway Pump Station.
- Installed On-site backup Generator at 3<sup>rd</sup> and Baker Pump Station.
- Maintained a quarterly cleaning schedule for all Pump Stations.
- Repaired 22 Sewer Laterals.

#### 2025-26 Goals

- Clean 30% of the Sewer System.
- Maintain and clean sewer lift stations monthly.
- Increase public awareness of FOG.
- No sanitary sewer overflows.
- Finish Mapping out existing Sewer System with GIS.

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget					
Maintain the sewer system to meet all DEQ requirements									
Total feet of sanitary lines	342,144	346,000	348,000	360,000					
% of lines cleaned	20%	15%	7%	20%					
% of lines video inspected	5%	5%	8%	10%					
Number of overflows or backups	0	1	1	0					
% of businesses inspected and in compliance w/ City's FOG Program	100%	100%	100%	100%					
% of manholes inspected	50%	50%	70%	50%					
# **Budget Detail**

# **Sewer Combined Fund - Collections**

SEWER COMBINED FUND	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
REQUIREMENTS FOR SEWER COLLECTIONS						
PERSONNEL SERVICES						
Regular Salaries and Wages	215,519	289,395	340,000	289,500	289,500	289,500
Dvertime	3,414	5,116	5,000	5,000	5,000	5,000
nsurance Benefits	40,480	48,374	66,000	56,500	56,500	56,500
Taxes/Other	18,643	31,826	50,000	46,000	46,000	46,000
PERS Contributions	47,922	67,539	81,000	83,000	83,000	83,00
Clothing Allowance	400	400	1,200	1,200	1,200	1,200
Total Collections Personnel Services	326,379	442,649	543,200	481,200	481,200	481,200
те	2.8	3.5	3.5	3.4	3.4	3.4
MATERIALS & SERVICES						
Consultant Engineer	4,360	110	12,000	12,000	12.000	12,000
ateral Repair	11,879	22,358	12,000	12,000	12,000	12,000
ift Station Maint	3,268	28,453	10,000	20,000	20,000	20,00
Lift Station Telemetry	4,075	4,378	13,000	13,000	13,000	13,000
Collection System Maint	5,372	18,709	30,000	30,000	30,000	30,000
Copier Lease & Maint	452	488	1,000	500	500	500
Communications	1,487	1,649	1,500	3,600	3,600	3,60
Fravel & Training	5,325	1,200	6,000	8,000	8,000	8,000
Vembership Dues & Fees	675	1,420	1,000	1,800	1.800	1,80
nternal Charge-Fleet	29,994	39,851	40,763	25,663	25,663	25,663
nternal Charge-Facilities	17,446	15,988	22,112	20,411	20,411	20,41
nternal Charge-Tech Services	4,510	2,773	14,100	14,400	14,400	14,400
Supplies & Services	4,510	12,851	9,000	9,000	9,000	9,00
Small Tools	5,393	5,360	10,000	7,000	7,000	7,000
Safety Supplies	1,855	2,081	1,800	1,800	1,800	1,800
Julities-Lift Stations	8,672	9,551	12,000	15,000	15,000	15,000
Fotal Collections Materials & Services	109,274	167,221	196,275	194,174	194,174	194,174
CAPITAL OUTLAY						
/ehicles & Equipment	245,284	49,930				
	245,264	49,930	- 1,675,000	200,000	- 200,000	- 200,000
NE 10th Ave Sanitary Sewer	- 587,185	- 1,409	1,875,000	200,000	200,000	200,000
Safeway Pump Station Removal	,	1,409	140,000	-	-	-
Generator 3rd Baker Pumpstn	1,429	-	-	-	-	-
N Knott St Storm	70,409	500	-	-	-	-
N Maple Ln Sewer Line Replace	177,220	860	-	-	-	-
Maple Ln Sewer Line Replace	3,315	-	-	-	-	-
NW 10th & Birch Sewer Ext	5,385	49,650	-	-	-	-
uel Station	-	20,032	324,500	420,750	420,750	420,750
N Pine Street Realignment	-	-	1,400,000	350,000	350,000	350,000
ndustrial Park Connection to 99E	-	-	488,000	1,550,000	1,550,000	1,550,000
Asset Management Program	-	-	-	50,000	50,000	50,000
Total Collections Capital Outlay	1,090,227	122,381	4,027,500	2,570,750	2,570,750	2,570,750
TOTAL COLLECTIONS REQUIREMENTS	1,525,881	732,251	4,766,975	3,246,124	3,246,124	3,246,124

# **Budget Detail**

## **Stormwater Department**

The Stormwater Department maintains the City Stormwater Management System safely and efficiently in accordance with Oregon Department of Environmental Quality (DEQ) requirements.

## 2024-25 Highlights

- Installed storm catch basin in downtown alleyways.
- Installed 4 new drywells (Align Resources to Address Future Community Growth).
- Cleaned 5 drywells.
- Continue to eliminate all flooding throughout the City of Canby.
- No Property Damage due to stormwater.

## 2025-26 Goals

- Add new storm system on N.E. 10<sup>th</sup> Ave.
- Update the Stormwater Master Plan.
- Map out 50% of the City's Stormwater infrastructure.
- Increase the amount of time spent on preventative maintenance dedicated to the Stormwater system.

## **Performance Measures**

Strategies and Measures	FY2023 Actuals	FY2024 Actuals	FY2025 Projected	FY2026 Budget
Maintain the Stormwater system, meeting all DEQ	requiremen	ts		
Ft. of new storm lines installed	8,455	9,500	12,000	9,000
% of system videoed	2%	2%	3%	5%
% of storm lines cleaned	2%	5%	6%	15%
Catch basins replaced	6	10	6	10
% of catch basins cleaned	11%	10%	20%	20%

# **Budget Detail**

# Sewer Combined Fund - Stormwater

SEWER COMBINED FUND	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
REQUIREMENTS FOR STORMWATER						
PERSONNEL SERVICES						
Regular Salaries and Wages	98,847	132,039	138,000	173,000	173,000	173,000
Overtime	366	1,322	1,000	2,250	2,250	2,250
Insurance Benefits	17,963	20,766	33,000	32,250	32,250	32,250
Taxes/Other	8,178	13,661	19,500	27,500	27,500	27,500
PERS Contributions	21,290	30,684	35,000	49,250	49,250	49,250
Clothing Allowance		-	400	400	400	400
Total Stormwater Personnel Services	146,644	198,473	226,900	284,650	284,650	284,650
FTE	1.3	1.7	1.6	2.2	2.2	2.2
MATERIALS & SERVICES						
Consultant Engineer	14,459	5,285	12,000	10,000	10,000	10,000
Catch Basin Repair	-	-	8,000	8,000	8,000	8,000
Storm System Maintenance	7,554	11,805	26,000	26,000	26,000	26,000
Copier Lease & Maint	299	324	325	350	350	350
Communications	974	1,037	1,000	1,000	1,000	1,000
Travel & Training	394	389	6,000	6,000	6,000	6,000
Membership Dues & Fees	4,691	3,992	2,000	4,500	4,500	4,500
Internal Charge-Facilities	17,446	15,988	22,112	20,411	20,411	20,411
Supplies & Services	4,019	4,134	7,500	7,500	7,500	7,500
Small Tools	2,109	434	5,000	5,000	5,000	5,000
Safety Supplies	16	1,753	1,700	1,700	1,700	1,700
Total Stormwater Materials & Services	51,961	45,141	91,637	90,461	90,461	90,461
CAPITAL OUTLAY						
Equipment	36,017	-	-	-	-	
Drywells	49,500	25,526	-	-	-	
Fuel Station	-	-	337,000	310,750	310,750	310,750
S Ivy Sidewalk/Overlay Project	-	-	300,000	1,508,000	1,508,000	1,508,000
Industrial Park Connection to 99E	-	-	210,000	1,240,000	1,240,000	1,240,000
N Pine Steet Realignment	-	-	60,000	-	-	
NE 10th Ave, N Locust to N Pine Storm line	-	-	400,000	315,800	315,800	315,800
Asset Management Program	-	-	-	50,000	50,000	50,000
Total Stormwater Captial Outlay	85,517	25,526	1,307,000	3,424,550	3,424,550	3,424,550
TOTAL STORMWATER REQUIREMENTS	284,122	269,140	1,625,537	3,799,661	3,799,661	3,799,661

# Sewer Not Allocated

SEWER COMBINED FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
REQUIREMENTS NOT ALLOCATED						
PERSONNEL SERVICES						
Regular Salaries and Wages	16,243	18,934	26.000	26.750	26.750	26,750
Insurance Benefits	6,564	3,487	10,000	11,750	11,750	11,750
Taxes/Other	1,096	1,704	2,500	2,750	2,750	2,750
PERS Contributions	3,441	4,295	6,000	7,500	7,500	7,500
Total Sewer Not Allocated Personnel Services	27,344	28,420	44,500	48,750	48,750	48,750
FTE	0.3	0.3	0.3	0.4	0.4	0.4
MATERIALS & SERVICES						
Rate Studies and Master Plans	169	-	-	-	-	-
Sewer Billing	51,095	65,343	75,000	75,000	75,000	75,000
Franchise Fee	304,310	315,000	300,000	340,000	340,000	340,000
Total Sewer Not Allocated Materials & Services	355,779	380,343	375,000	415,000	415,000	415,000
TRANSFERS OUT						
O/H Transfer to General Fund-WWTP	230,057	218,185	268,675	327,026	327,026	327,026
O/H Transfer to General Fund-Collections	85,765	94,871	102,195	162,119	162,119	162,119
O/H Transfer to General Fund-Stormwater	50,673	48,074	45,289	173,506	173,506	173,506
Total Sewer Not Allocated Transfers Out	366,495	361,130	416,159	662,651	662,651	662,651
OPERATING CONTINGENCY	-	-	144,118	200,000	200,000	200,000
TOTAL REQUIREMENTS NOT ALLOCATED	749,618	769,894	979,777	1,326,401	1,326,401	1,326,401
RESERVED FOR FUTURE EXPENDITURE	-	-	6,919,159	1,529,509	1,529,509	1,529,509
ENDING FUND BALANCE (prior year's)	10,954,156	12,359,179	-	-	-	-
TOTAL SEWER COMBINED FUND REQUIREMENTS	15,089,141	16,763,716	17,163,294	16,602,532	16,602,532	16,602,532

