

**AFSCME Salary Schedule - ATTACHMENT A**  
 Effective the first full pay period following July 1, 2018  
 Includes 3.5% COLA

| Position  | 5% between steps |        |        |        |        | 3% between steps |        |
|---|------------------|--------|--------|--------|--------|------------------|--------|
|   | Step 1           | Step 2 | Step 3 | Step 4 | Step 5 | Step 6           | Step 7 |
| Office Specialist I   | 3169             | 3327   | 3494   | 3669   | 3852   | 3967             | 4087   |
| Library Coordinator<br>Tech Ref Librarian/Yth Svcs<br>Municipal Court Clerk I |                  |        |        |        |        |                  |        |
| Office Specialist II  | 3343             | 3510   | 3686   | 3870   | 4063   | 4185             | 4311   |
| Mechanic Tech I<br>Parks Maint Worker<br>Swim Instructor                      |                  |        |        |        |        |                  |        |
| Maintenance Worker I  | 3451             | 3624   | 3805   | 3995   | 4195   | 4321             | 4450   |
| Maintenance Worker II   | 3716             | 3902   | 4097   | 4302   | 4517   | 4652             | 4792   |
| Municipal Court Clerk II  | 3807             | 3997   | 4197   | 4407   | 4627   | 4766             | 4909   |
| Code Compliance/Evidence Tech<br>Planning Tech                                |                  |        |        |        |        |                  |        |
|   | 3998             | 4198   | 4408   | 4628   | 4860   | 5005             | 5156   |
| Maintenance Worker III  | 4034             | 4236   | 4447   | 4670   | 4903   | 5050             | 5202   |
| Facilities Maintenance Tech add 09/18<br>Operator I                           |                  |        |        |        |        |                  |        |
| Pre-Treatment Tech  | 4160             | 4368   | 4586   | 4816   | 5057   | 5208             | 5364   |
| Office Specialist III   | 4238             | 4450   | 4672   | 4906   | 5151   | 5306             | 5465   |
| User Service Tech.  | 4289             | 4503   | 4729   | 4965   | 5213   | 5370             | 5531   |
| Econ Development & Tourism Coord<br>Librarian<br>Mechanic                     |                  |        |        |        |        |                  |        |
| Purchasing & Accounting Specialist  | 4383             | 4602   | 4832   | 5074   | 5328   | 5487             | 5652   |
| Swim Operator   | 4528             | 4754   | 4992   | 5242   | 5504   | 5669             | 5839   |
| Operator II   | 4571             | 4800   | 5040   | 5292   | 5556   | 5723             | 5894   |
| Lead Mechanic<br>Parks Lead   |                  |        |        |        |        |                  |        |
| Public Works Lead   | 4795             | 5035   | 5286   | 5551   | 5828   | 6003             | 6183   |
| Office Specialist IV  | 4963             | 5211   | 5472   | 5745   | 6033   | 6214             | 6400   |
| Operator III<br>Pre-Treatment Coord.  |                  |        |        |        |        |                  |        |
|   | 5001             | 5251   | 5514   | 5789   | 6079   | 6261             | 6449   |
| Associate Planner<br>Project Planner  |                  |        |        |        |        |                  |        |
|   | 5048             | 5300   | 5565   | 5844   | 6136   | 6320             | 6510   |

|                       |      |      |      |      |      |      |      |
|-----------------------|------|------|------|------|------|------|------|
| <b>Operator Lead</b>  | 5150 | 5408 | 5678 | 5962 | 6260 | 6448 | 6641 |
| <b>Senior Planner</b> | 5517 | 5793 | 6082 | 6387 | 6706 | 6907 | 7114 |