

**Canby Police Association
Salary Schedule A
Effective July 1, 2018**

Position	5% steps					3.5% step
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Patrol	5404	5674	5958	6256	6569	6798
Sergeant	6546	6873	7217	7578	7957	8235

Includes 4.2% COLA based on CPI-U Portland/Salem average for the previous calendar year
(Minimum 2% - Maximum 5%)

The base rate per pay period shall be the monthly rate multiplied by twelve (12) months and divided by the total number of pay periods.