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# Appendix

# Personnel FTE Comparison to Prior Years

	2020	2021	2022	2023	2024	2025	2025	2026
	Actual	Actual	Actual	Actual	Actual	Budget	Projected	Budget
Administration	3.3	3.3	4.4	4.4	3.3	2.9	3.4	2.9
HR & Risk Management	0.8	0.8	0.9	1.1	0.8	1.5	0.9	1.5
Finance	3.5	3.5	3.5	4.7	5.6	5.5	5.9	5.5
Court	2.8	2.8	2.7	1.8	1.8	2.8	2.7	2.8
Planning	2.3	2.3	3.1	3.3	3.4	4.3	4.1	4.3
Building	0.2	0.2	0.9	1.0	1.0	1.0	1.0	1.0
Police	29.3	29.3	30.0	30.8	32.8	34.9	34.6	35.8
Parks	6.3	6.3	6.3	6.2	6.1	6.2	6.2	5.2
Cemetery	1.7	1.7	2.2	1.6	1.5	2.0	1.5	1.7
Economic Development	2.5	2.5	2.5	2.5	2.6	2.6	2.6	2.6
General Fund Total	52.6	52.7	56.5	57.4	58.9	63.7	62.9	63.3
Library	8.7	8.7	8.8	9.8	8.4	9.9	9.2	9.0
Transit	2.7	2.7	2.9	2.7	2.7	2.9	2.6	2.9
Swim Center	7.4	7.4	8.6	8.2	9.8	9.0	6.4	5.0
Streets	6.4	6.4	6.5	7.4	6.0	7.5	7.5	5.5
Facilities	1.2	1.2	1.5	2.0	1.2	1.5	1.1	1.2
Fleet	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
IT	1.1	1.1	1.2	2.2	0.1	1.1	0.9	1.1
WWTP	5.2	5.2	5.3	6.0	4.9	6.3	6.2	7.7
Sewer Collections	2.9	2.9	3.0	2.8	3.5	3.5	2.7	3.4
Sewer Stormwater	1.6	1.6	1.4	1.3	1.7	1.6	1.7	2.2
Unallocated (Sewer)	0.4	0.3	0.3	0.3	0.3	0.3	0.3	0.4
Sewer Fund Total	10.0	10.0	10.0	10.4	10.4	11.7	10.9	13.7
City-wide Total	92.1	92.3	98.1	102.2	99.6	109.4	103.6	103.7

# **FTE Allocations**

Department	FTE	General	Street	Sewer	Tech	Transit	Swim	Library	Facility	Fleet
Administration/HR & Risk Mngmt										
City Administrator	1.00	100%								
HR Director	1.00	100%								
Administrative Director/City Recorder	1.00	100%								
Deputy City Recorder	1.00	100%								
HR Specialist	1.00	100%								
Finance										
Finance Director	1.00	100%								
Finance Analyst	1.00	100%								
Contracting & Payroll Specialist	1.00	100%								
Finance Technician III	1.00	40%	30%	30%						
Finance Technician II	1.00	100%								
Finance Technician II	1.00	50%				50%				
Finance Technician I	1.00	85%		5%		10%				
Court										
Municipal Judge	0.06	100%								
Court Supervisor	1.00	100%								
Municipal Court Clerk II	0.75	100%								
Municipal Court Clerk I	1.00	100%								
Planning/Building										
Planning Director	1.00	94%	2%	4%						
Planning Manager	1.00	94%	2%	4%						
Associate Planner	2.00	85%	5%	10%						
Office Specialist II	1.00	85%	5%	10%						
Planning Technician	1.00	85%	5%	10%						
Police										
Police Chief	1.00	100%								
Police Captain	2.00	100%								
Sergeant	6.00	100%								
Police Patrol	21.00	100%								
Code Enforcement	1.00	100%								
Behavioral Health Specialist	1.00	100%								
Property Evidence	1.00	100%								
Administrative Supervisor	1.00	100%								
Police Records Specialist I	1.00	100%								
Police Records Specialist II	1.00	100%								
Parks/Cemetery										
Cemetary Lead Maintenance Worker	1.00	95%	4%	1%						
Parks Lead Maintenance Worker	1.00	80%	17%				1%		2%	
Maintenance Worker III	1.00	96%	2%	1%					1%	
Maintenance Worker III	1.00	87%	10%	1%			1%		1%	
Maintenance Worker I	3.00	89%	7%	2%					2%	
Economic Development										
Economic Development Director	1.00	100%								
Econ Dev & Tourism Coordnator	1.00	100%								

# Appendix

Department	FTE	General	Street	Sewer	Tech	Transit	Swim	Library	Facility	Fleet
Library										
Library Director	1.00							100%		
Library Manager	1.00							100%		
Librarian	2.00							100%		
Office Specialist II	3.13							100%		
Office Specialist I	1.85							100%		
Transit										
Transit Director	1.00				10%	80%				10%
Office Specialist III	1.00					100%				
Office Specialist II	0.50					100%				
Swim										
Aquatics Program Manager	1.00						100%			
Swim Operator	1.00						100%			
Swim Program Coordinator	1.00						100%			
Head Lifeguard	2.00						100%			
Facilities										
Facilities Maintenance Lead	1.00	2%	4%	4%					90%	
Fleet										
Lead Mechanic	1.00									100%
Mechanic	1.00									100%
Tech Services										
IT Services Coordinator	1.00				100%					
Public Works										
Public Works Director	1.00	20%	20%	50%					10%	
Public Works Lead	1.00		79%	21%						
Office Specialist II	1.00	5%	45%	45%					5%	
Streets/Collections/Storm										
Public Works Supervisor	1.00		60%	40%						
Collection Lead Maintenance Worker	1.00		16%	84%						
Maintenance Worker III	1.00		63%	37%						
Maintenance Worker II	1.00		63%	37%						
Maintenance Worker II	1.00		5%	95%						
Maintenance Worker II	1.00		25%	75%						
Maintenance Worker II	1.00		50%	50%						
Maintenance Worker I	1.00		60%	40%						
WWTP				10551						
Wastewater Treatment Plant Manager	1.00			100%						
Operator Lead	1.00			100%						
Environmental Services Coordinator	1.00			100%						
Wastewater Maintenance Technician	1.00			100%						
Operator III	1.49			100%						
Operator II	1.00			100%						
Total FTE for FY2026	103.78									

# Salary Schedules

#### Attachment A Non-Represented Salary Schedule (Management, Supervisory & Confidential) Effective first full pay period after 7/1/2025

				5% steps	;		3% steps			
Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Vacant	1	\$4,182	\$4,392	\$4,611	\$4,841	\$5,084	\$5,236	\$5,393	\$5,555	
Vacant	2	4,769	5,007	5,258	5,521	5,796	5,970	6,150	6,334	
Human Resources Specialist Deputy City Recorder	3	5,436	5,707	5,993	6,293	6,608	6,805	7,010	7,220	
Administrative Supervisor Aquatics Program Manager Municipal Court Supervisor	4	6,142	6,449	6,772	7,111	7,466	7,690	7,921	8,159	
Library Manager	5	6,757	7,095	7,450	7,822	8,213	8,459	8,713	8,975	
PW Supervisor WWTP Supervisor	6	7,365	7,733	8,120	8,526	8,952	9,220	9,497	9,782	
Network Administrator Planning Manager	7	7,587	7,966	8,365	8,782	9,221	9,498	9,783	10,077	
Vacant	8	7,966	8,365	8,782	9,221	9,682	9,974	10,272	10,581	
Economic Development Director Planning Director Human Resources Director Library Director Administrative Director & City Transit Director	9	8,602	9,032	9,484	9,958	10,455	10,769	11,092	11,425	
Police Captain Public Works Director	10	9,205	9,665	10,149	10,655	11,189	11,524	11,869	12,226	
Finance Director	11	10,050	10,553	11,080	11,634	12,217	12,582	12,960	13,349	
Police Chief	12	10,652	11,185	11,744	12,332	12,948	13,336	13,736	14,149	

# Part-time, non-represented employees working <20 hours per week – July 1, 2025

Salary Schedule for Canby Public Library \*\* Effective July 1, 2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly Rate							
Library Page	\$ 15.05	\$ 15.55	\$ 16.05	\$ 16.55	\$ 17.05	\$ 17.55	\$ 18.05

\*\* Part time, non-represented employees working on call, < 20 hrs per work, or on a temp basis

# Salary Schedule for Canby Swim Center Effective the first full pay period after July 1, 2025\*\*

			Rate per hour - Each step reflects a 5% increase									
		Step 1	Step 1         Step 2         Step 3         Step 4         Step 5         Step 6         Step 7									
	Lifeguard I											
Α	Instructor I	\$ 16.25	\$ 17.07	\$ 17.92	\$ 18.82	\$ 19.76	\$ 20.75	\$ 21.78				
	Lifeguard II											
В	Instructor II	17.40	18.28	19.19	20.15	21.16	22.21	23.32				

Part time, non-represented employees working < 20 hrs per work and/or on a temp basis not to exceed 6 mths Canby Police Association – July 1, 2025

#### Canby Police Association Salary Schedule A Effective July 1, 2025 Includes 3.5% cost of living adjustment Monthly Rate

	5% steps								
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6			
Police Patrol	\$ 6,976	\$ 7,325	\$ 7,691	\$ 8,075	\$ 8,479	\$ 8,903			
Sergeant	*	*	9,315	9,781	10,270	10,783			
Behavioral Health Specialist	7,678	8,062	8,465	8,888	9,332	9,799			

				5% steps			
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Property & Evidence Tech	5,137	5,394	5,663	5,946	6,244	6,556	6,884
Code Enfocement Officer	5,137	5,394	5,663	5,946	6,244	6,556	6,884
Police Records Specialist I	4,293	4,508	4,733	4,970	5,218	5,479	5,753
Police Records Specialist II	5,443	5,715	6,001	6,301	6,616	6,947	7,294

The base rate per pay period shall be the monthly rate multiplied by twelve (12) months and divided by the total number of pay periods.

\* Sergeant pay starts at Step 3.

### AFSCME Salary Schedule - ATTACHMENT A

Effective the first full pay period following July 1, 2025 AFSCME contract in negotiations at time of publication.

