



AMENDED AGENDA

CANBY CITY COUNCIL SPECIAL MEETING

July 24, 2019

7:00 PM

Council Chambers

222 NE 2nd Avenue, 1st Floor

Mayor Brian Hodson

Council President Tim Dale
Councilor Traci Hensley

Councilor Greg Parker
Councilor Sarah Spoon
Councilor Shawn Varwig

CITY COUNCIL SPECIAL MEETING

1. CALL TO ORDER

- A. Invocation
- B. Pledge of Allegiance

2. CITIZEN INPUT & COMMUNITY ANNOUNCEMENTS

(This is an opportunity for visitors to address the City Council on items not on the agenda. It is also the time to address items that are on the agenda but not scheduled for a public hearing. Each citizen will be given 3 minutes to give testimony. Citizens are first required to fill out a testimony/comment card prior to speaking and hand it to the City Recorder. These forms are available by the sign-in podium. Staff and the City Council will make every effort to respond to questions raised during citizens input before tonight's meeting ends or as quickly as possible thereafter.)

3. NEW BUSINESS

- A. City Councilor Applicant Interviews and Selection
- B. City Administrator Recruitment Update

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4. ADJOURN

*The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to Joshua Davis at 503.266.0638. A copy of this Agenda can be found on the City's web page at www.canbyoregon.gov. City Council and Planning Commission Meetings are broadcast live and can be viewed on CTV Channel 5. For a schedule of the playback times, please call 503.263.6287.



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**

Date: 06/07/19 Position Applying For: City Council
Name: Andrew Hale Occupation: Manufacturing
Home Address: [REDACTED]
Employer: [REDACTED] Position: [REDACTED]
Daytime Phone: [REDACTED] Evening Phone: [REDACTED]
E-Mail Address: [REDACTED]

What are your community interests (committees, organizations, special activities)? Parks and outdoor activities, education, well-being of the community

What are your major interests or concerns in the City's programs? I want to help support and grow local businesses. I want to gain a better understanding of the local government.

Reason for your interest in this position: My family has lived here for generations, my children go to school here, I work here. I want to make a positive impact.

Experience and educational background: In the role of quality tech engineer and interim quality manager I have applied my leadership, communication and → (see back)

List any other City or County positions on which you serve or have served: Canby Area Parks and Recreation District

Referred by (if applicable): N/A

Please return to:

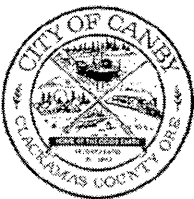
City of Canby - Attn: City Recorder
PO Box 930, 222 NE 2nd Avenue, Canby, OR 97013
Phone: 503.266.0733 Fax: 503.266.7961 Email: cityrecorder@canbyoregon.gov

Note: Information on this form may be available to anyone upon a Public Records Request and may be viewable on the City's web page.

6/2019

Date Received: 6-10-2019 Date Appointed: _____ Term Expires: _____
Date Resigned: _____ Destruction Date: _____

Problem solving skills to foster continuous improvement and positive relationships with employees, management and customers.



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**

Date: June 6, 2019 Position Applying For: City Councilor
Name: Rachel A Swanson Occupation: Associate Director
Home Address: [REDACTED]
Employer: [REDACTED] Position: [REDACTED]
Daytime Phone: [REDACTED] Evening Phone: [REDACTED]
E-Mail Address: [REDACTED]

What are your community interests (committees, organizations, special activities)?
I am a Clackamas County 4H Leader through Oregon State Extension Services

What are your major interests or concerns in the City's programs?
My main concerns are inclusiveness, small business growth and keeping a "small town" feel while encouraging growth within the community

Reason for your interest in this position:
I have always been interested in government and feel that you can claim ownership and responsibility by being involved

Experience and educational background:
Bachelors of Science in Business Administration from Warner Pacific College
20+ years in technology, delivery, and customer service skills

List any other City or County positions on which you serve or have served: none

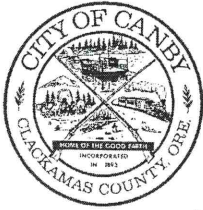
Referred by (if applicable): _____

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Date Received: 6-13-2019 Date Appointed: _____ Term Expires: _____
Date Resigned: _____ Destruction Date: _____



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**

Date: 6/17/2019 Position Applying For: City Council
Name: Jason Padden Occupation: Sales
Home Address: [REDACTED]
Employer: [REDACTED] Position: [REDACTED]
Daytime Phone: [REDACTED] Evening Phone: [REDACTED]
E-Mail Address: [REDACTED]

What are your community interests (committees, organizations, special activities)?
Please refer to attached resume

What are your major interests or concerns in the City's programs? I would like to help continue the positive forward movement of the city without partisanship clouding the processes.

