

**CANBY CITY COUNCIL  
SPECIAL CALLED MEETING  
April 27, 2022**

**PRESIDING:** Mayor Brian Hodson

**COUNCIL PRESENT:** Christopher Bangs, Traci Hensley, Sarah Spoon, Greg Parker, and Shawn Varwig.

**OTHERS PRESENT:** Stephanie Boyce, Brad Clark, Herman Maldonado, Art Marine, Jason Padden, Scott Sasse, and Curtis Vieke.

**STAFF PRESENT:** Scott Archer, City Administrator; Joseph Lindsay, City Attorney/Assistant City Administrator; Melissa Bisset, HR Director/City Recorder.

**CALL TO ORDER:** Mayor Hodson called the Special Called Meeting to order at 6:01 p.m.

**INTERVIEWS FOR CITY COUNCIL VACANCY:**

Stephanie Boyce

Ms. Boyce was interested in joining the Council to be a part of directing the City. She stated she had been in the community long enough to established herself as a business owner and in certain clubs and events and was knowledgeable enough to step forward. She felt the most pressing issue in the City today was keeping the hometown feel and making sure there was smart growth. She was concerned infrastructure could not keep up with the growth and stated it would take smart growth and getting businesses coming in that would help keep the rural feel. She did not think Amazon should be coming to the City. An example where she had not seen eye to eye with someone was at her work at Precision Cast Parts and not agreeing with someone on the process of creating a part because no one had defined their positions. Once management was aware of it and better defined the roles, there was no problem. She would like to help with smart growth and keeping the small town, rural feel. She had been a part of several committees.

Brad Clark

Mr. Clark stated that he was an Oregon resident from birth. He thought the most pressing concern for the City was long term planning for the future. He stated teamwork was needed to make the dream work and getting the right people in the right seats was important. He had many situations where he did not see eye to eye with someone. Mr. Clark stated the key was to listen first and learn, stick to the problem and not make it personal, they needed to look at the issue at hand and how could they solve it together and find common ground. He added that they needed to make sure decisions were not being made by feelings but by intellect and what was best, and to seek to solve the issue, not to win or be right. It came back to the idea of listening first, asking questions for solid knowledge, and going through all of the details. He would like to bring open-mindedness and fun to the Council, listening and fairness, and trying to do the right thing. He thought he was the best person in the room to bring open-mindedness and altruism.

Herman Maldonado

Mr. Maldonado was an avid member of the community. He appreciated the tightknit community and wanted to keep it that way. He had good values and cared about community and family first.

He stated the most pressing concern in the City was that the Hispanic community, which made up 27% of the population, did not have a whole lot of integration. He wanted to see more cultural integration and ways to come together. There wasn't a lot geared toward the Hispanic community. He hoped that there would be more events geared around the kids. The community was growing and in order to help keep morals and values they had to start with the kids. He oversaw 45 people in his work and the best way to deal with a conflict was to hear them out and why they thought something should be done a different way. If it was better, he would go with the better way or explain clearly why it needed to be done a particular way. His desire was to make a positive impact. He was new and willing to learn and grow. He worked with a variety of agencies and shared a story about rescuing a dog where his team had to work in unison. He hoped that they heard what he had to say about youth and the Hispanic community regardless of who the Council picked.

#### Arthur Marine

Mr. Marine was a longtime Canby resident and his kids had gone through the schools. He wanted to give back to the community as it had given a lot to him. He had experience that would be helpful to the Council. He had been a mortgage banker for 38 years and was a manager with 11 employees. He looked at his employees as a team and they were most successful as a team. He had a BS from OSU in Business Administration with a concentration in Finance. These skills would be helpful with the City budget. The most pressing concern was the Master Plan was coming up for revision and it needed to be studied and put in place to set a direction for the City. He would also like to see more inclusion of minorities and that all citizens needed to be represented. He suggested creating a task force or outreach to under-served citizens. He stated that his industry was designed around conflict and it was unavoidable. He shared a recent story about a loan application and how an underwriter did not want to approve it. The solution was calling him and having a civil conversation and the issue was resolved. He would love to see more integration of the minority population as well as good interactions with other municipalities in the region and learn from other City Councils and the County. Everything revolved around communication and money. The happiest he had been was when he was serving on various committees and activities. How they managed growth was important. He was curious about how Council thought growth would impact their decisions going forward.

There was discussion regarding how these types of decisions were made.

#### Jason Padden

Mr. Padden had applied many times to be appointed as a City Councilor. He gave a history of his service to the City and community. This was the third time he applied for this position and he had run for the position in the last election. When he was denied last time it was clear that he should be on the Planning Commission and since then he became Chair. He was working with staff and the Commission to update the code which had not been updated since 1985. He would not be stepping down as Chair or as a member of the Planning Commission. There was nothing that stated that a Planning Commissioner could not serve on other boards. He thought he could be a member of the Council and Commission. They might hear from the City Attorney that there could be a conflict of interest, but a number of the issues were ones that did not come before the Council and he would be willing to recuse himself if one did. There were 8 months left on this position which was not long for someone to get up to speed on all the issues. He did not plan to run for the position in November. He really wanted to serve as a Councilor, but also really wanted to help the Planning Commission with their work. He could serve for the 8 months as an

interim. If appointed, he would not be able to be on the Budget Committee. He thought the most pressing issues in the City were planning, growth, and involving members of the community. He gave an instance on the Planning Commission where there was some tension around food cart regulations and how he handled it. He did not have any specific goals for being on Council and he had given many examples of being on a team.

#### Scott Sasse

Mr. Sasse shared about his family and how he had wanted to serve the community for a long time. He wanted to do the best and what the community wanted. He felt some of the most pressing concerns were growth, and they could not stop it. Updating the Code was very important. Economic Development was huge and there needed to be a road from the Industrial Park to 99E. Public Works and Parks needed more employees. He shared a story about someone who thought he stole a rake and another time when he wanted to change the point system for baseball when he served on the baseball board and how he handled these situations. He really wanted to see the Park Master Plan come together as it had taken too long. He explained the community boards he had been involved with and how he was always doing something to serve the community.

#### Curtis Vieke

Mr. Vieke was born and raised in Mulino and served in the military. He wanted to return to the area where he grew up and serve the community. Some of the most pressing concerns in the City were infrastructure, growth, and reaching out to the community and addressing their needs and desires. He typically had good relationships with coworkers. He stated the most important thing was to listen to others, their voice, tone, and body language and find a good compromise and not take it personally. He would like to see improvements to the Swim Center. He had worked on a team in a different community on a pool levy and to find out what the needs were beyond the pool. What they found out was families were looking for activities for younger children. They also did a youth fair to provide information to families.

The Council took a brief recess.

**\*\*Councilor Parker moved to appoint Art Marine to fill the Council vacancy. Motion was seconded by Councilor Spoon.**

Councilor Varwig thanked everyone that applied for the position. They had talked about having a Hispanic representative on the Council, and there was one who had applied. It seemed like the decision had been predetermined and that disappointed him.

Councilor Bangs stated he was impressed with the five applicants. He encouraged everyone to continue to be involved in the community.

Councilor Spoon liked all of the candidates. She was looking for someone who had more experience in community work.

Councilor Parker said the reason he selected Mr. Marine was because of his community engagement.

**The motion passed 3-2 with Councilors Hensley and Varwig opposed.**

Mayor Hodson adjourned the meeting at 7:37 p.m.

Melissa Bisset  
City Recorder

Brian Hodson  
Mayor

Assisted with Preparation of Minutes - Susan Wood