		5% between steps				3% between steps		
Quada	Desider	Step 1	Stop 2	Stop 2	Stop 4	Step 5	Stop 6	Stop 7
Grade	Position		Step 2	Step 3	Step 4		Step 6	Step 7
A	Head Lifeguard	\$ 3,1		\$ 3,509	\$ 3,684	\$ 3,869	\$ 3,985	\$ 4,104
	Office Specialist I	3,8	4,027	4,229	4,440	4,662	4,802	4,946
В	Accounts Payable & Transit Tax Tech Library Assistant II Municipal Court Assistant Municipal Court Clerk I Office Specialist II	4,0	15 4,247	4,459	4,682	4,916	5,064	5,216
С	Mechanic Tech I Parks Maint Worker Swim Instructor/Program Coordinator Maintenance Worker I	4,1	76 4,385	4,604	4,834	5,076	5,228	5,385
D	Maintenance Worker II	4,4	4,723	4,959	5,207	5,468	5,632	5,801
E	Municipal Court Clerk II	4,6	4,839	5,081	5,335	5,601	5,769	5,942
F	Planning Technician	4,84	5,082	5,336	5,603	5,883	6,059	6,241
G	Maintenance Worker III	4,8	5,125	5,381	5,650	5,933	6,111	6,294
н	Facilities Maintenance Technician Operator I Pre-Treatment Technician	5,0	34 5,285	5,550	5,827	6,119	6,302	6,491
I	Office Specialist III	5,1		5,654	5,937	6,234	6,421	6,614
J	User Service Technician	5,1		5,723	6,009	6,310	6,499	6,694
к	Econ Development & Tourism Coord Librarian Mechanic Purchasing & Accounting Specialist	5,3		5,848	6,140	6,447	6,641	6,840
L	Swim Center Operator	5,4		6,042	6,344	6,661	6,861	7,066
M	PC & Network Technician Operator II	5,5		6,100	6,405	6,725	6,927	7,135
N	Facilities Maintenance Lead Lead Mechanic Parks Lead Public Works Lead	5,8	03 6,093	6,398	6,718	7,054	7,265	7,483
0	Office Specialist IV	6,0		6,621	6,952	7,300	7,519	7,744
P	Operator III Pre-Treatment Coordinator	6,0		6,672	7,006	7,356	7,519	7,804
Q	Associate Planner Project Planner	6,1		6,735	7,072	7,426	7,648	7,878
R	Operator Lead	6,23	6,545	6,872	7,215	7,576	7,804	8,038
S	Senior Planner	6,6	76 7,010	7,360	7,728	8,114	8,358	8,609

# **Overhead and Internal Charges**

	Combin	ied interna	I Charges a	and Overnea	d Summary F	12026	Maulau - 0/
	Facilities	Task	Floot	Admin	FY2026	FY2025	Variance % YR over YR
	Facilities	Tech	Fleet	Overhead	Total	Budget	budget
Admin	\$ 18,438	\$ 29,900	\$-	\$-	\$ 48,338	\$ 66,674	-27.50%
HR	5,743	14,200	-	-	19,943	54,022	-63.08%
Unallocated*	76,573	-	-	-	76,573	82,955	-7.69%
Finance	8,743	67,500	-	-	76,243	80,871	-5.72%
Court	8,000	42,600	-	60,450	111,050	138,340	-19.73%
Planning	6,818	47,100	-	96,278	150,196	202,337	-25.77%
Building	802	-	-	19,020	19,822	24,410	-18.80%
Police	127,555	211,600	202,248	824,360	1,365,763	1,816,711	-24.82%
Parks	45,926	21,200	60,558	337,171	464,855	330,062	40.84%
Cemetery	-	4,300	-	32,323	36,623	49,658	-26.25%
Economic Dev	7,048	15,100	-	59,078	81,226	123,841	-34.41%
Library	106,946	84,000	-	177,855	368,801	401,804	-8.21%
Streets	46,195	26,100	88,556	599,204	760,055	422,735	79.79%
Fleet	64,157	11,400	-	-	75,557	95,703	-21.05%
Facilities	-	-	3,000	-	3,000	9,500	-68.42%
Tech Services	4,813	-	-	-	4,813	5,214	-7.69%
Transit	10,695	53,800	446,564	219,034	730,093	813,211	-10.22%
Swim Levy	-	18,300	-	142,212	160,512	206,549	-22.29%
WWTP	20,726	38,500	13,411	327,026	399,663	333,921	19.69%
Collections	20,411	14,400	25,663	162,119	222,593	179,170	24.24%
Storm	20,411	-	-	173,506	193,917	67,401	187.71%
Total	\$600,000	\$700,000	\$840,000	\$3,229,636	\$5,369,636	\$5,505,089	-2.46%

Combined Internal Charges and Overhead Summary FY2026

General Admin Overhead costs are absorbed by the General Fund.

\* Unallocated includes the Adult Center and undesignated space in the Civic Building

Internal Charges	Allocation Methodology	Costs Include
Facilities	Costs are allocated to departments/ funds on a per square foot basis	Utilities, alarm monitoring, janitorial services and supplies, pest control, and other repair and maintenance costs
Fleet	Costs are estimated based on previous actual amounts and allocated by department	Mechanic labor, contract services, oil, gas, parts, and other supplies and equipment
ІТ	Costs are allocated to departments/ funds on a per computer and work order basis	Contract IT services, internet and phone service, web hosting and maintenance, IT supplies and equipment, basic software licenses and computer replacement costs

# Appendix

Administrative		
Overhead	Allocation Methodology	Costs Include
Human Resources	Costs are allocated based on FTE (full time equivalent) count	Employee salaries and benefits, election costs, professional and technical services, costs to broadcast city council meetings,
Administration, City Attorney & Finance	Costs are allocated based on a % of budgeted operating expense (personnel services + materials and services; capital outlay is excluded to promote consistency from year to year)	liability insurance, recruitment costs, travel and training for employees and City Council, accounting software licenses, audit fees, and other related supplies and services



# **Financial Policies**

# Purpose

In order to carry out the mission of the City of Canby and support the City's values, this set of financial policies has been created by the City of Canby.

The purpose of these financial policies is to provide a cohesive long-term approach to financial management of the City of Canby. These policies establish a means for guiding today's financial decisions in order to achieve the mission of the City of Canby in a manner that reflects the City's values.

## Goal

The goal of these policies is to provide the financial stability needed to navigate through economic changes, adjust to changes in the service requirements of the community and respond to other changes as they affect the City's residents.

# Responsibilities

- 1. **Stewardship:** The City of Canby is a steward of public funds. These funds are entrusted to the City through the payment of taxes, fees, and fund transfers from other governments. The City of Canby is responsible for using all funds efficiently and effectively and for the purposes for which they were intended.
- 2. **Asset Protection**: The assets of the City of Canby exist in a variety of forms. All these assets must be protected through an effective accounting and internal control system. The system must track assets and document the costs of acquisition, maintenance, and replacement.
- 3. Legal Conformance: The City of Canby is subject to federal, state, and local statutes and rules regarding purchasing, entering into debt, budgeting, accounting, and auditing: regulations that govern virtually all financial transactions. The City voluntarily enters into contracts which include significant financial and operational covenants. The City of Canby is responsible for conforming to laws, rules, and covenants to which it is subject.
- 4. **Standards**: The Government Finance Officers Association (GFOA) and the Governmental Accounting Standards Board (GASB) set polices and guidelines for public sector accounting and financial reporting. The City of Canby is responsible for adhering to the requirements of these organizations and for seeking guidance from policies, standards and best practices set forth by these organizations.
- 5. **Authority**: The Canby City Council is the sole authority for deleting, modifying, or adding to these policies. Periodically, the Council may engage the Budget Committee to review and update these policies.

# Policy 1 - Funds

- 1. The City of Canby will maintain an orderly and logical fund structure that provides ready access to financial information.
- 2. The City of Canby will conform to Generally Accepted Accounting Principles (GAAP) and the Government Finance Officers Association's best practices for establishing and maintaining funds.
- 3. The City of Canby will establish and maintain those funds required by law and sound financial administration. Acknowledging that unnecessary funds result in inflexibility, complexity, and inefficient financial administration, only the minimum number of funds consistent with legal and operating requirements will be established.
- 4. The criteria for establishing a new fund are variable, but include triggers such as;
  - a. Implementation of a new legally dedicated revenue stream with concurrent service.
  - b. The need for increased clarity of financial information.
  - c. The establishment of a new enterprise.
  - d. Covenants embodied in financing agreements.
  - e. Changes in state law or financial management/accounting standards.
- 5. Only the Canby City Council has the authority to create or delete funds. The Council shall create or delete funds by resolution.

# Policy 2 - Budgeting

- 1. The City of Canby budget process shall consist of activities that encompass the development, implementation, and evaluation of a plan for the provision of services and capital assets.
- 2. The purpose of the budget process is to help decision makers make informed choices about the provision of services and capital assets and to promote stakeholder participation in the process.
- 3. The City of Canby budget process shall:
  - a. Incorporate a long term perspective
  - b. Establish linkages to broad organizational goals
  - c. Focus budget decisions on results and outcomes
  - d. Involve and promote effective communication with stakeholders
  - e. Utilize efficiency measures whenever possible to reduce costs and/or improve productivity in the organization
- 4. All budgetary procedures will conform to federal, state, and local regulations. Oregon budget law requires each local government to prepare a balanced budget.
- 5. A cost allocation plan will be developed and incorporated into the City of Canby budget. The cost allocation plan will be the basis for distribution of general government and internal service costs to other funds, divisions, and capital projects.
- 6. The Canby City Council shall adopt the budget at the legal level of control as prescribed in Oregon Budget Law.
- 7. Inter-fund loans shall be documented in a resolution that cites the terms of the loan.
- 8. Oregon budget law provides a means to adjust the budget for emergency expenditures or unforeseen circumstances. All resolutions adjusting the budget will be prepared by the Finance department for City Council approval to ensure compliance with budget laws.
- 9. A mid-year review process will be conducted by the City Administrator and Finance Director in order to make any necessary adjustments to the adopted budget.
- 10. In the City's effort to strive for excellence, the City of Canby will make an effort to obtain the Award for Distinguished Budget Presentation from the Government Finance Officers Association (GFOA).
- 11. Reports comparing actual to budgeted expenditures will be prepared quarterly by the Finance Department and distributed to the City Council, Budget Committee, City Administrator and Department Directors.

## Policy 3 - Revenue

- 1. City of Canby revenues are either unrestricted or dedicated. Unrestricted revenues can be used for any lawful purpose. Dedicated revenues are restricted in the ways they can be used by federal or state regulations, contractual obligations, or by City Council action. The City of Canby will adhere to the restrictions applied to dedicated revenues.
- 2. The City of Canby will maintain a diversified revenue stream that is managed strategically to mitigate the impact of short-term fluctuations in any revenue source.
- 3. The City of Canby will identify sustainable revenue levels and, to the extent possible, current operations will be funded by current sustainable revenues.
- 4. One-time revenues will be used for one-time expenditures or as contributions to reserves and will not, as a general practice, be used to pay for established services.
- 5. The City of Canby will not respond to long-term revenue shortfalls with deficit financing and borrowing to support established services. Expenses will be reduced and/or revenues will be increased to conform to the long-term revenue forecasts.
- 6. During the budget process, the Canby City Council will identify those programs which are to be supported in whole or in part by cost recovery and ensure that revenue collections reflect the cost of providing associated services by adjusting fees accordingly.
- 7. The City of Canby may charge fees for services where such an approach is permissible, and where a limited and specific group of beneficiaries who can pay such charges is identifiable.
- 8. The City's business-type activities will be self-supporting through appropriate rates and charges. Rate setting of these activities will be based on cost recovery.
- 9. New or expanded unrestricted revenue streams should first be applied to support existing programs. When existing programs are adequately funded, such revenue may be used as contributions to reserves or to fund new or expanded programs.
- 10. Annually the City will review the Master Fee Schedule related to the appropriateness of current operations.

