



City of Canby

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DATE: JUNE 19, 2019

TO: CANBY CITY COUNCIL

FROM: RICK ROBINSON, CITY ADMINISTRATOR

RE: AMENDMENT TO CITY ATTORNEY EMPLOYMENT CONTRACT

Issue: The City Attorney position is one of only two full-time, non-represented employees currently not receiving periodic cost of living salary adjustments. If approved, the attached Amendment to the City Attorney Employment Contract would establish a cost of living adjustment consistent with that received by other non-represented employees.

Summary: As the Mayor and Council are aware, it can be difficult to attract and retain quality professionally trained employees into the public sector. Currently the City Attorney position is one of only two full-time, non-represented employees currently not receiving periodic cost of living salary adjustments. Council approval of the proposed amendment to the City Attorney employment contract will help the City remain competitive in our efforts to attract and retain high quality professional staff. If approved, the attached Amendment to the City Attorney Employment Contract would establish a cost of living adjustment consistent with that received by other non-represented employees.

Attachments: Amendment to City Attorney Employment Contract

Recommendation: Approve the Amendment to the City Attorney Employment Contract.

AMENDMENT TO EMPLOYMENT CONTRACT
City Attorney

This Amendment, dated June 19, 2019 to the Employment Agreement dated March 12, 2012, between the City of Canby, Oregon, a Municipal Corporation, and Joseph A. Lindsay, is intended to establish a periodic cost of living salary adjustment consistent with that received by other non-represented employees.

Section 5 of the current employment agreement is amended by adding the following language at the end of the paragraph; *Employee shall be eligible for a cost of living adjustment effective the first full pay period of July, consistent with other City of Canby non-represented employees. Annual cost of living adjustments shall continue until further amended in accordance with the provisions of this paragraph.*

Effective July 1, 2019, Section 5 of the current employment agreement is amended by adding a 3.3% cost of living adjustment and changing the amount of the base salary to \$131,191.00 per year, which represents a comparable and competitive salary for the City Attorney position.

All other terms and conditions of the current employment agreement remain in full force and effect, including a full time, five-day workweek.

IN WITNESS WHEREOF, the undersigned have executed this Amendment to Employment Agreement the day and year first written above.

CITY OF CANBY:

Brian Hodson
Mayor

ATTEST:

Rick Robinson
City Recorder Pro-Tem

Joseph A. Lindsay,
Canby City Attorney