Reason for your interest in this position: I have and continue to serve the city and Canby community by being involved. This will provide me with a higher level of involvement.

Experience and educational background: Please refer to attached resume

List any other City or County positions on which you serve or have served: Please refer to attached resume

Referred by (if applicable): Several people in city government and members of the community.

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Jason Padden

Broker Representative

Highly motivated, detail oriented, with nine years of boots-on-the-ground sales experience in Oregon, and a proven track record of providing high level care and technical support to customers, while maximizing sales and profitability.

Email: [REDACTED]

Phone: [REDACTED]

Location: Canby, Oregon

Work Experience

Broker Representative for Oregon

- Manage sales of soft and hard goods in the state of Oregon.

Area Sales Manager-Professional North West

- 2009: District Sales Manager, Oregon, 2016: Territory expanded - adding California North, Hawaii, fertilizer purchasing and support, 2017: Promoted to Area Sales Manager, dropped CA North, 2018: Added Washington and Alaska.
- Consistently increased sales in territory, twice by more than 20%.
- Applied horticulture knowledge to help a customer diagnose leaf burn to save millions in future crop damage.
- Managed team of two District Sales Managers covering Washington and Alaska, British Columbia and Alberta, Canada, and all export business except Mexico.
- Introduced team building and communication activities at regional sales meetings.
- Helped test, train, and created step-by-step user guide for new expense reporting software

Logistics Manager-Domestic and International

- 2005: Customer Service Representative/Inside Sales, 2006: Promoted to Logistics Manager (Domestic and International)
- Designed and lead team to program and implement a real-time inventory control and order fulfillment system.
- Managed all Domestic and International shipments in and out of the nursery. Mostly live plant material.
- Negotiated and executed contracts with FedEx and international freight forwarders.
- Worked with Oregon Department of Agriculture and USDA regarding nursery inspections for compliance.
- Grew specialty crops for trade show booths and garden writer sample packs.

Education

State University of New York, Cobleskill, NY

Bachelor of Technology, Plant Science, Nursery Management Concentration
December 2004

State University of New York, Cobleskill, NY

Associate in Applied Science, Plant Science, Landscape Development Concentration
December 2002

Organizations/Volunteerism: Current and Past

Canby Lions Club, Canby City Budget Committee, Greater Portland Volleyball Officials Association, Elected to Canby City Council, Oregon Association of Nurseries, Canby Street Maintenance Taskforce.



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**

Date: 06/12/19 Position Applying For: Canby City Council Member
Name: Brian Imdieke Occupation: Community Corrections Manager
Home Address: [REDACTED]
Employer: [REDACTED] Position: [REDACTED]
Daytime Phone: [REDACTED] Evening Phone: [REDACTED]
E-Mail Address: [REDACTED]

What are your community interests (committees, organizations, special activities)? I believe in helping all the Citizens of Canby and doing whatever I can to help our community. I have coached youth soccer, youth rugby and have volunteered my time helping local Boy Scout troops. I have helped organize a free pumpkin patch day for Camp Hope and have created gardens to donate food to local communities.

What are your major interests or concerns in the City's programs? Canby is an amazing City with tremendous values that I want to see prosper. Canby has a great down town area and I would like to see our values continue to grow as the City expands and to look for ways to improve traffic congestion to keep the small town feel alive.

Reason for your interest in this position: During my career I have received training and support around my leadership skills. I would like to use these skills to help the City of Canby as we continue to grow with budgetary and infrastructure concerns and take on new challenges to keep our small town feel while expanding to meet our needs.

Experience and educational background: I have a Bachelor of Arts Degree from Western Oregon University and have worked in Law Enforcement for 20 years. I currently oversee 53 staff members at 5 different buildings and a budget of \$11,033,958. I have helped negotiate 3 union contracts and have been involved in all levels of recruiting, hiring, coaching, training and disciplining staff.