# **Policy 4 - Expenditures**

# Controls

- 1. By resolutions, the City Council will establish a purchasing policy that generally conforms to state and federal statutory requirements for purchasing and contracting and invests the City Administrator with purchasing and contracting authority.
- 2. By Budget and Supplemental Budget Resolutions, the City Council shall establish and limit expenditure appropriations by statutory categories. The City Administrator shall be responsible for limiting expenditures to those appropriation levels.

# Specific Expenditures

- 1. **Personal Services**. Pursuant to the City Charter, the City Administrator or designee is responsible for the management of employee staffing and compensation. The City Administrator or designee shall negotiate salaries and benefits for represented employee groups in conformance with the Oregon Public Employees Collective Bargaining Act and the Employee Relations Board decisions and arbitration decisions that emanate from the Act.
- 2. **Capital Outlay**. By resolution, the City Council shall define the characteristics of a capital asset by specifying the minimum purchase price and minimum term of service. The City will provide for adequate maintenance of Capital Assets. The City will maintain vehicle and equipment replacement schedules based upon recognized, industry-standards for the useful life of such assets.
- 3. **Capital Improvement Plan**. The City Administrator or designee will prepare a five-year Capital Improvement Plan (CIP) annually and submit it to the City Council for approval via resolution. Whenever Capital Improvement expenditures will result in increases to future operating expenses or asset replacement contributions, estimates of those impacts shall be incorporated into the long-term financial plan. The CIP shall include but not be limited to; project descriptions, project summary outlines, estimated project costs, and future impacts related to ongoing maintenance.

## **Policy 5 - Revenue Constraints and Fund Balance**

## **Nature of Constraints**

The City of Canby will maintain the following categories of revenue constraints in conformance with GASB 54. Fund Balances shall be accounted for on the basis of these categories.

- 1. Non-spendable. Assets that are not in a spendable form or are required to be maintained intact.
- 2. **Restricted.** Cash that can be spent only for specific purposes stipulated by third parties or by statutes. Only the constraining party can lift constraints on Restricted funds.
- 3. **Committed.** Cash that can be used only as directed by formal action of City Council. Council action may be in the form of a motion or resolution. Only the City Council can lift constraints on committed funds. Such a change must be made using the same action that established the constraint.
- 4. **Assigned.** Cash the City intends to use for specific purposes. The City Council delegates the authority to create this constraint to the City Administrator. In addition, for all funds except the general fund, all cash not in one of the Non-spendable, Restricted, or Committed categories, or specifically assigned under this category will, by default, be assigned to this category.
- 5. **Unassigned.** General Fund cash that is not otherwise categorized fund balance is the residual classification for the general fund and includes all amounts not contained in the other classifications.

# **Other Considerations**

- 1. **Order of Use.** If multiple categories of fund balance are applicable to an expenditure, the City shall access funds in the following order: Restricted, Committed, Assigned, Unassigned.
- 2. **Purpose of Special Revenue Funds.** Special Revenue funds are general government funds created to track the use of dedicated revenues. The City legislation creating a special revenue fund will specify which specific revenues and other resources are authorized to be reported in the fund.
- Fund Balance. Unrestricted fund balance is the sum of Committed, Assigned and Unassigned fund balance in any individual fund. In the General Fund, the City will strive to maintain an Unrestricted fund balance between 20% and 25% of annual operating revenue. If the fund balance falls below 20% of annual operating revenue a plan will be created outlining how and when the fund balance will be replenished.

# **Policy 6 - Continuing Disclosure**

# **Continuing Disclosure In General**

Issuers of municipal securities and entities working on their behalf disclose material information to the marketplace such as annual financial information and material event notices. The continuing disclosure service of EMMA collects continuing disclosure documents from the issuer community and makes them available to the public for free through EMMA.

In conformance with the "Continuing Disclosure Certificate" entered into by the City of Canby in bond issuances, the City shall comply with Rule 15c2-12 of the Securities Exchange Act of 1934 (Exchange Act). As noted above, these disclosures generally are divided between submissions made to update financial or operating information about the issuer and notices that disclose the occurrence of specific events that may have an impact on the bonds. These disclosures are described below.

# **City Responsibility**

The Finance Director shall be responsible for adhering to the City's Continuing Disclosure Obligations. Disclosures are handled by Bank of New York Mellon as a part of our bond agreements.

# Debt

The City will borrow only to finance capital assets. The City will not borrow for operating purposes.

No bonds will mature more than 20 years from the date of issuance. No debt will be issued with a life exceeding the estimated useful life of the capital assets being financed. Repayment sources are identified for every debt prior to issuance.

# Rule 15c2-12 Disclosures

Rule 15c2-12 requires, for most new offerings of municipal securities, that the following types of information be provided to the MSRB's EMMA system:

- 1. Financial or operational information
  - a. Annual financial information concerning issuers or other obligated persons, or other financial information and operating data provided by issuers or other obligated persons
  - b. Audited financial statements for issuers or other obligated persons, if available

# Policy 6 - Continuing Disclosure (continued)

- 2. Event Notices
  - a. Principal and interest payment delinquencies
  - b. Non-payment related defaults, if material
  - c. Unscheduled draws on debt service reserves reflecting financial difficulties
  - d. Unscheduled draws on credit enhancements reflecting financial difficulties
  - e. Substitution of credit or liquidity providers, or their failure to perform
  - f. Adverse tax opinions, Internal Revenue Service (IRS) notices or material events affecting the tax status of the security
  - g. Modifications to rights of security holders, if material
  - h. Bond calls, if material
  - i. Tender offers
  - j. Defeasances, release, substitution, or sale of property securing repayment of the securities, if material
  - k. Rating changes
  - I. Bankruptcy, insolvency, receivership or similar event;
  - m. Merger, consolidation, or acquisition, if material; and appointment of a successor or additional trustee, or the change of name of a trustee, if material
  - n. Notices of failures to provide annual financial information on or before the date specified in the written agreement

# **Glossary & Acronyms**

**Accrual basis** - A method of timing in the recognition of transactions and events. Please see Modified accrual basis for the alternative method. Accrual basis records revenue when earned and expenses as soon as a liability is incurred.

**Actual** – Actual, as used in the fund summaries, revenue summaries and department summaries within the budget document, represents the actual financial results. This category is presented on a budgetary basis, and thus excludes full-accrual audit items such as depreciation and amortization.

Ad Valorem Tax – A tax based on the assessed value of a property.

**Adopted Budget** - The final budget appropriations approved by the City Council, which becomes the budget of the City.

**AFSCME** - American Federation of State, County and Municipal Employees. One of the union organizations representing the bargaining employees of the City.

Amortization - The process of paying off debt through regular principal and interest payments over time.

**Appropriation** - Authorization to spend a specific amount of money. The City Council gives appropriation authority by adopting the budget.

Approved Budget – The budget recommended by the Budget Committee for adoption by the City Council.

**Assessed value** - The value set on real and personal property as a basis for imposing taxes. Assessed values are determined by Washington County.

Assets – Resources having a monetary value and that are owned or held by an entity.

**Audit** - An audit is an independent examination of accounting and financial records and financial statements to determine if they conform to the law and to generally accepted accounting principles (GAAP).

Balanced Budget – A budget where total revenues are equal to or greater than total expenses.

**Base Budget** – Cost of continuing the existing levels of service in the current budget year. This is also referred to as a Status Quo budget.

**Beginning Fund Balance** – The beginning fund balance is the residual fund balance representing unused funds brought forward from the previous financial year (ending fund balance).

**Bond or Bond Issue** – Bonds are debt instruments that require repayment of a specified principal amount on a certain date (maturity date), together with interest at a stated rate or calculated variable rate of interest.

**Budget** – A plan of financial operation embodying an estimate of proposed expenditures for a given purpose and/or period. The budget is the financial plan of the City's allocations of the resources to provide services, and to accomplish the City's objectives.

**Budget Calendar** – Key dates or events which a government follows in the preparation and adoption of the budget.

**Budget Committee** - A committee required by Oregon Local Budget Law (ORS 294.305) which must recommend a budget and approve the maximum tax levy.

**Budget Document** – A written report showing a government's comprehensive financial plan for a specified period, typically one or two years that includes both capital and operations.

**Budget Message** – A written explanation of the budget and the City's financial priorities presented to the Budget Committee by the City Manager which is required by Oregon Local Budget Law, ORS 294.

**Budget Officer** - The Finance Director or other person appointed by the City Council to prepare the proposed budget. This designation is required by Oregon Local Budget Law (ORS 294.305)

**Capital Assets** - Items which have a useful life of two or more years and a cost of \$5,000 or more. These include land, infrastructure, buildings, improvements other than buildings, vehicles, and certain furniture and equipment.

**Capital Expenditure** - Capital expenditures are the amounts spent to acquire or improve the City's fixed assets with a useful life of at least one year.

**Capital Improvement Plan (CIP)** - A schedule of planned capital projects and their costs, for three or more years.

**Capital Outlay** - Expenditures for capital assets. Includes all purchased capital assets. Expenditures for constructed capital projects appear in capital outlay, materials and services, and reimbursements, depending on the nature of the expenditure.

**Capital Projects** – Projects which purchase or construct capital assets. Typically a capital project encompasses a purchase of land and/or the construction of a building or facility.

**COLA** - Cost of living. A COLA increases all salaries at all classes and steps by the same percentage.

**Comprehensive Annual Financial Report** --the audited report of the City's finances for the fiscal year. It is recommended that an acronym no longer be used for this report due to its resemblance to an ethnic slur.

**Comprehensive Plan** – This is an official statement of the goals, objectives and physical plan for the development of the City which contains a narrative of goals, objectives and policies that describe the desired form, nature and rate of City development.

**Contingency** – An amount appropriated in anticipation that some operating expenditures will become necessary which cannot be foreseen and planned in the budget.

**CPA** – Canby Police Association, one of the union organizations representing the bargaining employees of the Police Department.

**Debt Service** - Principal and interest payments on long-term debt.

**Ending Fund Balance** – The residual funds after all revenue and expenditures are accounted for at the end of the fiscal year.

**Enterprise Funds** - A fund that accounts for operations that are financed and operated in a manner similar to private business enterprises. They are usually self-supporting.

**Fiscal Year** - The twelve month period to which the operating budget applies. The City's fiscal year is July 1 through June 30.

**Franchise Fee** – Fees charged to utilities for the use of public right-of-way.

**FTE** - Full-Time Equivalent - A part-time position converted to the decimal equivalent of a full-time position based on 2,080 hours per year.

**Fund** - A fiscal and accounting entity, segregating resources for the purpose of carrying on specific activities in accordance with legal restrictions.

