

**CANBY CITY COUNCIL
REGULAR MEETING MINUTES
April 23, 2025**

PRESIDING: Brian Hodson

COUNCIL PRESENT: Traci Hensley, Paul Waterman, Daniel Stearns, James Davis, Herman Maldonado, and Jason Padden (attended virtually).

STAFF PRESENT: Eileen Stein, City Administrator; Emily Guimont, City Attorney; and Teresa Ridgley, Deputy City Recorder.

CALL TO ORDER: Mayor Hodson called the meeting to order at 6:01 p.m.

CITY ADMINISTRATOR EVALUATION: There was discussion on the formation of a subcommittee to create a framework for the city administrator evaluation process. There was consensus to have Councilors Padden, Stearns, and Waterman form this subcommittee. The goal of the subcommittee would be creating the framework and bringing it before Council to approve and devise the framework as a body; and then have a conversation with the City Administrator following codification of those goals. The goal was to complete by June 1, 2025.

****Council President Hensley moved to go into Executive Session pursuant to ORS 192.660(2)(i) to review and evaluate the job performance of a chief executive officer, other officers, employees, and staff, if the person whose performance is being reviewed and evaluated does not request an open hearing. Motion was seconded by Councilor Maldonado and passed 6-0.**

Mayor Hodson read the Executive session statement and recessed the Regular Meeting at 6:15 p.m.

After the Executive Session, the Regular Meeting reconvened at 7:43 p.m.

****Council President Hensley moved to reconvene into Regular Session. Motion was seconded by Councilor Maldonado and passed 6-0.**

****Councilor Waterman moved to adopt the evaluation of the City Administrator. Motion was seconded by Councilor Davis and passed 6-0.**

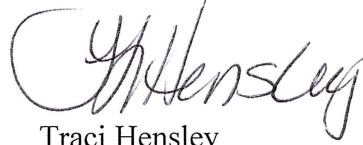
Councilor Stearns asked if this meant the evaluation was public information.

There was consensus of no increase in compensation and to evaluate the City Administrator in 90 days.

The meeting adjourned at 7:48 p.m.



Maya Benham, CMC
City Recorder



Traci Hensley
Council President

Assisted with the preparation of minutes – Teresa Ridgley