List any other City or County positions on which you serve or have served: 1999-2000 PO Aide Yamhill County, 2000-05 Community Corrections Officer Clackamas County, 2005-2007 Parole & Probation Officer Clackamas County, 2007-2015 Community Corrections Supervisor, 2016-current Community Corrections Manager

Referred by (if applicable): _____

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Brian Indieke

Experience

Community Corrections Manager • Residential Services •

Community Corrections Supervisor • Residential Services •

Parole and Probation Officer • Sex Offender Unit •

Community Corrections Officer •

Education

Western Oregon University, Monmouth, OR

- Bachelor of Arts Corrections Minor Sociology - 1999

Leadership

- 2008, Started Community Corrections gardens to donate food to charitable organizations
- 2009 & 2010, Underwent audits for the treatment programs I supervise and scored in the top 6% for each program.
- Clackamas County Leadership Academy Graduate 2013
- January 2016, led the opening of the Transition Center located next to the Clackamas County Jail.
- December 2016, started our Narcan project where clients, or those at risk of overdose, are able to receive a free dose of Narcan from the Transition Center.
- Ongoing advisor to Leadership Academy participants.
- 2017, Helped implement Vivitrol pilot program for inmates releasing from the Clackamas County Jail.
- February 2019, Created and started "Foundations", cognitive based work release model

Contact

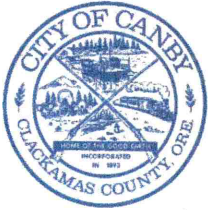


Canby, OR



Achievements:

- Charter member of Clackamas County Toastmasters
- Vice President of Membership
- Almost two decades of Law Enforcement Experience in Clackamas County
- Helped successfully negotiate three union contracts



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**



Date: 7/5/19 Position Applying For: Council
Name: Cathy Rae Smith Occupation: artist/designer
Home Address: [REDACTED]
Employer: [REDACTED] Position: [REDACTED]
Daytime Phone: [REDACTED] Evening Phone: [REDACTED]
E-Mail Address: [REDACTED]

What are your community interests (committees, organizations, special activities)?

founder member/president of Canby Area
Beautification

What are your major interests or concerns in the City's programs?

beautification
of Canby, agricultural tourism development,
nurturing vibrant & vital creative community

Reason for your interest in this position: lend whatever experience
& expertise to the enrichment of our
community that I can

Experience and educational background: M.A. @ Smithsonian Assoc. /
Coccoran College of Art + Design in Washington, D.C.
B.A. @ Marylhurst University in Marylhurst, OR

List any other City or County positions on which you serve or have served:

liaise with City regarding beautification
efforts

Referred by (if applicable): _____

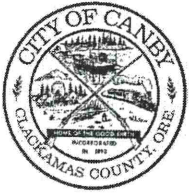
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***CITY OF CANBY
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Date: 07.05.19 Position Applying For: Council
Name: Kevin Starrett Occupation: Activist
Home Address: [REDACTED]



**CITY OF CANBY
COMMITTEE, BOARD, &
COUNCIL APPOINTMENT APPLICATION**

Date: 05 July 2019 Position Applying For: City Council

Name: Trygve Berge Occupation: Construction Owner

Home Address: [REDACTED]

Employer: [REDACTED] Position: [REDACTED]

Daytime Phone: [REDACTED] Evening Phone: [REDACTED]

E-Mail Address: [REDACTED]

What are your community interests (committees, organizations, special activities)?

Coach High School Trap, Taught Tae-Kwon-Do for 23 years, Member of the Hillsboro

Public Policy Committee, Member of Hillsboro Chamber of Commerce Investors Roundtable

What are your major interests or concerns in the City's programs? Strategic Planning,

Youth involvement/activities, Community Outreach, and helping Canby to grow in a positive

direction.

Reason for your interest in this position: I have been a member of this community for 12 years and

would like to get more involved with the long term planning. I would also like to help with the

direction Canby is moving in as a City.

Experience and educational background: I currently sit on the Hillsboro Public Policy committee as

well as the Hillsboro Chamber of Commerce Investors Roundtable. I am also part owner of a large

commercial construction company.

List any other City or County positions on which you serve or have served: Currently a member of

the Hillsboro Public Policy Committee and sit on the Hillsboro Chamber of Commerce Investors

Roundtable.

Referred by (if applicable): N/A

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