Fund Balance - The amount of available, financial resources in any given fund at a specified date.

**GASB** - The Governmental Accounting Standards Board, the body that defines generally accepted accounting principles for governments.

**General Fund** – The City's primary operating fund. There are no restrictions as to the purpose in which the revenues in this fund can be used.

**GFOA** – Government Finance Officers Association.

**Goal** – A statement of direction, purpose or intent based on the needs of the community, generally to be completed in a specified amount of time.

**Governmental Fund** – Funds generally used to account for tax-supported activities.

**Grant** – A donation or contribution by one government unit or organization to another. This is usually made to aid a specified purpose.

**Infrastructure** - Infrastructure are assets that are immovable and of value only to the City. It includes roads, bridges, curbs and gutters, sidewalks, drainage systems, lighting systems, and water and sewer systems.

**Intergovernmental Revenues** – Levied by one government but shared on a predetermined basis with another government or class of governments.

Levy - The amount of property tax certified by the City Council.

**Local Budget Law** – Oregon Revised Statues (ORS) Chapter 294 dictates local budgeting practices governed by Local Budget Law which regulates budget roles, authorities, and process.

**Local Improvement District** – Consists of a group property owners desiring improvements to their property. Bonds can be issued to finance these improvements, which are repaid by assessments on their property. Local Improvement District debt is paid for by a compulsory levy (special assessment) made against affected properties to spread out the cost of a specific capital improvement or service deemed to benefit primarily those properties.

**Local Option Levy** – Under Measure 50, local governments and special districts were given the ability to ask voters for temporary authority to increase taxes through approval of a local option levy. The maximum length of time for a local option levy is 10 years for capital purposes or 5 years for operations. A local option levy must be approved by a majority of voters.

**Materials and Services** – Expendable items purchased for delivery of services. This includes supplies, repairs, maintenance and replacement parts that are not of capital nature.

Mission – Defines the primary purpose of the City.

**Modified Accrual** - A method of timing in the recognition of transactions and events. Please see Accrual basis for the alternative method. Modified accrual basis records revenue when earned, if they are collectible within the period or soon enough afterwards to be used to pay liabilities of the period. Expenditures are recorded when a liability is incurred except that debt service payments and other specific accrued liabilities are recognized only when payment is due.

**Objective** - What we want to accomplish. City-wide objectives are longer term than one year, cross departments, and/or are comprehensive in scope.

**Operating Budget** - Sources and uses necessary for day-to-day operations.

**Ordinance** – A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it as the full force and effect of law within the boundaries of the municipality to which it applies.

**ORS** - Oregon Revised Statutes, laws of the State of Oregon.

**PEG** - Public, Educational and Governmental Access Channel designations for cable television. Certain franchise fee revenue from cable providers is restricted to the costs of providing such access.

**Performance Measure** – Data collected to determine how effective or efficient a program is in achieving its objectives.

**PERS** - Public Employees Retirement System. A State of Oregon defined benefit pension plan to which both employees and employer contribute.

**Personnel Services** - Expenditures for payroll, payroll taxes, and employee benefits.

**Property Tax Levy** – Based upon the assessed value of property and is used as the source of monies to pay general obligation debts and to support the general fund.

**Proprietary Funds** - Report on activities financed primarily by revenues generated by the activities themselves, such as a municipal utility.

**PSU** - Portland State University. The University prepares populations estimates each July 1 for all Oregon Municipalities.

**Real Market Value (RMV)** – The estimated value of property as if it were sold.

**Reserved for Future Years** – An amount budgeted, but not appropriated, that is not anticipated to be spent in the fiscal year, but rather carried forward into future fiscal years.

**Resolution** – An action by the governing body which requires less formality and has a lower legal status than an ordinance.

**Resources** - Financial resources that are or will be available for expenditure during the fiscal year.

**Revenue** – The gross receipts and receivables that the City receives such as: tax payments, licenses, fines and forfeitures, grants and interest income.

**Supplemental Budget** – Appropriations established to meet the needs not anticipated at the time the budget was adopted.

**System Development Charges (SDC)** - Fees charged upon issuance of building permits to offset the cost of infrastructure improvements that are or will be required to provide capacity to serve the development. SDC's are charged for parks, water, sanitary, storm, and streets.

**Transfers** - Amounts moved from one fund to finance activities in another fund, with no requirement of repayment.

**TSP** - Transportation System Plan. A long-range plan for transportation needs and facilities.

**Unappropriated Ending Fund Balance** – An amount set aside in the budget to be used as a cash carryover to the next year's budget; providing the local government with operating cash until tax money is received in November.

**URA** - The City of Canby Urban Renewal Agency. The Agency is a municipal corporation distinct from the City. The Canby City Council serves as the Board of Directors for the URA.

**URD** - The urban renewal district, the geographic area encompassed by the City of Canby Urban Renewal Agency.

# **Required Notices and Filings**

# Notice of Budget Committee Meetings

# Notice of Budget Committee Meetings

A public meeting of the Budget Committee of the City of Canby, Clackamas County, State of Oregon, to discuss the budget for the fiscal year July 1, 2025 to June 30, 2026, will be held at City of Canby Civic Center, 222 NE 2<sup>nd</sup> Avenue, Canby, Oregon, 97013 on May 15, 2025 at 6:00 pm, May 22, 2025 at 6:00 pm, and May 29, 2025 at 6:00pm.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. Public comment will be heard at the first meeting on May 15, 2025.

Any person may provide comment in written form, in person, or virtually. Written comments must be received by 4:30 pm on May 14, 2025. If you wish to speak virtually, please contact the City Recorder at <u>benhamm@canbyoregon.gov</u> or call 503-266-0720 by 4:30 pm on May 15, 2025 with your name and contact information. Once your information is received you will be sent instructions on how to speak virtually.

A copy of the budget document may be inspected or obtained on or after May 12, 2025 on the city's website at <u>www.canbyoregon.gov</u>.

# Notice of URD Budget Committee Meeting

A public meeting of the Budget Committee of the Canby Urban Renewal District, Clackamas County, State of Oregon, to discuss the budget for the fiscal year July 1, 2025 to June 30, 2026, will be held at City of Canby Civic Center, 222 NE 2<sup>nd</sup> Avenue, Canby, Oregon, 97013 on May 15, 2025 at 6:00 pm.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. Public comment will be heard for the URA budget at the meeting on May 15, 2025 at 6:00 pm.

Any person may provide comment in written form, in person, or virtually. Written comments must be received by 4:30 pm on May 14, 2025. If you wish to speak virtually, please contact the City Recorder at <u>benhamm@canbyoregon.gov</u> or call 503-266-0720 by 4:30 pm on May 15, 2025 with your name and contact information. Once your information is received you will be sent instructions on how to speak virtually.

A copy of the budget document may be inspected or obtained on or after May 12, 2025 on the city's website at <u>www.canbyoregon.gov</u>.

# **Notice of Public Hearing**

## Notice of Public Hearing for the Proposed Use of State Revenue Sharing Funds

A public hearing for the proposed use of the City of Canby's State Revenue Sharing Funds for the 2026 fiscal year will be held during the Canby City Council Meeting on June 18, 2025, at 7:00 p.m. at City of Canby Civic Center, 222 NE 2<sup>nd</sup> Avenue, Canby, Oregon, 97013.

It is estimated that the funds available from State Revenue Sharing will be approximately \$200,000 in the 2026 fiscal year. The purpose of this meeting is to declare the City's election to receive state revenue sharing funds for the 2026 fiscal budget year.

## **Notice of Budget Hearing**

FORM OR-LB-1

#### NOTICE OF BUDGET HEARING

Oregon Department of Revenue

A public meeting of the City of Canby City Council will be held on June 18, 2025 at 7:00 p.m and can be viewed on CTV Channel 5 or at https://www.youtube.com/user/CityofCanby. Any person may provide comment in written form, virtually or in person. For instructions on how to provide comments virtually, please contact the Deputy City Recorder at ridgleyt@canbyoregon.gov or call 503-266-0720 by 4:30 pm on June 18th. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2025 as approved by the City of Canby Budget Committee. A summary of the budget is presented below. A copy of the budget can be found on the City's website at www.canbyoregon.gov. This budget is for an annual budget period and this budget was prepared on a basis of accounting that is the same as the preceding year.

Contact: Scott Schlag, Finance Director	Telephone: 503-266-0725	Email: schlags@canbyoregon.gov

FINANCIAL SUMMARY - RESOURCES					
TOTAL OF ALL FUNDS	Actual Amount	Adopted Budget	Approved Budget		
	2023-2024	This Year: 2024-2025	Next Year: 2025-2026		
1. Beginning Fund Balance/Net Working Capital	48,693,946	50,315,422	47,537,821		
2. Fees, Licenses, Permits, Fines, Assessments & Other Service Charges	13,919,098	17,455,650	16,792,804		
3. Federal, State and All Other Grants, Gifts, Allocations and Donations	5,617,477	5,946,046	6,374,841		
4. Revenue from Bonds and Other Debt	0	0	0		
5. Interfund Transfers / Internal Service Reimbursements	4,306,779	11,552,126	14,721,053		
6. All Other Resources Except Current Year Property Taxes	3,137,783	1,657,375	1,760,976		
7. Current Year Property Taxes Estimated to be Received	7,831,414	7,955,811	8,394,616		
8. Total Resources - add lines 1 through 7	83,506,497	94,882,430	95,582,111		

FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION						
9. Personnel Services	14,425,712	17,630,400	17,790,350			
10. Materials and Services	9,913,637	12,783,366	11,360,343			
11. Capital Outlay	3,411,540	20,931,349	28,387,500			
12. Debt Service	13,939	15,000	15,000			
13. Interfund Transfers	3,881,779	11,127,126	14,296,053			
14. Contingencies	0	774,180	792,092			
15. Special Payments	12,833	35,000	25,000			
16. Unappropriated Ending Balance and Reserved for Future Expenditure	51,847,057	31,586,009	23,065,773			
17. Total Requirements - add lines 9 through 16	83,506,497	94,882,430	95,732,111			

Name of Organizational Unit or Program			
FTE for Unit or Program			
Administration	949,802	1,101,674	1,045,98
FTE	3.3	2.9	2.
HR/Risk Management	759,116	1,044,022	1,075,44
FTE Court	0.8 450,746	1.5	1.1
FTE	450,746	624,416	656,05
Finance	855,638	961,921	958,64
FTE	5.6	5.5	5.1
Planning	1,086,132	1,059,686	1,005,15
FTE	3.4	4.3	4.:
Building	151,861	162,060	173,99
FTE	1.0	1.0	1.
Police	7,851,101	9,090,643	9,324,49
FTE	32.8	34.9	35.3
Parks	1,225,987	5,929,691	5,813,03
FTE	6.1	6.2	5.
Cemetery	199,943	320,750	256,35
FTE Economia Davialanment	1.5	2.0	1. 687,51
Economic Development FTE	856,147	865,641 2.6	2.
Library	2,125,833	2,290,419	2,462,93
FTE	8.4	2,250,415	2,402,93
Transit	7,196,089	7,393,002	7,486,45
FTE	2.7	2.9	2.9
Swim Center	3,193,363	3,355,922	3,744,36
FTE	9.8	9.0	5.0
Streets	12,305,374	19,807,414	18,665,21
FTE	6.0	7.5	5.5
Tourism Promotion	92,946	107,278	135,396
FTE	0.0	0.0	0.0
Tourism Enhancement	35,516	40,430	54,360
FTE	0.0	0.0	0.0
SDC	15,005,937	13,979,351	17,771,05
Cemetery Perpetual Care	1,807,941	1,844,595	1,940,94
FTE	0.0	1,844,555	1,940,94
Forfeiture	22,213	29,329	47,04
FTE	0.0	0.0	0.1
Facilities	557,520	702,717	702,72
FTE	1.2	1.5	1.
Fleet Services	933,158	1,000,864	984,21
FTE	2.1	2.1	2.
Tech Services	653,500	856,065	880,78
FTE	0.1	1.1	1.
Wastewater Treatment	2,633,253	2,871,846	6,700,83
FTE	4.9	6.3	7.
Collections	732,251	4,766,975	3,246,12
FTE	3.5	3.5	3.4
Stormwater FTE	269,140	1,625,537	3,799,66
Not Allocated to Organizational Unit	21,555,990	1.6 13,050,182	2.1
FTE	0.3	13,030,182	0,113,31
Total Requirements	83,506,497	94,882,430	95,732,11
Total FTE	99.6	109.4	103.8
STATEMENT OF CH Factors contributing to the increase in the FY2026 operating Health Insurance Costs: The budget includes projections of a additional funds for employee health coverage is essential.	-		nue to rise, allocating
Cost of Living Adjustment (COLA): To maintain competitive co adjustment helps account for inflation and ensures that salari			for all employees. This

Uncompleted Capital Projects: During FY25, several capital projects were not started or completed as planned. These unfinished projects carry over into FY2026, necessitating additional funding to complete them.

Overall, these factors contribute to the increase in the proposed FY2026 operating budget compared to the estimated year-end FY2025 spending. It's crucial for the city to balance these needs while considering the impact on citizens and other competing priorities.

PROPERTY TAX LEVIES					
		Rate or Amount Approved	Rate or Amount Approved	Rate or Amount Approved	
Permanent Rate Levy (rate limit 3.4886 pe	r \$1,000)	3.4886	3.4886	3.4886	
Local Option Levy		0.4900	0.4900	0.4900	
Levy For General Obligation Bonds		0	0	0	
	STATEMEN	T OF INDEBTEDNESS			
LONG TERM DEBT	Estimated Debt Outstanding		Estimated Debt Authorized, But		
	on July 1.		Not Incurr	ed on July 1	
General Obligation Bonds	\$0			\$0	
Other Bonds	\$0			\$0	
Other Borrowings		\$0		\$0	
Total		\$0		\$0	

#### Resolution Adopting the Budget, Making Appropriations, Imposing and Categorizing Tax for FY2026

#### **RESOLUTION NO. 1436**

#### A RESOLUTION ADOPTING THE BUDGET, MAKING APPROPRIATIONS, AND IMPOSING AND CATEGORIZING TAXES FOR THE 2026 FISCAL YEAR

WHEREAS, a public hearing for the 2026 City Budget as approved by the Budget Committee was duly and regularly advertised and held on June 18, 2025;

WHEREAS, the City Council of Canby proposes to levy the taxes provided for in the adopted budget at the permanent rate of 3.4886 per \$1,000 and a local option levy of 0.49 per \$1,000 of assessed property value and that these taxes be levied upon all taxable property within the district as of July 1, 2025; and

WHEREAS, the following allocation and categorization subject to the limits of section.11b, Article XI of the Oregon Constitution make up the above aggregate levy; now therefore:

#### RESOLUTION IMPOSING AND CATEGORIZING THE TAX

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed and categorized for the tax year 2025-2026 upon the assessed value of all taxable property within the district:

#### **General Government Limitation**

- (1) At the rate of \$3.4886 per \$1,000 of assessed value for permanent rate tax;
- (2) At the rate of \$0.4900 per \$1,000 of assessed value for local option tax; and
- (3)

#### Excluded from Limitation

(4) In the amount of \$0 for debt service for general obligation bonds;

(5)

#### RESOLUTION ADOPTING THE BUDGET

**BE IT RESOLVED** that the City Council of the City of Canby hereby adopts the budget for fiscal year 2026 in the total of \$95,582,111. This budget is now on file at City Hall, 222 NE 2nd Ave., Canby, Oregon.

#### RESOLUTION MAKING APPROPRIATIONS

**BE IT RESOLVED** that the amounts for the fiscal year beginning July 1, 2025, and for the purposes shown below are hereby appropriated:

Total APPROPRIATIONS, All funds	\$ 72,666,338
Unappropriated and Reserve Amounts, All Funds	\$22,915,773
TOTAL ADOPTED BUDGET	<u>\$ 95,582,111</u>

Resolution No. 1436

Page 1 of 3

# Resolution Adopting the Budget, Making Appropriations, Imposing and Categorizing Tax for FY2026 (continued)

General F	und		Stree	ts Fund	
Administration	\$	1,045,988	Streets	\$	12,120,251
HR/Risk Mgmt		1,075,443	Transfers Out	\$	599,204
Court		656,055	Contingency	\$	68,337
Finance		958,643	TOTAL	\$	12,787,792
Planning		1,005,158			
Building		173,992	SDC	Fund	
Police		9,324,495	Transfers Out	\$	11,092,000
Parks		5,813,034			
Cemetery		256,350	Cemetery Per	petual Care	Fund
Economic Dev.		687,519	Transfers Out	\$	500,000
Not Allocated					
Personnel Services		85,000	Forfeit	ure Fund	
Materials & Services		82,573	Forfeiture	\$	11,000
Special Payments		5,000			
Transfers Out		325,000	Facilit	ies Fund	
Contingency		130,000	Facilities	\$	665,900
TOTAL	\$	21,624,250	Contingency		33,295
			TOTAL	\$	699,195
Library F	und				
Library	\$	1,488,879	Flee	t Fund	
Debt Service	\$	15,000	Fleet	\$	898,407
Special Payments	\$	20,000	Contingency	\$	44,920
Transfers Out	\$	677,855	TOTAL	\$	943,327
Contingency	\$	74,444			
TOTAL	\$	2,276,178	Tech Ser	vices Fund	
			Tech Services	\$	803,913
Transit F			Contingency	\$	35,305
Transit	\$	4,497,669	TOTAL	\$	839,218
Transfers Out	\$	219,034			
Contingency	\$	157,883		er Fund	
TOTAL	\$	4,874,586	WWTP	\$	6,700,837
			Collections		3,246,124
Swim Levy			Stormwater		3,799,661
Swim	\$	1,708,150	Not Allocated		
Transfers Out	\$	142,211	Personnel Services		48,750
Contingency	\$	47,908	Materials & Services	5	415,000
TOTAL	\$	1,898,269	Transfers Out		662,651
			Contingency		200,000
Transient Room	n Tax Fun	d	TOTAL	\$	15,073,023
Tourism Promotion	\$	12,500			
Tourism Enhancement		35,000			
TOTAL	\$	47,500.00			

1 Brian Hodson Mayor

ATTEST:

ly eresa Ridgley

Deputy City Recorder

 $\Box$ 

# Notice of Property Tax and Certification of Intent to Impose a Tax, Fee, Assessment or Charge on Property (LB-50)

Notice of Property Tax and Certification of Intent to Impose a	
Tax, Fee, Assessment or Charge on Property	

# FORM OR-LB-50 2025-2026

Check here if this is an amended form.

Contact Person E-Mail

To assessor of Clackamas County

Re cure to read	instructions in the	Notice of Property	Tax Lever Forms	and Instruction booklet
De sure to reau	insulucions in the	Notice of Froperty	Tax Levy Forms	and instruction booklet

The	City of Canby District Name	has the responsibility and authority to pla	ace the following	g property tax, fee, charge o	or assessment
on the tax roll of	Clackamas County Name	County. The property tax, fee,	charge or asse	ssment is categorized as s	tated by this form.
	PO Box 930	Canby	OR	97013	7/11/2025
Mailing Ad	dress of District	City	State	ZIP code	Date
Scot	Schlag	Finance Director	5	503-266-0725	schlags@canbyoregon.gov

Contact Person Daytime Telephone

TIDE

CERTIFICATION - You must check one box if your district is subject to Local Budget Law.

X The tax rate or levy amounts certified in Part I are within the tax rate or levy amounts approved by the budget committee.

The tax rate or levy amounts certified in Part I were changed by the governing body and republished as required in ORS 294.456.

PART I: TAXES TO BE IMPOSED		Subject to General Government Limits Rate -or- Dollar Amount	
1. Rate per \$1,000 or Total dollar amount levied (within permanent rate limit)	1	3.4886	
2. Local option operating tax	2	0.49	Excluded from
3. Local option capital project tax	3		Measure 5 Limits
4. City of Portland Levy for pension and disability obligations	4		Dollar Amount of Bond Levy
5a. Levy for bonded indebtedness from bonds approved by voters prior to Octobe	r 6,	2001 5a.	
5b. Levy for bonded indebtedness from bonds approved by voters on or after Oct	obe	r 6, 2001	
5c. Total levy for bonded indebtedness not subject to Measure 5 or Measure 50 (tr	otal	of 5a + 5b) 5c.	0
PART II: RATE LIMIT CERTIFICATION			

6. Permanent rate limit in dollars and cents per \$1,000	3.4886
7. Election date when your new district received voter approval for your permanent rate limit	
8. Estimated permanent rate limit for newly merged/consolidated district	

PART III: SCHEDULE OF LOCAL OPTION TAXES - Enter all local option taxes on this schedule. If there are more than two taxes, the about she tion the infer mation for each

Purpose (operating, capital project, or mixed)	Date voters approved local option ballot measure	First tax year levied	Final tax year to be levied	Tax amount -or- rate authorized per year by voters	
Swim Center (mixed purpose)	11/02/2021	2022	2026	\$0.49/\$1,000	

#### Part IV. SPECIAL ASSESSMENTS, FEES AND CHARGES\*

Description	ORS Authority**	Subject to General Government Limitation	Excluded from Measure 5 Limitation					
1 Delinguent Sewer Charges	454.225		10,251.40					
2								

'If fees, charges, or assessments will be imposed on specific property within your district, you must attach a complete listing of properties, by assessor's account number, to which fees, charges, or assessments will be imposed. Show the fees, charges, or assessments uniformly imposed on the properties. If these amounts are not uniform, show the amount imposed on each property. \*\*The OR\$ authority for putting these assessments on the roll must be completed if you have an entry in Part IV.

150-504-050 (Rev. 10-11-24)

(see the back for worksheet for lines 5a, 5b, and 5c)

File with your assessor no later than JULY 15, unless granted an extension in writing.

#### **Resolution Declaring the City's Election to Receive State Revenue for FY2026**

#### **RESOLUTION NO 1435**

#### A RESOLUTION CERTIFYING AND DECLARING THE CITY'S ELIGIBILITY AND ELECTION TO RECEIVE STATE REVENUE FOR FISCAL YEAR 2026.

WHEREAS, public hearings, giving citizens an opportunity to comment on the use of state revenue sharing funds were held before the Budget Committee on May 15, 2025, May 22, 2025 and again on May 29, 2025 and before City Council on June 18, 2025;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Canby as follows:

Section 1 Pursuant to ORS 221.770, the City of Canby hereby elects to receive state revenues for fiscal year 2026.

This Resolution No. 1435 shall be effective on June 18, 2025.

ADOPTED this 18th day of June, 2025, by the Canby City Council.

Brian Hodson Mayor

ATTEST:

Teresa Ridgley Deputy City Recorder

Resolution No. 1435

Page 1 of 1

# City of Canby Urban Renewal Agency Adopted Annual Budget

# For the Fiscal Year July 1, 2025 - June 30, 2026



# **BOARD OF COMMISSIONERS**

Traci Hensley, Commission Chair Brian Hodson, Commission Vice Chair Paul Waterman, Commissioner Daniel Stearns, Commissioner James Davis, Commissioner Jason Padden, Commissioner Herman Maldonado, Commissioner

# **BUDGET COMMITTEE**

David Tate Jack Pendleton Elizabeth Chapin Kim Wiegand Lee Wiegand Shawn Varwig (Vacant)

# **CITY STAFF**

Eileen Stein, Urban Renewal Agency Director Scott Schlag, Finance Director

www.canbyoregon.gov

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# **About the District**

The City of Canby Urban Renewal Agency (URA) is a separate entity from the City. The Canby City Council serves as the Board of Commissioners for the URA and is financially accountable for its operations. In accordance with Oregon budget law, the URA prepares its own budget, and the Board of Commissioners approves its annual appropriations.

Urban renewal agencies are designed to borrow money and make expenditure for economic and community development projects included in the Urban Renewal Plan. When the Canby Urban Renewal Plan was adopted in 1999 property values were frozen. The taxes collected on that frozen value continues to flow to the taxing authorities (City, County, Schools, Fire, etc.). The taxes collected on increased property values that occur with NEW development generate incremental tax revenue. This tax increment is then used to repay the URA debt and implement the URA plan.

Urban Renewal Tax Collections are not an additional tax. Urban Renewal Tax Collections are used to initiate development that would not be financially feasible without infrastructure improvements made possible by urban renewal financing.



# **Urban Renewal District Incremental Assessed Value**

# May 19, 2025

# Fiscal Year 2025-2026 District Administrator's Budget Message

# The Honorable Chair, Urban Renewal Board, and Members of the Budget Committee

It is my pleasure to present the proposed Urban Renewal Agency budget for Fiscal Year 2026, in the amount of \$7,861,487.

The URA General Fund budget accounts for Agency administration costs, economic development activities within the Urban Renewal Area, construction projects, and property purchases. All the projects funded through the Urban Renewal Agency are transferred to City ownership upon completion.

The URA Debt Service Fund budget accounts for property tax revenue and the annual payments on outstanding debt. Transfers from the URA Debt Service Fund to the URA General Fund pay for the projects and expenditures captured there.

# FY2026 Proposed Budget

- The final payment of debt in the amount of \$3,910,000, plus interest, will be made marking the beginning of the closure/inactive status of the Urban Renewal Agency.
- The URA Budget for FY 2025 continues funding transfers to the City's General Fund, supporting economic development initiatives. This transfer ensures that the City's strategic General Fund reserve remains at 20%, aligning with the goal of preventing layoffs in the General Fund during FY 2025.

# **Capital Projects**

The recommended FY2026 capital projects are detailed below. The completion of these projects will be subject to fund availability after meeting our annual debt obligation. Funding will be entirely from tax increment generated within the Urban Renewal District – no additional debt financing is proposed. The projects include:

- Continuation of beautification and marketing projects.
- Continuation of funding to support the Façade Improvement Program for FY2025-2026.
- Logging Bridge Path.
- NW 2<sup>nd</sup> Ave. & Fir to Ivy street, sidewalk, and ADA ramp improvements.

This proposed budget represents the current goals and plans of the Urban Renewal Agency.

Respectfully Submitted,

Eileen Stein Urban Renewal Agency Director

# District-Wide Budget Summary

	FY2023	FY2024	FY2025	FY2026	FY2026	FY2026
	Actual	Actual	Budget	Proposed	Approved	Adopted
Beginning Fund Balance	\$ 1,045,947	\$ 1,158,448	\$ 1,027,404	\$ 1,094,505	\$1,094,505	\$ 1,094,505
Revenue						
Property Taxes	4,637,705	4,924,121	5,000,232	5,129,497	5,129,497	5,129,497
LID Revenue	17,125	-	-	-	-	-
Miscellaneous	93,707	58,520	-	-	-	-
Interest	103,839	147,475	122,000	115,000	115,000	115,000
Transfers In & Other Sources	935,638	1,015,000	1,680,000	1,522,485	1,522,485	1,522,485
Total URA Resources	\$ 6,833,961	\$ 7,303,564	\$ 7,829,636	\$ 7,861,487	\$7,861,487	\$ 7,861,487
URA General Fund						
Materials & Services	6,978	9,442	10,000	10,000	10,000	10,000
Capital Outlay	504,471	572,543	1,212,000	1,892,817	1,892,817	1,892,817
Transfers Out	383,141	425,000	425,000	425,000	425,000	425,000
URA Debt Service Fund						
Debt Service	3,845,284	4,017,842	4,012,358	4,011,185	4,011,185	4,011,185
Not-Allocated						
Transfers Out	935,638	1,015,000	1,680,000	1,522,485	1,522,485	1,522,485
Operating Contingency	-	-	35,000	-	-	-
Reserved for Future Expense	1,158,450	1,263,737	455,278			
Total URA Requirements	\$ 6,833,962	\$ 7,303,564	\$ 7,829,636	\$ 7,861,487	\$7,861,487	\$7,861,487

# General Fund Budget

URBAN RENEWAL GENERAL FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING URA GENERAL FUND BALANCE	628	136,325	-	790,332	790,332	790,332
REVENUE						
Miscellaneous-Income	93,707	58,520	-	-	-	-
Interest Revenue	943	4,347	2,000	15,000	15,000	15,000
Total URA GF Revenue	94,650	62,866	2,000	15,000	15,000	15,000
TRANSFERS IN & OTHER USES						
OP Transfer In from UR Debt	935,638	1,015,000	1,680,000	1,522,485	1,522,485	1,522,485
Total URA GF Transfers Out	935,638	1,015,000	1,680,000	1,522,485	1,522,485	1,522,485
TOTAL URA GF RESOURCES	1,030,916	1,214,191	1,682,000	2,327,817	2,327,817	2,327,817
REQUIREMENTS FOR URBAN RENEWAL						
MATERIALS & SERVICES						
Mat & Svc Contract	6,978	9,442	10,000	10,000	10,000	10,000
Total URA GF Materials & Services	6,978	9,442	10,000	10,000	10,000	10,000
CAPITAL OUTLAY						
Beautification & Marketing	637	10,064	25,000	25,000	25,000	25,000
Facade Improvement Program	37,657	-	40,000	40,000	50,000	50 <i>,</i> 000
URD Projects	-	-	1,147,000	1,827,817	1,817,817	1,817,817
Grant St Arch	11,890	-	-	-	-	-
Wait and Community Park	342,901	512,929	-	-	-	-
Railroad Quiet Zone	111,385	49,550	-	-	-	-
Total URA GF Capital Outlay	504,471	572,543	1,212,000	1,892,817	1,892,817	1,892,817
TRANSFERS OUT & OTHER USES						
Due to Economic Development	383,141	425,000	425,000	425,000	425,000	425,000
Total URA GF Transfers Out	383,141	425,000	425,000	425,000	425,000	425,000
OPERATING CONTINGENCY	-	-	35,000	-	-	-
RESERVED FOR FUTURE EXPENDITURE	136,325	207,206	-	-	-	-
ENDING FUND BALANCE (prior year's)	-	-	-	-	-	-
TOTAL URA GF REQUIREMENTS	1,030,916	1,214,191	1,682,000	2,327,817	2,327,817	2,327,817

# Debt Service Fund Budget

URBAN RENEWAL DEBT SERVICE FUND	FY2023 Actual	FY2024 Actual	FY2025 Budget	FY2026 Proposed	FY2026 Approved	FY2026 Adopted
RESOURCES						
BEGINNING URA DEBT SERVICE FUND BALANCE	1,045,318	1,022,123	1,027,404	304,173	304,173	304,173
REVENUE						
Tax Increment	4,589,104	4,859,541	4,952,232	5,081,497	5,081,497	5,081,497
Tax Increment - Prior	48,601	64,580	48,000	48,000	48,000	48,000
LID Walnut St Princ	7,099	-	-	-	-	-
Interest Revenues	102,897	143,129	120,000	100,000	100,000	100,000
LID Walnut St Int.	10,027	-	-	-	-	-
Total URA Debt Service Revenue	4,757,727	5,067,250	5,120,232	5,229,497	5,229,497	5,229,497
TOTAL URA DEBT SERVICE RESOURCES	5,803,045	6,089,373	6,147,636	5,533,670	5,533,670	5,533,670
REQUIREMENTS FOR URBAN RENEWAL DEBT SERVIC	CE					
DEBT SERVICE						
Debt Pay-2021 Bond Principal	3,655,000	3,740,000	3,820,000	3,910,000	3,910,000	3,910,000
Debt Pay-2012 Bond Int	(164,206)	-	-	-	-	-
Debt Pay-2021 Bond Int	354,490	277,842	192,358	101,185	101,185	101,185
Total URA Debt Service	3,845,284	4,017,842	4,012,358	4,011,185	4,011,185	4,011,185
TRANSFERS OUT & OTHER USES						
OP Transfer to UR General	935 <i>,</i> 638	1,015,000	1,680,000	1,522,485	1,522,485	1,522,485
Total URA Debt Service Transfers Out	935,638	1,015,000	1,680,000	1,522,485	1,522,485	1,522,485
RESERVED FOR FUTURE EXPENDITURE	-	-	455,278	-	-	-
ENDING FUND BALANCE (prior year's)	1,022,123	1,056,531	-	-	-	-
TOTAL URA DEBT SERVICE REQUIREMENTS	5,803,045	6,089,373	6,147,636	5,533,670	5,533,670	5,533,670

# Long-Term Debt

Moody's Investors Service has upgraded the City of Canby, Oregon's long-term issuer rating and outstanding full faith and credit obligations for the second time since 2018. In 2018 the City's rating went from an A1 to Aa3, and on June 7, 2021 Moody's increased the bond rating from Aa3 to Aa2. The current rating action affects approximately \$19 million in rated full faith and credit debt outstanding. The upgrade to Aa2 is driven by the city's strengthened reserves and liquidity, with consecutive years of strong financial performance supported by conservative fiscal management and stable revenue. The upgrade also reflects continued strong growth of the city's moderately sized tax base and improving socioeconomic indicators.

	Governmental Activities							
Fiscal Year			Total					
Ending			Governmental					
June 30,	Bonds - URA	Interest	Activities					
2026	\$ 3,910,000	\$ 101,185	\$ 4,011,185					

	Original Amount	6/30/2025 Balance	Reductions	6/30/2026 Balance
URA Governmental Activities				
Bonds URA:				
2021 Refunding of 2010, 2011, & 2012 (0.92%)	18,435,000	3,910,000	3,910,000	-
2021 Premium	995,165	335,036	335,036	-
Total URA Activities		\$ 4,245,036	\$ 4,245,036	\$-

# **Required Notices and Filings**

# Notice of Budget Committee Meeting

# Notice of URD Budget Committee Meeting

A public meeting of the Budget Committee of the Canby Urban Renewal District, Clackamas County, State of Oregon, to discuss the budget for the fiscal year July 1, 2025 to June 30, 2026, will be held at City of Canby Civic Center, 222 NE 2<sup>nd</sup> Avenue, Canby, Oregon, 97013 on May 15, 2025 at 6:00 pm.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. Public comment will be heard for the URA budget at the meeting on May 15, 2025 at 6:00 pm.

Any person may provide comment in written form, in person, or virtually. Written comments must be received by 4:30 pm on May 14, 2025. If you wish to speak virtually, please contact the City Recorder at <u>benhamm@canbyoregon.gov</u> or call 503-266-0720 by 4:30 pm on May 15, 2025 with your name and contact information. Once your information is received you will be sent instructions on how to speak virtually.

A copy of the budget document may be inspected or obtained on or after May 12, 2025 on the city's website at <u>www.canbyoregon.gov</u>.

## **Required Notices and Filings**

#### FORM UR-1

#### NOTICE OF BUDGET HEARING

A public meeting of the Canby Urban Renewal Agency will be held on June 30, 2025 at 7:00 p.m and can be viewed on CTV Channel 5 or at https://www.youtube.com/user/CityofCanby. Any person may provide comment in written form, virtually or in person. For instructions on how to provide comments virtually, please contact the Deputy City Recorder at ridgleyt@canbyoregon.gov or call 503-266-0637 by 4:30 pm on June 30th. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2025, as approved by the Canby Urban Renewal Budget Committee. A summary of the budget is presented below. A copy of the budget can be found on the City's website at www.canbyoregon.gov. This budget is for an annual budget period and this budget was prepared on a basis of accounting that is the same as the preceding year.

Contact: Scott Schlag, Finance Director Telephone: 503-266-0725 Email: schlags@canbyoregon.gov

FINANCIAL SUMMARY - RESOURCES					
TOTAL OF ALL FUNDS	Actual Amount	Adopted Budget	Approved Budget		
	2023-24	This Year 2024-25	Next Year 2025-26		
Beginning Fund Balance/Net Working Capital	1,158,448	1,027,404	1,094,505		
Federal, State and All Other Grants	0	0	0		
Revenue from Bonds and Other Debt	0	0	0		
Interfund Transfers	1,015,000	1,680,000	1,522,485		
All Other Resources Except Division of Tax & Special Levy	205,995	122,000	115,000		
Revenue from Division of Tax	4,924,121	5,000,232	5,129,497		
Revenue from Special Levy	0	0	0		
Total Resources	7,303,564	7,829,636	7,861,487		

FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION				
Personnel Services	0	0	0	
Materials and Services	9,442	10,000	10,000	
Capital Outlay	572,543	1,212,000	1,892,817	
Debt Service	4,017,842	4,012,358	4,011,185	
Interfund Transfers	1,440,000	2,105,000	1,947,485	
Contingencies	0	35,000	0	
All Other Expenditures and Requirements	0	0	0	
Unappropriated Ending Fund Balance	1,263,737	455,278	0	
Total Requirements	7,303,564	7,829,636	7,861,487	

FINANCIAL SUMMARY-REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY ORGANIZATIONAL UNIT OR PROGRAM *				
Name of Organizational Unit or Program				
FTE for that unit or program				
Urban Renewal	1,214,191	1,682,000	2,327,817	
FTE	0	0	0	
Not Allocated to Organizational Unit or Program	6,089,373	6,147,636	5,533,670	
FTE	0	0		
Total Requirements	7,303,564	7,829,636	7,861,487	
Total FTE	0	0	0	

#### STATEMENT OF CHANGES IN ACTIVITIES and SOURCES OF FINANCING \*

FY26 marks the final year for the urban renewal district debt obligation payment. Once the final payment has been made, the urban renewal district intends to close and no longer seek tax increment funding revenues for FY27. Capital projects that are budgeted to be completed in FY26 are the logging bridge path, NW 2nd Ave. & Fir to Ivy Street, sidewalk, and ADA ramp improvements. Additionally, the continuation of city beautification and marketing projects, as well as continuation of fund support for facade improvements into FY26.

STATEMENT OF INDEBTEDNESS			
LONG TERM DEBT	Estimated Debt Outstanding	Estimated Debt Authorized, But	
	July 1	Not Incurred on July 1	
General Obligation Bonds	\$0	\$0	
Other Bonds	\$4,011,185	\$0	
Other Borrowings	\$0	\$0	
Total	\$4,011,185	0	

# Resolution Adopting the Budget and Imposing the Tax for FY2025-26

#### **Canby Urban Renewal District Resolution URR 25-003**

#### RESOLUTION ADOPTING THE BUDGET, MAKING APPROPRIATIONS, AND IMPOSING AND CATEGORIZING TAXES FOR THE 2025-2026 FISCAL YEAR

BE IT RESOLVED that the Board of Directors of the Canby Urban Renewal Agency hereby adopts the budget for fiscal year 2026 in the total of \$7,861,487 now on file at the City of Canby, 222 NE 2<sup>nd</sup> Avenue, Canby, Oregon.

#### **RESOLUTION MAKING APPROPRIATIONS**

BE IT RESOLVED that the amounts for the fiscal year beginning July 1, 2025, and for the purpose shown below are hereby appropriated:

Total APPROPRIATIONS, all Funds	\$7,861,487
Total Unappropriated and Reserve Amounts, All Funds	0
TOTAL ADOPTED BUDGET	\$7,861,487

URD General Fund		URD Debt	URD Debt Service Fund		
Urban Renewal	\$ 1,902,817	Debt Service	\$ 4,011,185		
Transfers Out	425,000	Transfers out	1,522,485		
Total	\$ 2,327,817	Total	\$ 5,533,670		

#### RESOLUTION IMPOSING AND CATEGORIZING THE TAX

BE IT RESOLVED that the Board of Directors of the Canby Urban Renewal Agency hereby resolves to certify to the county assessor for the Canby Urban Renewal Plan Area a request for the maximum amount of revenue that may be raised by dividing the taxes under section 1c, Article XI of the Oregon Constitution and ORS Chapter 457. These taxes are categorized under the General Government Limitation.

The above resolution statements are approved and declared adopted on this 30th day of June, 2025, and are effective July 1, 2025.

Traci Hensley

Chair

ATTEST: **Teresa Ridgley** 

Deputy City Recorder

URR 25-003

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#### **Notice to Assessor**

FORM OR-UR-50	NOTICE TO ASSESSOR Oregon Department of Revenue			2025–2026	
Submit two (2) copies to the	county assessor by July 15.				n amended form.
		cation			
Canby Urban Renewal Ag	(Agoncy name)	autho	rizes its 20 <u>25 - 2</u>	6 ad valorem tax in	crement amounts
by plan area for the tax roll of	-		(County name)		
Scott Schlag (Contact person)		66-0725 ne number)		7/11/202 (Date submit	
PO Box 930, Canby OR 9	7013				
Yes, the agency has filed a	(Agoncy's mailing address) an impairment certificate by May 1 wi	th the ass	essor (ORS 457.44		s e-mail accress)
Part 1: Option One Plans	(Reduced Rate). [ORS 457.435(2)(	a)]	-	-	
	lan Area Name		Increment Value to Use*	100% from Division of Tax	Special Levy Amount**
		\$	OR	Yes	, and and
		\$	OR	Yes	
Part 2: Option Three Plan	s (Standard Rate). [ORS 457.435(	2)(c)]			
P	'lan Area Name		Increment Value to Use***	100% from Division of Tax***	Special Levy Amount****
		s	OR		
		\$	OR		
Part 3: Other Standard Ra	ate Plans. [ORS 457.445(2)]				
P	lan Area Name		Increment Value to Use*	100% from Division of Tax*	
Canby Urban Renewal Dis	trict	\$		🛛 Yes	1
		\$	OR	Yes	]
Part 4: Other Reduced Rat	e Plans. [ORS 457.445(6)]				
P	lan Area Name		Increment Value to Use*	100% from Division of Tax*	
		\$	OR	Yes	1
		\$	OR	□ Yes	
Part 5: Permanent Rate P	lans. [ORS 457.445(7)]				
P	'lan Area Name		Increment Value to Use*	100% from Division of Tax*	
		\$	OR		1
		\$	OR	Yes	
Notice to Assessor of Per	manent Increase in Frozen Value	e. Beginni	ng tax year 2025-20	δ, permanently increas	e frozen value to:
F	Plan Area Name			New frozen value	
		\$			
		\$			

"If an Option One plan enters a Special Levy Amount, you MUST check "Yes" and NOT enter an amount of "Increment to Use."

\*\*\*Option Three plans enter EITHER an amount of "Increment Value to Use" to raise less than the amount of division of tax stated in the 1998 ordinance under ORS 457.435(2)(c) OR the "Amount from Division of Tax" stated in the ordinance, NOT both.

\*\*\*\*If an Option Three plan requests both an amount of "Increment Value to Use" that will raise less than the amount of division of tax stated in the 1998 ordinance and a "Special Levy Amount," the "Special Levy Amount" cannot exceed the amount available when the amount from division of tax stated in the ordinance is subtracted from the plan's Maximum Authority.

150-504-078 (Rev. 10-11-24)